



To be submitted to the Council at its meeting on 24th July 2025

APPOINTMENTS COMMITTEE

7th April 2025 at 9.30am

Present:

Councillor Jackson (in the Chair)
Councillors Beasant, Cracknell, Mill, Patrick (substitute for Wheatley) and Shreeve.

Officers in attendance:

- Rachel Marshall (Executive Member Support Officer)
- Sophie Tillison (People & Governance Services Manager)

APT.16 APOLOGIES FOR ABSENCE

No apologies for absence from this meeting were received for this meeting

APT.17 DECLARATIONS OF INTEREST

There were no declarations of interest made in respect of any items on the agenda for this meeting.

APT.18 MINUTES

RESOLVED – That the minutes of the Appointments Committee meetings on 7th October 2024 and 31st January 2025 be agreed as a correct record.

APT.19 EXCLUSION OF PRESS AND PUBLIC

RESOLVED – That the press and public be excluded for the following business on the grounds that its discussion was likely to disclose exempt information within paragraph 1 of Schedule 12A of the Local Government Act 1972 (as amended).

APT.20 SUMMARY REPORT OF DISCRETION ON REDUNDANCY

The committee considered a report from the Chief Executive which provided a summary of redundancies, the discretion applied to redundancy payments, and pension strain payments as listed in the report and accompanying spreadsheet “AC Report 24-25”. Members were given the opportunity to ask questions and seek clarification.

Cllr Mill asked for clarification of the age of early retirement in respect of point 1.7 of the report and was advised that the age was from 55 years old.

Cllr Mill questioned why page 20 of the report showed an empty spreadsheet table. Ms Tillison advised that, if applicable, the spreadsheet would show information for staff who were due to be made redundant, but this was mitigated by redeployment. Going forward, she would add a heading to the report for clarity.

RESOLVED - That the report be noted.

There being no further business, the Chair declared the meeting closed at 9.34 a.m.