

**CABINET**

<b>REPORT OF</b>	Councillor Stephen Harness, Portfolio Holder for Finance, Resources and Assets
<b>RESPONSIBLE OFFICER</b>	Sharon Wroot, Interim Chief Executive
<b>SUBJECT</b>	2024/25 Council Plan Year End Performance & Provisional Financial Outturn Report
<b>STATUS</b>	Open
<b>FORWARD PLAN REF NO.</b>	CB 06/25/01

**CONTRIBUTION TO OUR AIMS**

The Council Plan, and the Budget, Finance and Business Plan were adopted by Council in February 2024. The Council Plan sets out the key actions for North East Lincolnshire Council that contribute to the priorities of 'Stronger Economy, Stronger Communities'. The finance and business plans underpin delivery and focus on long-term financial sustainability

**EXECUTIVE SUMMARY**

This report provides key information and analysis of the Council's performance and provisional financial outturn position at the end of the 2024/25 financial year. Further detailed information is provided within Appendix 1 to this report. Appendix 2 of the report provides information regarding the current status of our major capital projects.

**RECOMMENDATIONS**

It is recommended that Cabinet:

1. Notes the content of the reports and refers the reports to all Scrutiny Panels for further consideration and oversight appropriate to the scope of the panel.
2. Approves re-profiling requests in respect of the 2024/25 capital programme as detailed in Appendix 1 (Pages 10-13)
3. Approves the revised Capital Programme for 2025/28 included in Appendix 1 (Pages 10-13)
4. Approves the year end reserves position as detailed within Appendix 1 (Pages 71-72).
5. Approves the write off of debt to align with the year-end technical accounting treatment, including debts >£50,000 as detailed in Appendix 1 (Page 73)
6. Approves the use of reserves to address any significant variances arising from technical adjustments linked to the completion of the year end accounts.

**REASONS FOR DECISION**

The report is important in informing Cabinet of the performance and financial position of the Council and highlighting risks and opportunities.

## **1. BACKGROUND AND ISSUES**

### **Council Plan Performance**

- 1.1 This report relates to performance against the Council Plan 2022-2025. A new Council Plan for 2025-2028 was approved by Council in December 2024, and reporting against the new plan will commence from Q1 2025, consistent with finance reporting arrangements.
- 1.2 The Council has an ambitious programme of transformation and improvement which impacts on every area of the organisation. This report aims to inform elected members and residents about the progress that has been made to deliver against the priorities that were detailed within the Council Plan 2022-25, and revised on an annual basis thereafter.
- 1.3 Appendix 1 is structured by each area of the organisation, detailing financial performance, performance against the 'vital signs', priorities and achievements at the financial year-end, challenges and risk.
- 1.4 Performance information is shown in the report by way of a summary snapshot taken from a live performance dashboard. The live dashboard provides additional context for each indicator. The link to the dashboard is on our Council Plan website here: [Council Plan - performance and progress | NELC](#)
- 1.5 Data on its' own does not present a complete picture. Equally important is the narrative within the attached report that provides context on the delivery of priorities for each service area.
- 1.6 Delivery of the range of priorities identified within the Council Plan remains challenging in terms of capacity to support several high-profile service transformation programmes, major regeneration programmes, external factors such as inflation, and increasing demand in the day-to-day business of demand-led services.

### **Major Projects**

- 1.7 The Council is delivering a number of high profile major capital projects that cut across regeneration, transport and highways, housing and education.
- 1.8 Appendix 2 provides an additional update on the delivery of these projects, including current issues and challenges, and any required mitigation.

### **Financial Position**

- 1.9 During the final quarter of the 2024/25 financial year the Council continued to improve its financial position and is able to report a balanced position for the full financial year. This represents a £0.9m improvement to the forecasted position at the end of the third quarter.
- 1.10 Whilst an overspend remained in Children's Services, we continue to see the restorative actions now beginning to significantly impact numbers of children

looked after. The overall improved position reflects the ongoing establishment of income generation from the new Border Target Operating Model (BTOM) within Environmental Regulation, work continues to develop and optimise this service.

- 1.11 The socio-economic environment remained challenging, with additional demand for Council services and more general pay and inflationary pressures impacting on financial performance. Service areas continue to proactively monitor budgets to ensure both effective service delivery and financial sustainability. The overall service area underspend has allowed an additional contribution to reserves, which will be utilised in supporting Council priorities.
- 1.12 To help further alleviate ongoing financial pressures, the Council continued to take a more commercial approach through its capital programme and investments, supporting the Council's strategic objective of enabling the growth of a strong and sustainable economy. Major investments continue to progress and will support the growth of the Borough.
- 1.13 The capital programme remained under ongoing review throughout the year, to ensure it reflected current priorities and projects remained viable. This approach helps to ensure any borrowing the Council undertakes remains affordable, sustainable and prudent. The outturn position reflects the impact of these reviews and the reprofiling requirements, through the reduction in borrowing costs for 2024/25 of £2.4m.
- 1.14 Moreover, the Council continues to operate within its approved Treasury Management Strategy, with all treasury management decisions being taken with reference to agreed prudential indicators. Taking into account ongoing volatile interest rates, we continued to utilise short-term borrowing where possible during 2024/25 to meet our borrowing requirement until longer term rates stabilise.
- 1.15 Throughout the financial year careful monitoring of the collection of local taxation has been undertaken, given the challenges and wider impacts across the area. In Q4 2024/25 91.9% of Council Tax had been collected, this is broadly in line with the collection rate of for the same period in 2023/24, which was 92.1%. For Non Domestic Rates, the % collection for Q4 2024/25 (95.3%) was slightly behind when compared to the same quarter last year (96.7%)
- 1.16 Looking forward, the focus remains on delivering long term financial sustainability, via efficient and affordable public services and addressing identified funding gaps in future years of the medium-term financial plan. Priorities identified within the Council's 2025/26 business plans continue to be reviewed, developed and implemented focusing on transformation, the use of technology and barriers to change.

## **2. RISKS AND OPPORTUNITIES**

Key risks and opportunities are detailed with the appendix to this report.

### **3. OTHER OPTIONS CONSIDERED**

Not applicable to monitoring report.

