



To be submitted to the Council at its meeting on 15th December 2022

APPOINTMENTS COMMITTEE

21st November 2022 at 9.30am

Present:

Councillor Jackson (in the Chair)
Councillors Beasant, Brookes, Cracknell, Patrick, Shepherd (substitute for Furneaux) and Shreeve.

Officers in attendance:

- Vicky Leach (Head of People and Culture)
- Sophie Pickerden (Scrutiny and Committee Officer)

APT.32 APOLOGIES FOR ABSENCE

Apologies for absence were received for this meeting from Councillor Furneaux.

APT.33 DECLARATIONS OF INTEREST

There were no declarations of interest made in respect of any items on the agenda for this meeting.

APT.34 MINUTES

The minutes of the Appointments Committee on 23rd September 5th, 7th and 18th October 2022 was agreed as an accurate record.

APT.35 EXCLUSION OF PRESS AND PUBLIC

RESOLVED – That the press and public be excluded for the following business on the grounds that its discussion was likely to disclose exempt information within paragraph 1 of Schedule 12A of the Local Government Act 1972 (as amended).

APT.36 EXERCISE OF DISCRETION ON REDUNDANCY

The committee considered a report from the Chief Executive in respect of the

discretion being applied to the redundancy payment to be made to a redundant employee.

The committee were given the opportunity to ask questions and seek clarifications on any matters.

Councillor Shreeve moved for the approval of the discretionary payment detailed in the report and this was seconded by Councillor Shepherd.

Councillor Patrick proposed an amendment that no discretionary payment be made in this particular case. Councillor Beasant seconded the amendment. Upon a vote, this amendment was lost.

The committee discussed the discretionary payment policy and whether it needed to be reviewed, particularly in light of the current financial situation. It was agreed to submit a report on the policy to a future meeting of this committee.

The committee voted in favour of the substantive motion proposed by Councillor Shreeve.

RESOLVED –

1. That the report be noted.
2. That the discretion payment detailed in respect of case number 15/22 as set out in the report now submitted, be approved.
3. That a report on the discretionary payment policy be submitted to a future meeting of this committee.

There being no further business, the Chair declared the meeting closed at 9.47 a.m.