

(Employability, Education & Skills, Inclusion, Health, Pastoral Support)



Structured voluntary work placement providing an opportunity to gain experience in chosen job role/career.

Employability



Bespoke support for skilled individuals looking to gain employment/change career path.

Talent Pool



Holistic and bespoke support (including work-based placement, ESOL classes) supporting inclusion and assisting on a pathway to employment.

Refugee, Migrant, Asylum Seeker



Supporting new recruits and existing staff to upskill.

Apprenticeships



Structured voluntary work placement providing an opportunity to gain experience and build skills.

Supported Employment (LD/LTHC/Neurodiverse)



Work experience for pupils attending SEND schools and colleges

Young People Work Experience (SEND)



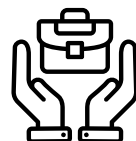
Work based study programme - support provided by on site tutor provided by learning provider and Job Coach provided by Employability Services

Supported Internships (SEND)



Working in partnership with a range of local HSC providers; delivering initiatives to attract, recruit and retain employees

People and Skills Pledge



Connecting Education Providers with HSC Employers to support the skills gap/funded courses.

Education & Employer Engagement



Trailblazer Education and Employment Pathway in partnership with HSC, UTC, Lincolnshire.

UTC/HCPEEP Level 2



Trailblazer T level in partnership with HSC, UTC, Lincolnshire.

UTC/HCP T-Level Level 3



Intense support into work-based learning and employment for NEETs and young people.

Working 4 U



Working in partnership with local GP Practices to support individuals into work-based learning administrative opportunities within a GP Practice environment.

GP Administration



Intense pastoral/employability/work-based learning support for sustainable employment for care experienced young people

Care Experienced

People and Skills Pledge

Pledge One – ‘Grow our Own’

- ❖ Hosting work-based paid/unpaid placements for local residents who wish to gain a career within the Health and Social Care sector.

Pledge Two – ‘Recruitment’

- ❖ A free recruitment support package tailored to employer workforce needs (live & future vacancies).

Pledge Three – ‘Investing in your Workforce’

- ❖ Pledge Partners will receive support investing in upskilling their workforce via funded/part funded training courses & accessing workforce health and wellbeing initiatives

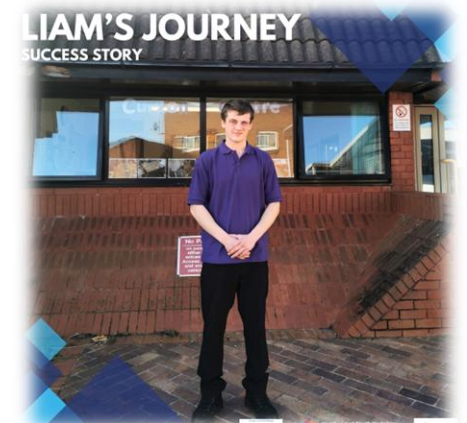
Pledge Four – ‘Inspire the future Workforce’

- ❖ Engage with the local community & inspire local people to choose a job/career within Health & Social Care