### **4. REPUTATION AND COMMUNICATIONS CONSIDERATIONS**

The environment in which the Council is operating is challenging in terms of capacity to deliver our priorities within financial resources. It is important that the Council is transparent about the delivery of planned activities and any issues that affect delivery of the plans

### **5. FINANCIAL CONSIDERATIONS**

- 5.1. The activities detailed within the plan were developed in conjunction with the agreed budget proposals for delivery within the approved budget envelope.
- 5.2. The financial environment in which the Council is operating remains challenging and this can impact on our capacity to deliver the change we need to achieve our aspirations and support the residents of the Borough.

### **6. CHILDREN AND YOUNG PEOPLE IMPLICATIONS**

- 6.1. The Council Plan is focussed on aspiration, innovation and ambition that will create better opportunities and outcomes for our children and young people to thrive and achieve their potential within North East Lincolnshire. The report provides details of the resources allocated towards children and young people across a wide range of services.
- 6.2. Impact assessments are undertaken for individual programmes and projects where required, including consideration of impact on Children Looked After and Care Leavers in accordance with the Corporate Parenting Pledge

### **7. CLIMATE CHANGE AND ENVIRONMENTAL IMPLICATIONS**

Ultimately all resourcing decisions taken by the Council impact upon the environment. For this reason, the Council must take climate change and environmental issues into account in the establishment of its plans. The Council's financial strategy looks towards consuming resources more efficiently, eliminating waste and supporting and developing the green economy and infrastructure. This includes recognising and realising the economic and social benefits of a high-quality environment.

### **8. CONSULTATION WITH SCRUTINY**

The report is to be forwarded to all scrutiny panels.

### **9. FINANCIAL IMPLICATIONS**

As set out in the report.

### **10. LEGAL IMPLICATIONS**

There are no direct legal implications arising from the above report. The referral to all scrutiny panels is prudent.



**11. HUMAN RESOURCES IMPLICATIONS**

There are no direct HR implications arising from the contents of this report.

**12. WARD IMPLICATIONS**

All wards

**13. BACKGROUND PAPERS**

Council Plan [Council Plan – Our vision and aims | NELC \(nelincs.gov.uk\)](#)

Budget, Finance & Business Plans [Council \(Budget\) | NELC \(nelincs.gov.uk\)](#)

**14. CONTACT OFFICER(S)**

Guy Lonsdale, Section 151 Officer

Joanne Robinson, Assistant Director Policy Strategy & Resources

**COUNCILLOR STEPHEN HARNESS**  
**FINANCE, ASSETS & RESOURCES**

# Appendix 1

## North East Lincolnshire Council. Council Plan Resources & Finance Report

Provisional  
Outturn 2024/25



**Stronger Economy: Stronger Communities.  
Together we can be stronger.**

Our Council Plan pledges to work with partners to invest in our people and our place.

# Introduction

The Council Plan states the ambitions of the Council and the priority programmes that underpin our strategic priorities of 'stronger economy, stronger communities'.

This report is a combined performance and budget report that is designed to inform elected members, residents and partner organisations about our progress in the delivery of the plan and the budget.

For each area of the business the report includes:

- The vision that describes our aspiration.
- Performance against our 'vital signs' indicators.
- Current budget position (revenue and capital where appropriate)
- A Red, Amber, Green rating for performance and finance.
- Highlights, exceptions and risk relating to delivery of our aims.

The report also includes corporate budget information that impacts across the organisation.

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# Performance & Delivery Overview

This report relates to performance against the Council Plan 2022-2025. A new Council Plan for 2025-2028 was approved by Council in December 2024, and reporting against the new plan will commence from Q1 2025, consistent with finance reporting arrangements.

The Council has an ambitious programme of transformation and improvement which impacts on every area of the organisation. This report aims to inform elected members and residents about the progress that is being made to deliver against the priorities that are detailed within the [Council Plan](#).

The report is structured by each area of the organisation, detailing financial performance, performance against the 'vital signs', achievements in this quarter, challenges and risk.

**Performance information** is shown in the report by way of a summary snapshot taken from a live performance dashboard. The live dashboard includes links to more detailed information including historic and comparator data, and any defined targets. The dashboard will be refreshed to reflect the aims in the new Council Plan. We continue to develop the dashboard content and presentation to reflect feedback from Elected Members received through Scrutiny. You can view the most up to date version and the further detail that sits behind the information presented in this report through this link on our [Council Plan - performance and progress | NELC](#) web page.

Data alone does not present a complete picture. Equally important is the narrative within this report that provides context for each service area, particularly in relation to delivery of the 2024-25 Business Plans agreed at Budget Council [4.-Budget-and-Medium-Term-Financial-Plan-Feb-25-1.pdf](#).

Delivery of the range of priorities identified within the Council Plan is a challenge in terms of capacity to support several high-profile service transformation programmes, major regeneration programmes, and increasing demand in the day-to-day business of demand-led services.

The requirement for additional capacity is factored into external funding bids, and we utilise the flexible use of capital receipts where appropriate for transformational activity. There is a particular challenge recruiting to roles requiring specialist skills such as social work, project management, surveying, legal and procurement. Our programme of 'growing our own' through graduate roles and apprenticeships is on-going however this will take some time to reach fruition.

Dedicated work to improve our recruitment marketing, showcasing North East Lincolnshire as a great place to live and work, and the Council as an employer of choice is also on-going and is proving particularly successful in stabilising the workforce within Children's Services, recognised in the most recent Ofsted Monitoring Visit letter published 17<sup>th</sup> October 2024.

# Performance & Delivery overview (2)

Service Area	Performance RAG	Finance RAG
Resources	Green	Green
Environment & Regulatory Services	Green	Green
Economy (Regeneration)	Amber	Green
Economy (Housing, Highways & Transport)	Amber	Amber
Economy (Safer & Stronger Place)	Green	Green
Children's Services (Safeguarding & Early Help)	Amber	Red
Children's Services (Regulated Provision)	Amber	Red
Children's Services (Education & Inclusion)	Amber	Red
Adult Services	Green	Green
Public Health	Amber	Green

Key:

Green

As planned.

Amber

Under target with plans in place to mitigate risk of non-delivery within this financial year or on-going programmes in delivery stage.

Red

Under target, longer term plans are in place to mitigate within the Medium-Term Financial Plan (MTFP) period.

