

CABINET

DATE	21 st February 2024
REPORT OF	Councillor Philip Jackson, Leader and Portfolio Holder for Economy, Net Zero, Skills and Housing
RESPONSIBLE OFFICER	Rob Walsh, Chief Executive
SUBJECT	Council Plan Refresh
STATUS	Open
FORWARD PLAN REF NO.	CB 02/24/12

CONTRIBUTION TO OUR AIMS

The Council Plan sets out the key actions for North East Lincolnshire Council that will contribute towards the priorities of 'Stronger Economy, Stronger Communities'.

EXECUTIVE SUMMARY

Council adopted the North East Lincolnshire Council Plan for 2022-2025 in February 2022. The plan states the intended aims of the Council that support the North East Lincolnshire priorities of Stronger Economy and Stronger Communities, and the Outcomes framework adopted by the Place Board. It is prudent to undertake an annual refresh of the plan to reflect progress made and emerging priorities.

RECOMMENDATIONS

It is recommended that Cabinet:

1. Agree the content of the refreshed Council Plan outlined in Appendix A of this document.
2. Refer the refreshed Council Plan to Full Council for approval and adoption.
3. Refer the refreshed Council Plan to all Scrutiny panels for information.

REASONS FOR DECISION

The Council Plan is a North East Lincolnshire Council policy framework document, approved by Full Council in February 2022. Amendments to the plan must be approved by Full Council.

1. BACKGROUND AND ISSUES

- 1.1 In February 2022, North East Lincolnshire Council adopted a Council Plan covering the period 2022-2025.
- 1.2 The Council Plan states the intended aims of North East Lincolnshire Council, that support the agreed Place outcomes and the priorities of Stronger Economy and Stronger Communities.
- 1.3 As part of the annual budget setting and business planning process, the plan

has been reviewed and refreshed to reflect progress and emerging priorities

- 1.4 Progress against the plan, and associated performance, are reported to Cabinet and Scrutiny Panels on a quarterly basis, in addition to more detailed service level performance reporting arrangements that are already in place.
- 1.5 Alongside the plan, a performance dashboard has been developed that incorporates the 'Vital Signs' (key performance measures of success) information. The dashboard is published on the North East Lincolnshire Council website, with the quarterly monitoring reports here [Council Plan – Our vision and aims | NELC \(nelincs.gov.uk\)](#)
- 1.6 During 2024 we plan to further develop the performance dashboard. We will also draft a new plan for 2025-2028, which will be developed in consultation with all scrutiny panels, partners and our communities.

2. RISKS AND OPPORTUNITIES

- 2.1 The Council Plan provides us with the opportunity to clearly state our intended aims and to be held to account to deliver against those aims.
- 2.2 There is a risk that external factors such as changes in national government policy, or responses to emergencies, may hinder our ability to deliver the plan. If this happens, we will explain the issues affecting delivery through our performance reporting arrangements

3. OTHER OPTIONS CONSIDERED

Council may choose not to adopt the refreshed plan. However, this option would mean that the published plan does not reflect current activity, and there is a lack of visibility around the Council's planned activity and progress.

4. REPUTATION AND COMMUNICATIONS CONSIDERATIONS

Adoption of the refreshed Council Plan and the reporting against the plan ensures transparency about the Council's planned activities for our residents, visitors, businesses, and partners.

5. FINANCIAL CONSIDERATIONS

- 5.1. The activities detailed within the plan have been developed in conjunction with the agreed budget proposals and will be delivered within the approved budget envelope.
- 5.2. The financial environment in which the Council is operating remains challenging and this may impact on our capacity to deliver the change we need to achieve our aspirations.

6. CHILDREN AND YOUNG PEOPLE IMPLICATIONS

- 6.1. The plan continues to focus on aspiration, innovation and ambition that will create better opportunities and outcomes for our children and young people to thrive and achieve their potential within North East Lincolnshire.

- 6.2. Impact assessments will be undertaken for individual programmes and projects where required, including consideration of impact on Children Looked After and Care Leavers in accordance with the Corporate Parenting Pledge.

7. CLIMATE CHANGE AND ENVIRONMENTAL IMPLICATIONS

- 7.1. Environmental impact assessments will be undertaken for individual programmes and projects where required.
- 7.2. Where a key decision is required by Cabinet in respect of projects included in the plan, Cabinet will be appraised of any climate change and environmental implications.

8. CONSULTATION WITH SCRUTINY

The refreshed plan will be referred to all Scrutiny panels for information. All Scrutiny panels receive a quarterly performance report showing performance against the plan's priorities.

9. FINANCIAL IMPLICATIONS

There are no direct financial implications as a result of this report.

10. LEGAL IMPLICATIONS

There are no direct legal implications immediately arising. The Council Plan does form part of the Policy Framework and it therefore falls to Full Council to approve and adopt. The referral to the Council's scrutiny function is prudent.

11. HUMAN RESOURCES IMPLICATIONS

There are no direct HR implications as a result of this report.

12. WARD IMPLICATIONS

All wards.

13. BACKGROUND PAPERS

N/A

14. CONTACT OFFICER(S)

Joanne Robinson, Assistant Director Policy Strategy and Resources, 01472 323761

COUNCILLOR PHILIP JACKSON
LEADER AND PORTFOLIO HOLDER FOR ECONOMY, NET ZERO, SKILLS
AND HOUSING