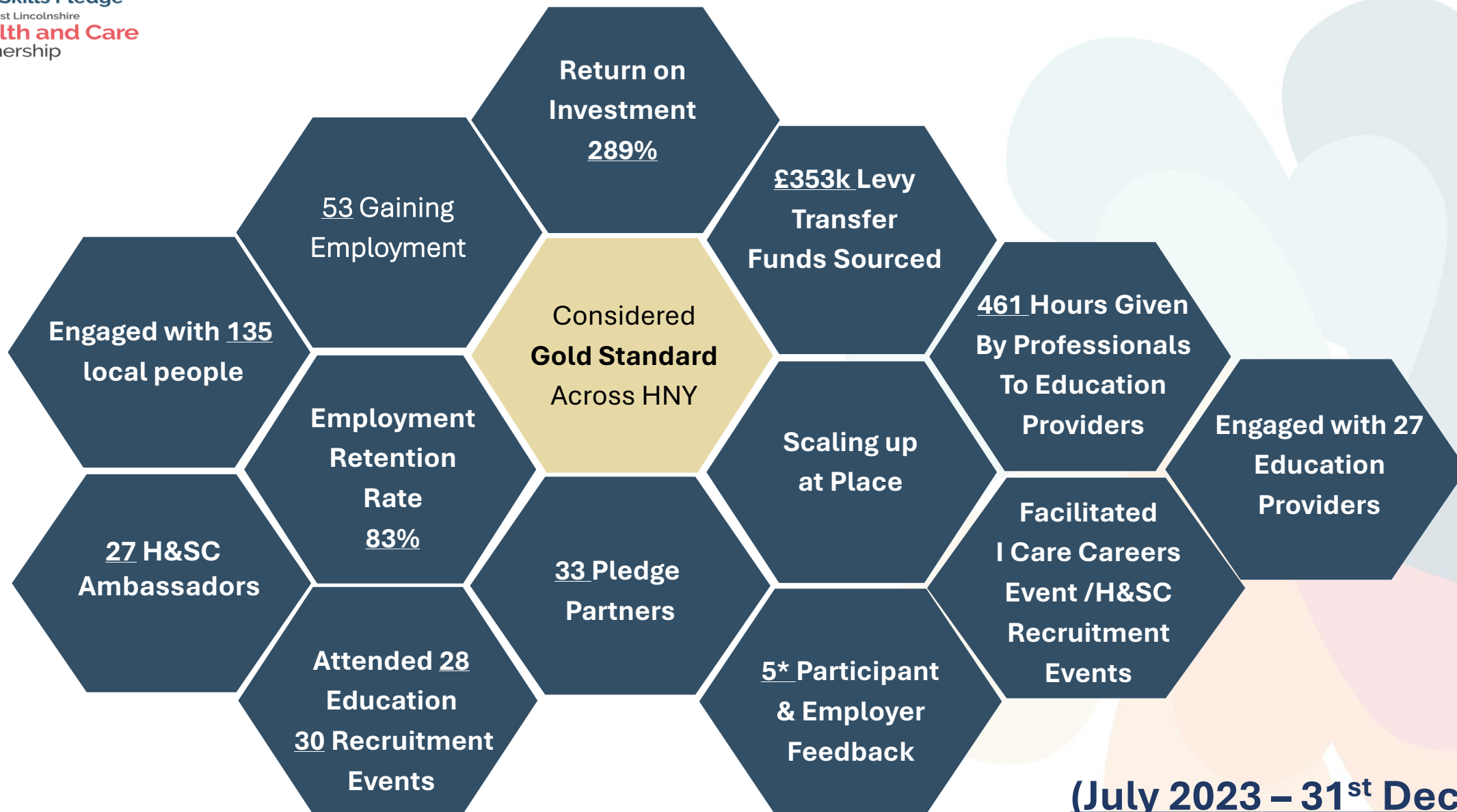
‘Bespoke’ Employer Workforce Support Provided



‘Person Centred’ Employment Support Provided



PEOPLE & SKILLS PLEDGE



(July 2023 – 31st Dec 2024)

Care Experienced Employability Programme

- **Dedicated Employability Support Officer**
- **Employer Support inc Trauma Informed Training/Framework**
- **Employability Activities**
- **Health and Care Partnership Placement**
- **Workshops**
- **Pastoral Care**
- **Sustainable Employment**
- **Aftercare Package**



Contact Details

Sharon Stead, HCP Programme Lead (Employability, Workforce and Innovation)

E: Sharon.stead@nhs.net

M: 07514646661/01472 256730

Employability: <https://careplusgroup.org/services/employment/>

People and Skills Pledge: <https://nelincspeopleskillspledgehcp.co.uk/>

NEL Skills Strategy & Action Plan Update

‘...Our people should... reach their full potential through skills and learning.’

[Adult education and learning | NELC](#)

Skills Strategy Overview

- Key Challenges

- Lower qualification levels compared to national averages
- Gap widens at each qualification level
- Not enough young people to meet the gap from those retiring
- Fewer young people with GCSE Maths and English to access training and employment
- Lack of awareness of local career opportunities

- Economic Growth

- Regeneration Projects
- Decarbonisation
- Renewable Energy
- Freeport
- Investment
- Existing demands in Health and Social Care, Manufacturing, Leisure, Hospitality, Tourism and Education.

The Skills Action Plan



Communication

How will our young people and adults know about the opportunities?



Collaboration

How will we all work together towards the same goals?



Confidence

How will we raise the aspirations of our residents?



Careers

How will our people be supported to find out about and access these opportunities?

What have we done so far?

Events

Adult Learning Group

Family Hubs

UK Shared Prosperity

Devolution

Local Skills Improvement Plan

Communication Strategy

Emerging Themes



Devolution and a new Greater Lincolnshire Strategic Authority



Connect to Work programme – supporting 2,200 people with barriers into supported employment



Regional Skills Pilot



Extension of UK Shared Prosperity Funding for People & Skills