# Financial overview

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During the final quarter of the 2024/25 financial year the Council continued to improve its financial position and is able to report a balanced position for the full financial year. This represents a £0.9m improvement to the forecasted position at the end of the third quarter.

Whilst an overspend remained in Children's Services, we continue to see the restorative actions now beginning to significantly impact numbers of children looked after. The overall improved position reflects the ongoing establishment of income generation from the new Border Target Operating Model (BTOM) within Environmental Regulation, work continues to develop and optimise this service.

The socio-economic environment remained challenging, with additional demand for Council services and more general pay and inflationary pressures impacting on financial performance. Service areas continue to proactively monitor budgets to ensure both effective service delivery and financial sustainability. The overall service area underspend has allowed an additional contribution to reserves, which will be utilised in supporting Council priorities.

To help further alleviate ongoing financial pressures, the Council continued to take a more commercial approach through its capital programme and investments, supporting the Council's strategic objective of enabling the growth of a strong and sustainable economy. Major investments continue to progress and will support the growth of the Borough.

The capital programme remained under ongoing review throughout the year, to ensure it reflected current priorities and projects remained viable. This approach helps to ensure any borrowing the Council undertakes remains affordable, sustainable and prudent. The outturn position reflects the impact of these reviews and the reprofiling requirements, through the reduction in borrowing costs for 2024/25 of £2.4m.

Moreover, the Council continues to operate within its approved Treasury Management Strategy, with all treasury management decisions being taken with reference to agreed prudential indicators. Taking into account ongoing volatile interest rates, we continued to utilise short-term borrowing where possible during 2024/25 to meet our borrowing requirement until longer term rates stabilise.

Throughout the financial year careful monitoring of the collection of local taxation has been undertaken, given the challenges and wider impacts across the area. In Q4 2024/25 91.9% of Council Tax had been collected, this is broadly in line with the collection rate of for the same period in 2023/24, which was 92.1%. For Non Domestic Rates, the % collection for Q4 2024/25 (95.3%) was slightly behind when compared to the same quarter last year (96.7%)

Looking forward, the focus remains on delivering long term financial sustainability, via efficient and affordable public services and addressing identified funding gaps in future years of the medium-term financial plan. Priorities identified within the Council's 2025/26 business plans continue to be reviewed, developed and implemented focusing on transformation, the use of technology and barriers to change.

**Guy Lonsdale – Section 151 Officer**

# Revenue Budget Overview

£0.0M

Total Revenue  
Forecast Overspend

(£1.9M)

Service Budgets  
Forecast Variance

(0.9%)

% Representation of Service  
Budget Underspend to Net  
Budget

## Revenue Overview Comments:

The provisional service underspend is largely due to the position within Environmental Services, driven by the initial establishment of income generation from the BTOM within Port Health.

Challenges remain ongoing within Children's Services, with work on improvement plans continuing.

The underspend within Corporate Budgets reflects the combined impact of lower borrowing costs and reduced utilisation of flexible use of capital receipts.

Improved Funding outturn is driven by increased rates from designated areas.

REVENUE	Original Approved Budget £'M	Revised Budget £'M	Preliminary Outturn £'M	Variance £'M
Resources	8.9	11.6	11.2	(0.4)
Environment	18.7	25.6	22.2	(3.4)
Economy & Growth	30.8	34.8	34.7	(0.1)
Children & Family Services	57.5	72.9	75.1	2.2
Public Health	1.3	0.1	0.0	(0.1)
Adult Services	61.7	64.4	64.3	(0.1)
	<b>178.9</b>	<b>209.4</b>	<b>207.5</b>	<b>(1.9)</b>
Corporate Budgets	2.8	(7.5)	(8.1)	(0.6)
	<b>181.7</b>	<b>201.9</b>	<b>199.4</b>	<b>(2.5)</b>
Earmarked reserves	6.9	7.2	10.4	3.2
School Balances	0.0	0.0	0.0	0.0
<b>Total</b>	<b>188.6</b>	<b>209.1</b>	<b>209.8</b>	<b>0.7</b>
Funding	(188.6)	(209.1)	(209.8)	(0.7)
<b>Net</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



# Revenue Budget Movement Overview

**Revenue Overview Comments:**

During the financial year, budgets continue to move to reflect service and structural changes.

The following table highlights the budget virements over £0.35M requiring approval within service areas during the current financial year.

*(This list does not include year end technical adjustments)*

BUDGET ADJUSTMENT DESCRIPTION	Resources £'M	Economy & Growth £'M	Childrens & Family Services £'M	Environment £'M	Public Health £'M	Adult Services £'M
Flexible Use of Capital Receipts	0.2	0.0	1.0	0.0	0.0	0.0
Earmarked Reserve (EMR) Adjustment/Utilisations	0.4	(0.8)	0.0	(0.3)	1.6	0.0
<b>Total Service Budget Movement</b>	<b>0.4</b>	<b>(0.8)</b>	<b>0.0</b>	<b>(0.3)</b>	<b>(1.6)</b>	<b>0.0</b>

# Capital Budget Overview

(£18.9M)

Capital Forecast  
Underspend

(22.9%)

% Representation of Service  
Capital Underspend to Approved  
Programme

CAPITAL	Approved Programme £'M	Forecast £'M	Variance £'M
Resources	20.4	14.0	(6.4)
Environment	6.3	4.0	(2.4)
Economy & Growth	44.8	37.2	(7.6)
Children & Family Services	10.9	8.5	(2.5)
Public Health	0.0	0.0	0.0
Adult Services	0.0	0.0	0.0
<b>Total Capital Budgets</b>	<b>82.5</b>	<b>63.6</b>	<b>(18.9)</b>
Funding	(82.5)	(63.6)	18.9
<b>Net</b>	<b>(0.0)</b>	<b>0.0</b>	<b>0.0</b>

### Capital Overview Comments:

The underspend is in the main driven by reprofiling of capital work reflecting revised timelines in several of the more complex and multi-faceted projects

Full details of the prior capital reprofiling and programme adjustment requests (including those >£350k requiring approval) are shown on the following page.

