



## Operational Officer Decision Record

Where the decision has a financial value of between £100k - £350k and does not have a **significant** impact on two or more wards

**1. Subject and details of the matter** (to include reasons for the decision and detail of any previous cabinet decision)

In the delivery of priorities for adult services in the delivery of the Council Plan, we undertook to commence work with Impower to develop our demand management approach, be able to “right size” our therapies services and more accurately report upon flow and impact in the system. This is to support our aim to make sure that people are supported to be independent and stay in their own homes for as long as they can. We will work towards providing efficient and effective re-ablement, reducing reliance on long term care packages and formal services.

**2. Decision being taken**

To authorise the Director of Adult Social Service to enter in an agreement with Impower for £150,000 for 97 days work between September and November 2022.

**3. Anticipated outcome(s)/benefits**

- 1) An activity and cost baseline for adult social care in the context of an integrated health and care partnership
- 2) A quantitative and qualitative maximising independence report with opportunities identified
- 3) Reablement and intermediate care opportunity report and plan

4) A high-level next stage delivery plan

#### **4. Details of any alternative options considered and rejected by the officer when making the decision**

The project needs to be implemented at pace, and needs to be completed by the end of November 2022 to support the Council's service and budgetary planning over the next three years. There are very few specialist organisations who can support this type of work, and Impower has a strong track record of delivery for this type of work on time and to budget. It is possible to engage Impower in this work through calling off from the ESPO framework. It is understood that going out to competition is unlikely to identify other providers who can deliver this work and would delay project initiation and completion beyond the November timescale.

This project is required to support the Council's understanding of current and projected demand within adult services, as well as ensuring that best value is being realised for investments in reablement services. This will help to inform opportunities and risks as part of ensuring the sustainability of services for adults in North East Lincolnshire. The project was delayed for over a year due to Covid. Initial exploratory work was already undertaken with Impower prior to Covid. It was delayed due to a shortage of capacity in adult services during Covid to provide a senior steer for the project, and ensure the engagement of relevant commissioning and operational leads.

Market testing was undertaken to look at engaging two interim senior consultants in adult social care. Current market rates for this type of support are approximately £750 per day without agency oncosts.

£150k for a total of 97 days of dedicated specialist project manager support time equates to £1,546 per day. This, together with the specialist knowledge and skill base of Impower, represents better value for money compared with bringing in additional temporary capacity through interim support.

#### **5. Background documents considered** (web link to be included or copies of documents for publishing)

N/A

#### **6. Does the taking of the decision include consideration of Exempt information? If yes, specify the relevant paragraph of Schedule 12A and the reasons**

No

#### **7. Details of any conflict of interest declared by any Cabinet Member who was consulted by the officer which relates to the decision (in respect of any declared conflict of interest, please provide a note of dispensation granted by the Council's Chief Executive)**

None identified

### **8. Monitoring Officer Comments (Monitoring Officer or nominee)**

The approach recommended is a framework contract which has the benefits of approved suppliers already meeting certain benchmarks and flagging agreement in advance to appropriate terms and conditions. Further, the Council may achieve better terms by combining its volume with the other public bodies also taking part.

There are further advantages of assurance in that any such framework by necessity must be compliant with Public Contracts Regulations 2015. A framework approach is considered good practice and comes with its own efficiencies.

Officers are reminded that monitoring does not include an assessment of any contractual terms. Legal Services are able to offer support if required.

### **9. Section 151 Officer Comments (Deputy S151 Officer or nominee)**

The cost of £150k is to be met from a Council reserve therefore the cost for this piece of work is funded.

### **10. Human Resource Comments (Head of People and Culture or nominee)**

There are no direct HR implications

### **11. Risk Assessment (in accordance with the Report Writing Guide)**

N/A

### **12. If the decision links to a previous one taken by Cabinet, has the Cabinet Tracker been updated?**

N/A

### **13. Decision Maker(s):**

Name: Simon Galczynski

Title: Interim Director of Adult Services

Signed: REDACTED

Dated:22/9/22

**14. Consultation carried out with  
Portfolio Holder(s):**

Name: Cllr Stanley Shreeve

Title: Deputy Leader and Portfolio  
Holder for Health, Wellbeing and Adult  
Social Care

Signed: REDACTED

Dated: 23<sup>rd</sup> September 2022