

# Place Board inc. the Health & Wellbeing Board

## Briefing Note

### Subject: Transition of the CAMHs Contract to NAViGO

#### Introduction

Lincolnshire Partnership Foundation Trust (LPFT) officially notified North East Lincolnshire of their intention to not retender for the Children and Adolescent Mental Health Services (CAMHs) contract, due to the geographical footprint of their trust being aligned to the East Midlands and not to the Humber and North Yorkshire (HNY) Integrated Care System (ICS).

Therefore, as a partnership we have come together to look at options to ensure there is a safe transition of the CAMH service to a new provider. A collective decision was made to explore options to directly award the children and adolescent mental health and emotional wellbeing contract to NAViGO to develop an integrated all age service provision.

A comprehensive and robust assurance and evaluation process was used which required NAViGO to submit a formal application to demonstrate their ability to deliver on the current specification and that their proposals were safe, effective, value for money and met the requirements agreed by the project group.

Following this process the ICB Executives agreed to support the recommendation to directly award the contract to NAViGO to ensure we develop an integrated all age provision for adult and children’s mental health and emotional wellbeing.

#### Progress

To ensure that the transition of the contract remains on track with timescales and any risks are highlighted to the group, a monthly CAMHS Way Forward meeting has been established. The purpose of the meeting is to:

- Share exception reports to update on progress on key workstreams
- Highlight risks and mitigating factors to minimise impact on service delivery and ensure a smooth transition

Key Workstream	Updates
Communications and engagement	<ul style="list-style-type: none"><li>- Communication to key stakeholders on the transition of the service and a public announcement made</li><li>- Children and families within the service made aware of the changes</li><li>- Radio interview aired with NAViGO chief executive</li></ul>



	<ul style="list-style-type: none"> <li>- Consultation sessions held with children and families</li> </ul>
Finance, estates and health and safety	<ul style="list-style-type: none"> <li>- Commissioners and NAViGO finances representatives have met to discuss the financial envelope</li> <li>- Extension of the current premises for Young Minds Matter</li> <li>- Health and safety checks have been undertaken</li> </ul>
Data, digital and performance	<ul style="list-style-type: none"> <li>- Data dashboard discussions held with HNY ICS for development post transfer</li> </ul>
HR and workforce	<ul style="list-style-type: none"> <li>- TUPE process started with Young Minds Matter staff</li> <li>- 1:1 sessions held with staff</li> <li>- Staff briefing sessions held with NAViGO chief executive</li> <li>- Young Minds Matter Away Day</li> </ul>
Quality and compliance	<ul style="list-style-type: none"> <li>- CQC notified of the change of Provider</li> <li>- NICE guidance audit undertaken</li> <li>- Section 11 audit for safeguarding</li> <li>- Children's safeguarding lead has been recruited to</li> </ul>
Single point of access, crisis and active caseloads	<ul style="list-style-type: none"> <li>- Clinical pathway away days for knowledge sharing and pathway development</li> </ul>
Children looked after, SEND and access pathway	<ul style="list-style-type: none"> <li>- Benchmarking CLA mental health provision across Humber and North Yorkshire (HNY) ICS</li> <li>- Review and development of the Access Pathway to form part of the transformation programme</li> </ul>
Clinical teams	<ul style="list-style-type: none"> <li>- Away day booked to look at transition of pathways</li> <li>- Clinical pathways are being jointly developed</li> </ul>
Transformation	<ul style="list-style-type: none"> <li>- Priorities for transformation being captured as part of the transition process</li> <li>- 'Listening event' held on the 3<sup>rd</sup> February to inform the NEL all age mental health strategy</li> <li>- Priorities will be RAG rated and a transformation action plan will be developed feeding into the HNY CYP Mental Health Plan</li> </ul>

### Service development of CAMHs and the wider children's mental health transformation

Following the safe transition of the CAMHs contract to NAViGO the transformational work will then commence as the second phase of the development of the contract. This work will be undertaken through co-production with children, young people and families. There are many opportunities within the transformation of CAMHs to improve services for children, young people, families and professionals:

#### Single provider of all age services –

- Opportunity to deliver all age pathways
- Improve children, young people and families experiences and outcomes
- Share resources and workforce

#### Improved transition –

- Smoother transition for the young person within child to adult services



- Flexibility of transitioning (e.g. delayed transitions for young people with SEND)
- Increased support for vulnerable groups transitioning
- Young people and families can be more prepared for transition and aware of the models of care and expectations

**Family approach -**

- Emphasis on responding to the needs of the child and the family, whilst also considering and supporting the parent/carers mental health and emotional wellbeing

**Wider workforce -**

- Opportunity for benefits to the wider workforce (e.g. GPs), such as one service to refer into etc.
- Increased integrated working with key stakeholders
- More streamlined processes to support the wider workforce

Key workstreams have been identified throughout the process of the transition and feedback from children, young people, families and key stakeholders during engagement and consultation sessions held.

Work will begin to look at each of the actions that forms the transformation plan and these will be prioritised accordingly. This will enable the project group to look at the priorities and which actions will have the greatest impact and improve service delivery. Once the priorities have been collectively agreed a transformation action plan will be finalised and shared with key stakeholders to collectively support the development of the service.

The HNY ICS in conjunction with place-based leads and key partners have developed a strategic plan which aims to drive improvements across ICS regarding children’s mental health. The summary of the priorities focusses on six key areas:

- Improved prevention and early intervention to help people stay healthy and reduce demand on clinical services
- Improve or expand access to mental health services for those who need them
- Systems approach to trauma informed care
- Effective management of risk
- Improved engagement and coproduction with children and young people
- Workforce development

North East Lincolnshire is working with the HNY ICS to look at the actions within the strategic plan and how these can be implemented, whilst recognising the needs of our local population and complementing existing transformational work underway at place.

The priorities for the transformation work will also be informed by local data and the needs of the local population, such as data from the Joint Strategic Needs Assessment, Adolescent Lifestyle Survey and the impact of COVID-19.

There are opportunities for children, young people, families and key stakeholders to be part of the on-going consultation at planned engagement events in the upcoming months.

**Governance and Oversight**

The CAMHs Way forward meeting will continue to have oversight and governance of the transition of the CAMH service with the exception reports feeding into the meeting and highlighting any risks.



The transformational elements of the service will be overseen by the strategic groups identified in the diagram below. The progress of the transformational work will also be fed into Humber and North Yorkshire Integrated Care System meetings (e.g. children's mental health steering group).



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