# Capital Movement Overview

SCHEME	2025/26 Approved Capital Programme	2026/27 Approved Capital Programme	2027/28 Approved Capital Programme	Re-Profiling Requested from 2024/25	Changes to the Programme 2025/26	Changes to the Programme 2026/27	Changes to the Programme 2027/28	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<b>ECONOMY AND GROWTH</b>										
<b>Regeneration</b>										
Clee HLF Townscape Heritage	492	-	-	380				872	-	-
SHIP Scheme	529	407	-	55				584	407	-
Playing Pitch Reprovision	654	-	-	40				694	-	-
Cleethorpes Public Art	-	-	-	24				24	-	-
Heritage Action Zone	300	250	-	63				363	250	-
Town Deal Investment	631	-	-					631	-	-
Freshney Place Leisure Development	18,771	17,164	-	2,539				21,310	17,164	-
Cleethorpes Masterplan - Market Place LUF Scheme	3,887	-	-	190				4,077	-	-
Towns Fund - St James House	-	-	-	329				329	-	-
Towns Fund - Activation Fund	314	-	-	4				310	-	-
Towns Fund - Riverhead Square	261	-	-	300				561	-	-
Towns Fund - Public Realm Connectivity	2,529	-	-	3				2,526	-	-
Cleethorpes Masterplan - Sea Road LUF Scheme	7,520	-	-	1				7,521	-	-
Cleethorpes Masterplan - Pier Gardens LUF Scheme	7,643	-	-	83				7,560	-	-
Tennis Court Refurbishment	-	-	-	5				5	-	-
Play Zone	-	-	-	7	327			334	-	-
Freshney Place Fit Outs	300	300	350	7				293	300	350
Cleethorpes Masterplan - LUF Wayfinding	352	-	-	7				359	-	-
Cleethorpes Masterplan - LUF Logistics	144	-	-	16				128	-	-
Freshney Place Decking	-	-	-	48	2,691			2,643	-	-
North Prom Footwash	-	-	-		18			18	-	-

# Capital Movement Overview

SCHEME	2025/26 Approved Capital Programme	2026/27 Approved Capital Programme	2027/28 Approved Capital Programme	Re-Profiling Requested from 2024/25	Changes to the Programme 2025/26	Changes to the Programme 2026/27	Changes to the Programme 2027/28	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<b>Housing, Highways and Transport</b>										
Disabled Facilities Grants	3,715	-	-	- 639				3,076	-	-
Local Transport Plan Schemes	4,628	-	-	816	2,161	605	523	7,605	605	523
Housing Assistance Grants and Loans	383	-	-	43	175			601	-	-
Immingham Lock Flood Def Gates	-	-	-	3				3	-	-
Corporation Rd Bridge Refurb	-	-	-	-	-			-	-	-
Rough Sleeper Accom Grant	-	-	-	40				40	-	-
Gy and Imm Flood Innov Funding	500	-	-	349				849	-	-
A180 Structures	1,655	-	-	2,218				3,873	-	-
Grimsby Surface Water Flood Alleviation	-	-	-	48				48	-	-
Bus Service Improvement Plan	820	-	-	223	2,011			3,054	-	-
Towns Fund - Garth Lane	6,405	-	-	- 39				6,366	-	-
Toll Bar Drop Off	-	-	-	198				198	-	-
Greater Lincs Groundwater Project	1,850	150	-					1,850	150	-
Local Authority Housing Fund 3 (LAHF3)	360	-	-					360	-	-
Car Park Schemes	150	-	-	199				349	-	-
Transport Hub	-	-	-	1,688				1,688	-	-
<b>SAFER TOWNS &amp; COMMUNITIES</b>										
HAS & Green Spaces	150	-	-	267				417	-	-

# Capital Movement Overview

SCHEME	2025/26 Approved Capital Programme	2026/27 Approved Capital Programme	2027/28 Approved Capital Programme	Re-Profiling Requested from 2024/25	Changes to the Programme 2025/26	Changes to the Programme 2026/27	Changes to the Programme 2027/28	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<b>RESOURCES</b>										
<b>Deputy S151</b>										
Capital Investment	13,344	19,700	20,000	- 748	- 5,412	- 1,933	- 1,693	7,184	17,767	18,307
Capital Rec't Flexibility	2,150	2,150	-					2,150	2,150	-
<b>Policy, Strategy and Resources</b>										
Backlog Maintenance	-	-	-	892	2,171	930		3,063	930	-
Property Rationalisation Programme	-	-	-	13	110			123	-	-
Cartergate Office Development	-	-	-	68				68	-	-
ICT Refresh	955	734	1,808	- 27				928	734	1,808
Heritage Assets at Risk	3,207	-	-	91				3,298	-	-
Business Centre Improvement	97	-	-	100				197	-	-
M365 Transformation Programme	252	258	199	- 56				196	258	199
Childrens Services Platform	2,671	-	-	- 30	- 1,000	1,000		1,641	1,000	-
Digital Platform	422	-	-	3				425	-	-
Motor Caravan Parking Scheme				- 7	24			17	-	-
Cleethorpes Town Hall Audio Visual					66			66	-	-
<b>ENVIRONMENT</b>										
Fleet Replacement Programme	1,743	-	-	159	375	1,003	1,693	2,277	1,003	1,693
Enhancement of Bereavement Services	-	-	-	12				12	-	-
Depot Rationalisation	-	-	-	2,000				2,000	-	-
Regulatory Services Management System	-	-	-	3				3	-	-
Urban Tree Challenge Fund	72	107	-					72	107	-
Salix - Public Sector Decarbonisation Scheme	4,562	-	-	79	194			4,835	-	-

# Capital Movement Overview

SCHEME	2025/26 Approved Capital Programme	2026/27 Approved Capital Programme	2027/28 Approved Capital Programme	Re-Profiling Requested from 2024/25	Changes to the Programme 2025/26	Changes to the Programme 2026/27	Changes to the Programme 2027/28	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<b>CHILDRENS SERVICES</b>										
<b>AD Regulated</b>										
Childrens Residential Transformation	930	70	-	600				1,530	70	-
<b>Education and Inclusion</b>										
Schools - Devolved Formula Cap Grant	81	-	-	10				91	-	-
Schools - Backlog Maintenance	350	-	-	8				358	-	-
Schools - Basic Need Sufficiency of Places	8,313	-	-	1,278				9,591	-	-
SEND Special Prov Fund	4,415	-	-	493				4,908	-	-
SEMH Free School	15	-	-	5				20	-	-
Wraparound Childcare Programme	-	-	-	65				65	-	-
<b>TOTAL CAPITAL PROGRAMME</b>	<b>108,522</b>	<b>41,290</b>	<b>22,357</b>	<b>14,204</b>	<b>3,911</b>	<b>1,605</b>	<b>523</b>	<b>126,637</b>	<b>42,895</b>	<b>22,880</b>

<b>Funding</b>										
External Grants	68,841	357	-	8,556	4,588	605	523	81,985	962	523
Corporate Borrowing	37,531	38,783	22,357	5,648	-	755	1,000	42,424	39,783	22,357
Capital Receipts	2,150	2,150	-					2,150	2,150	-
Revenue Contributions	-	-	-					-	-	-
Other Private inc S106	-	-	-		78			78	-	-
<b>TOTAL FUNDING</b>	<b>108,522</b>	<b>41,290</b>	<b>22,357</b>	<b>14,204</b>	<b>3,911</b>	<b>1,605</b>	<b>523</b>	<b>126,637</b>	<b>42,895</b>	<b>22,880</b>

Denotes a Major Project

Denotes a Major Education Project



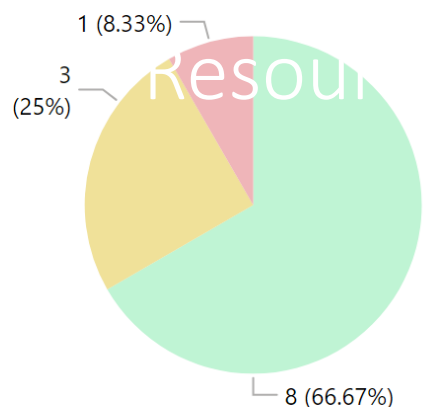
# Resources

## *Vision*

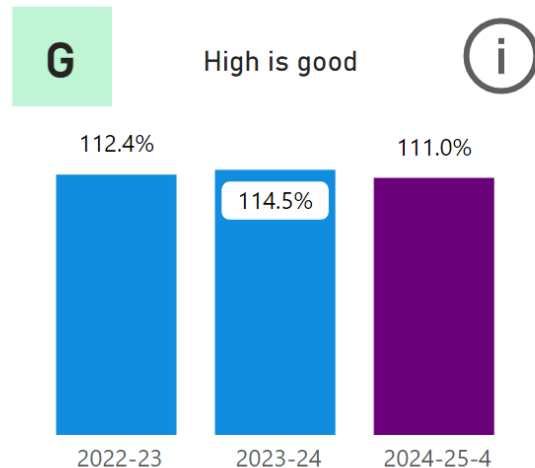
*To support the organisation in a way that is pro-active, flexible, efficient, and responsive to the needs of services, residents, partners and businesses and elected members, whilst ensuring that we have robust governance arrangements in place that mitigate the risk of financial, reputational, safeguarding and service delivery failure.*

## Summary of Indicators against Target

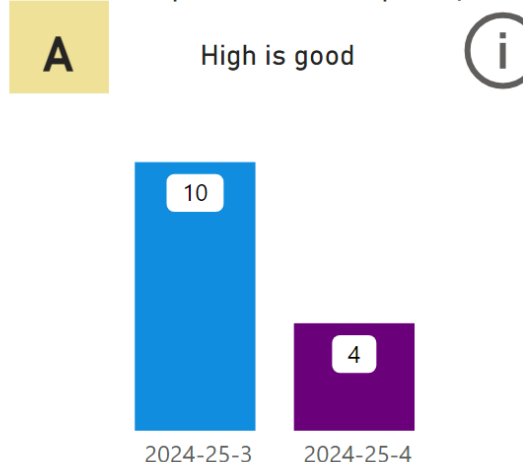
● Green ● Amber ● Red



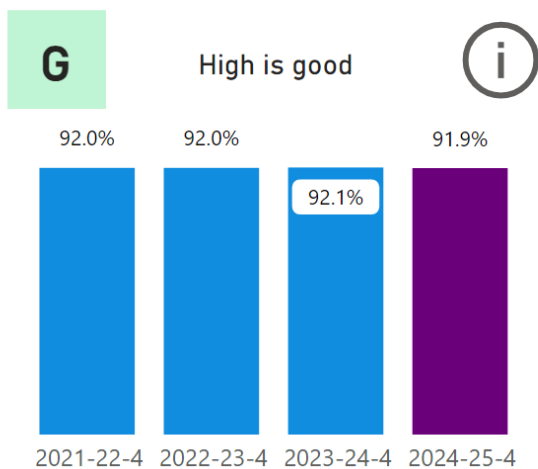
## Apprentice Levy Year To Date Spend



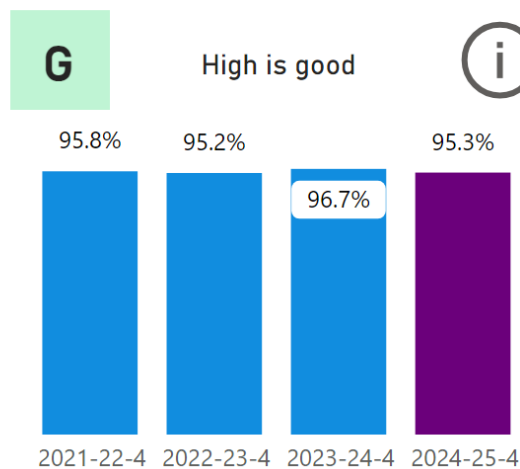
New placements offered and engaged.  
Number of placements transferred to substantive posts within the place period.



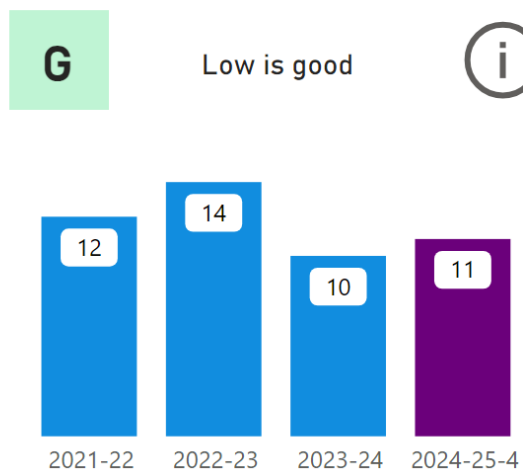
## Council tax collection achieved (%)



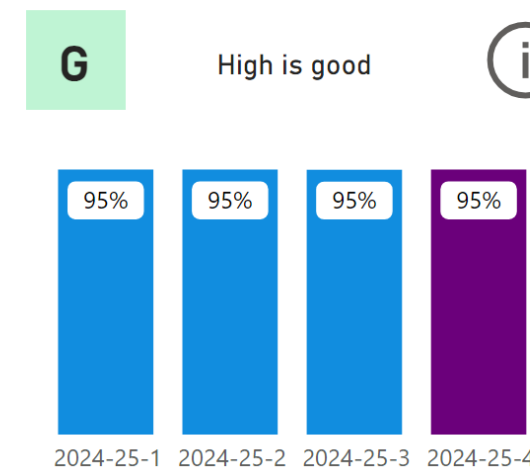
## National non-domestic rates collection achieved (%)



## Housing Benefits average days to process



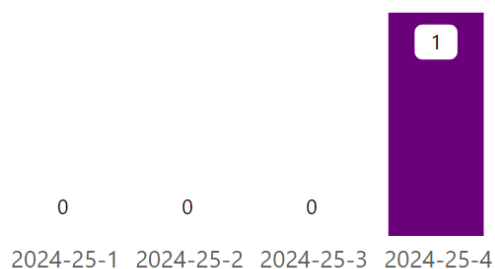
## The average attendance per full time employee (FTE)





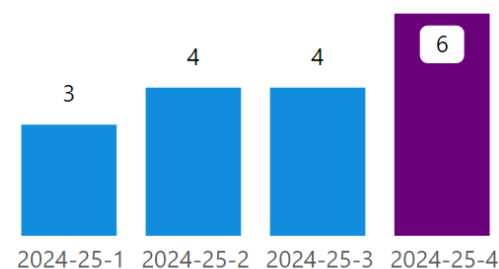
Freedom of Information cases referred to the Information Commissioner which are upheld

**G** Low is good ⓘ



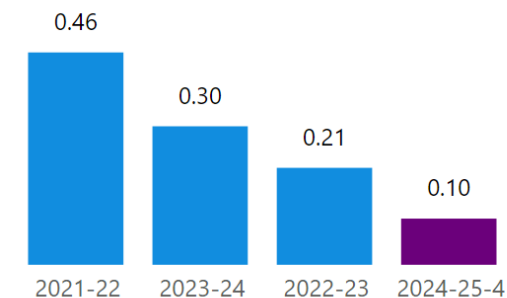
Complaints referred to the Local Government and Social Care Ombudsman which are upheld (Year to Date)

**R** Low is good ⓘ



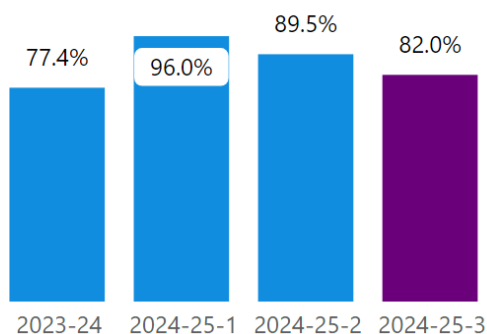
Total RIDDOR incident rate

**G** Low is good ⓘ



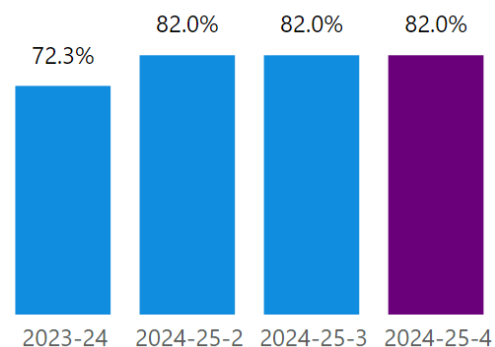
Percentage of capital programmes delivered (against revised budget)

**A** High is good ⓘ



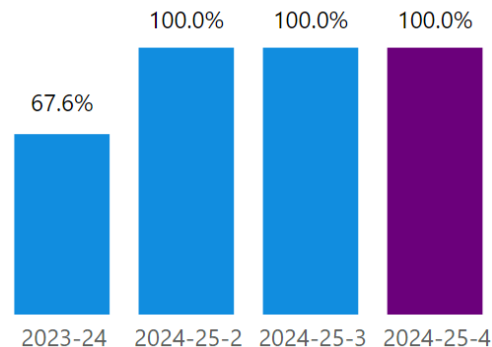
M365 Project - Percentage of total number of tasks completed

**A** High is good ⓘ



Delivery of the Customer and Service Management Platform

**G** High is good ⓘ



# Revenue

# Resources Budget

5.54%

Of Total Revenue  
Service Budgets

(£0.4M)

Outturn Revenue  
Underspend

(3.45)%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Deputy s151	4.8	5.4	0.6
Law and Governance	3.6	2.8	(0.8)
Policy, Strategy and Resources	(0.2)	0.3	0.5
Assistant Chief Executive	0.0	0.0	0.0
Assistant Director People & Organisation	3.4	2.7	(0.7)
	11.6	11.2	(0.4)

**Service Comments:-**  
Savings have been achieved across the area via maximisation of capitalisation of staff costs, retaining vacancies and maximising funding sources. The holiday extra and additional AVC scheme have overachieved targets and the business support service redesign saw significant financial benefits. However much of these savings were off set by the continued facilities management and commercial estate pressures. Both areas have continued pressures due to increased utility and business rates costs. Continued work in planned in future years to address the ongoing pressure within commercial estate due to unoccupancy.

# Capital

24.76%

Of Total Capital  
Programme

£6.4M

Capital  
Underspend

CAPITAL	Approved Programme £'M	Capital Prelim Outturn £'M	Variance £'M
Law and Governance	0.1	0.1	(0.0)
Deputy S151	14.1	8.7	(5.4)
Policy, Strategy and Resources	6.3	5.2	(1.1)
	20.4	14.0	(6.4)

**Service Comments:-**

**Deputy S151 (£5.4M) Underspend** - Underspend driven by reduction in Flexible Use of Capital Receipts (£4.3M)

**Policy, Strategy & Resources (£1.1M) Underspend** - Underspend driven by Backlog Maintenance (£0.9M)

# Resources

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :	Green	Finance RAG :	Green
<b>Overview of priorities &amp; achievements this quarter:</b>	<p><b>AcademyNEL</b> - Progress on the development of the AcademyNEL programmes are progressing well, with full launch completed in Q4. SharePoint site launched, content is now in continuous improvement phase and will grow as required. Continuation of the CPD accreditation now ongoing. Children's Services, continues to be a key area of focus, and further development discussions to take place with Education and Adult Social Services.</p> <p><b>Agency Framework</b> -Contract has been agreed and lessons learnt completed. Promotion of the framework is underway across the Council. Significant reduction in agency spend by 77% since 2022 and 83% of agency spend is now through the framework. Further work to be undertaken around governance ensuring tighter control on off contract spend, recruitment, compliance and finances.</p> <p><b>Business Support Re-design</b> - Business support model in full operation, with all vacancies filled. Service agreements have been agreed for March 2025 to enable monitoring off through 25/26. Ongoing exploration on improving processes to drive efficiencies has resulted in a pilot using AI on minute taking across a number of teams within the service. Turnover across the service has reduced by 7% against previous year.</p> <p><b>Property Rationalisation</b> – During Q4, work to detach the Civic Offices from Cleethorpes Town Hall commenced. The clock tower works at former Holme Hill school is complete. Work is being undertaken to establish estimated costs to the remainder of the building to refresh the Business Case which will enable services to re-locate.</p> <p><b>Disposal Programme</b> – During Q4 we have continued to receive offers on surplus buildings marketed via our marketing agent, these are generally subject to planning consent. Notably, a trial to take certain properties to auction was successful and this approach will be further utilised where it is appropriate in future.</p> <p><b>Legal Services</b> - overall reduction in spend, largely due to the improvements in Children's Services.</p> <p><b>Local Taxation &amp; Benefits</b> – The review of households in receipt of a single person discount to ensure the discounts are correctly awarded has been fully completed and reflected on the system. New banded Council Tax Support scheme to support lower income households is now embedded.</p>		

# Resources

## Delivery of Priorities – Achievements, Challenges & Risks (2)

### Key challenges:

**AcademyNEL** - access to training facilities to enable delivery of the programmes. Phase 2 of property rationalisation should provide training facilities but there is a challenge in the interim period to locate suitable training facilities within the available budget. An additional challenge is cancellations and no shows to courses which impacts on delivery and potential costs if courses are cancelled due to cancellations and no shows but we are committed to the cost of the venue hire.

**Business Support Re-design** - to build the flexibility and resilience across the model, the focus will be on the skills base of the workforce and upskilling of the teams across the services. Influencing the use of AI for all of BS practices where able to across the client groups.

**Property Disposals** – whilst disposals are being agreed, offers are invariably subject to planning agreement and/or further due diligence. This can create a challenge in terms of cashflow, as the capital receipt is only realised on completion. The pilot to take certain properties to auction proved successful, which enables swifter completion of sale. However, this is not appropriate for all disposals as it does not afford the Council any due diligence relating to the purchaser’s plans for future use.

There is an on-going challenge within the Resources area in terms of capacity to support the programmes and projects in service areas that require any combination of legal, finance, ICT, People & Culture, project management and procurement expertise. For major projects, additional external capacity is being utilised to help to mitigate the challenge.

### Risks to non-delivery:

The key risk relating to Resources is capacity to support the delivery of priorities identified throughout this report. This risk is mitigated through a robust Business Development Framework, which requires services to bring forward business cases and identify the resource that will be needed to support their business case, whether that be finance, legal, ICT, procurement, project management or people & culture capacity.

In some cases, particularly the larger programmes, the procurement of external capacity is factored into the programme. However, this does not always solve the issue as recruitment of suitable expertise for a limited time can be challenging.

There are risks around the property disposal programme relating to fluctuating market conditions and the wider economy that can have a significant impact on property values and the market appetite. We work closely with our contracted marketing agents PPH Commercial Ltd. to monitor this.



# Environment & Regulatory Services

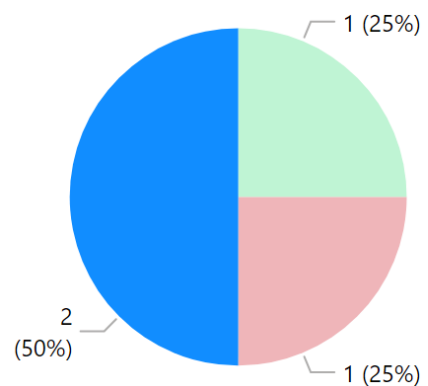
## *Vision*

***North East Lincolnshire to lead the way towards a green future.***

***We recognise that we are part of a larger system of change and need to work with others to achieve a sustainable future for our place. We must prioritise our actions so that we use our resources in the best way to have the greatest impact. We will do this by considering our strengths as an organisation and sphere of influence, to guide where our resources are best placed.***

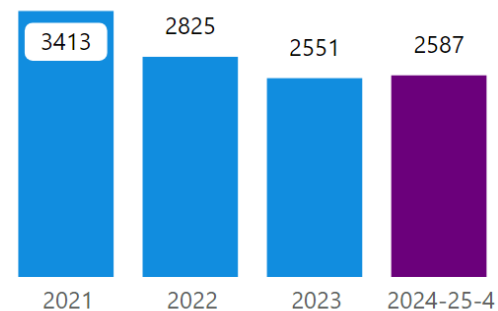
## Summary of Indicators against Target

Green Red No Target Set



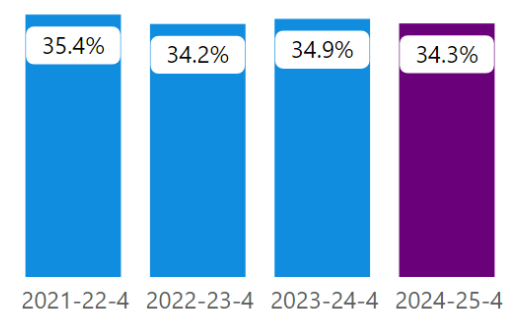
## Number of fly tipping jobs logged this calendar year

**N** Low is good ⓘ



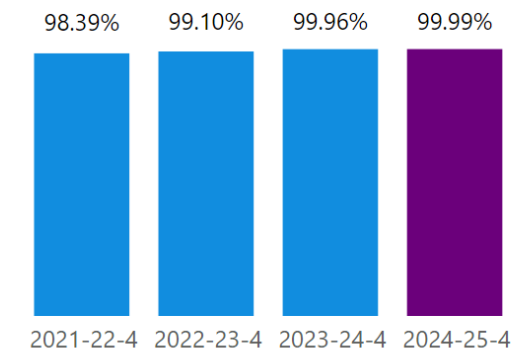
## Household recycling rate

**R** High is good ⓘ



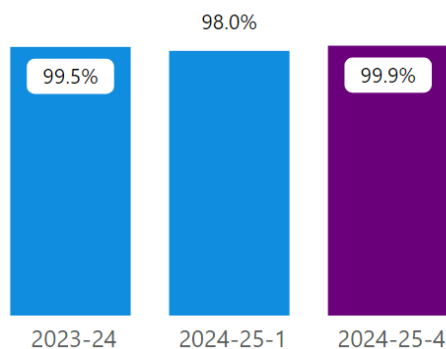
## Amount of household waste diverted from landfill

**G** High is good ⓘ



## % waste collections completed on time

**N** High is good ⓘ



# Revenue

# Environment Budget

12.23%

Of Total Revenue  
Service Budgets

(£3.4M)

Outturn Revenue  
Underspend

(13.3)%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Environment	25.6	22.2	(3.4)

**Service Comments:-**  
The new BTOM continues to generate fees associated with an expanded offer which now applies a risk based approach to imports from across the world including Europe. It is acknowledged that further resource will be required to ensure that in the longer term we meet the required level and quality of service from BTOM. A business case has now been approved which will address resourcing of the new service.

# Capital

7.67%

Of Total Capital  
Programme

£2.4M

Outturn  
Capital Underspend

CAPITAL	Approved Programme £'M	Capital Prelim Outturn £'M	Variance £'M
Environment	6.3	4.0	(2.4)

**Service Comments:-**  
Underspend driven by delays in the Depot Rationalisation (£2M)

# Environment & Regulatory services

## Delivery of Priorities – Achievements, Challenges & Risks (1)

Performance RAG :	Green	Finance RAG :	Green
<b>Overview of priorities &amp; achievements this quarter:</b>	<p><b>Decarbonisation plans in place for all our council buildings and a pipeline for future funding bids for energy efficiency works.</b></p> <ul style="list-style-type: none"><li>• Delivery stage of Phase 1 Salix: Public Sector Decarbonisation Scheme (PSDS)3c. Includes technical designs for the infrastructure works in 2025/26.</li><li>• Successful application to Phase 5 Public Sector Decarbonisation Fund: Low Carbon Skills Fund for feasibility and technical design work for 8 more council buildings. Equans commissioned to provide Decarbonisation Plans due in February 25.</li><li>• Successful Salix PSDS 4 application includes Doughty Learning Centre and 3 Town Hall Square.</li></ul> <p><b>Street Scene</b></p> <ul style="list-style-type: none"><li>• Depot Rationalisation work is ongoing to deliver a single modern operational depot which will see all the frontline services in one location along with supporting higher town centre footfall and more efficient service delivery.</li><li>• Household Recycling Rate for Q4 38%. Slight reduction year on year due to fluctuations in garden waste produced by residents.</li><li>• The service continues to achieve close to zero waste to landfill where regulatory controls allow.</li><li>• Recruitment of additional street cleansing resources which will be on the ground during Q1 25/26.</li></ul> <p><b>Continue the programme of delivering behaviour change through robust enforcement and targeted communications.</b></p> <ul style="list-style-type: none"><li>• WISE Officers contribute to Operation Mastery days of action in Q4 issuing fixed penalty notices to tackle anti-social behaviour in Grimsby Town Centre.</li><li>• Trading Standards working with partner organisations such as Humberside Police uncovered 90,000 cigarettes, 20 kilos of tobacco and 4,800 illegal disposable vapes in shops during one day operation in March. The products have an estimated value of over £142,500.</li></ul> <p><b>An approved tree strategy and identification of sites and funding to improve our tree canopy cover</b></p> <ul style="list-style-type: none"><li>• Delivered Phase 2 of 'Greening Up Our Place Project' during November 2024 – March 2025. This was supported by funding award from the Forestry Commission - Urban Tree Challenge Fund and Local Authority Treescapes Fund. Phase 2 of the Project now complete with a further 711 trees planted and delivered a Corporate Parenting tree planting event, extending the woodland burial at Grimsby Crem.</li><li>• Preparing plans for a Community Woodland at Bradley. Commenced engagement phase with ward councillors, local residents and businesses. Working on Phase 2 of the application to the Forestry Commission.</li></ul>		



# Environment & Regulatory services

## Delivery of Priorities – Achievements, Challenges & Risks (2)

### Overview of priorities & achievements this quarter:

#### **Revised Cleethorpes Habitat Management Plan (CHMP), supported by Natural England**

- Cabinet approved the Cleethorpes Habitat Management Plan.
- DUNE Project progressing, with funding awarded by National Lottery Heritage Fund. The project aims to increase understanding and awareness of the SSSI, improve alternative recreational greenspace and reduce the recreational pressures on the SSSI. Recruitment complete for both roles within the project.

#### **Local Nature Recovery Strategy (LNRS)**

Work progressing on the draft LNRS Strategy, with a new project timescale proposed.

#### **Completion of the expansion of the port health service**

- Commercial Regulatory Team continue to deliver new border controls operating over 7 days with 2 shifts.
- **Heritage Asset Work in Bereavement Services**
- Work on the Waiting Room at Scartho Road Cemetery completed and tenant secured for Waiting Room / brick store. Cemetery Lodge advertised for sale.

#### **Street Scene and Grounds Maintenance Enhanced Provision**

- £150k investment on dedicated seasonal, out of hours street cleansing in the resort of Cleethorpes delivers improved cleanliness. Hit Squad responding to fly tipping and requests for street cleansing has improved response times and overall cleanliness.
- £100k investment on 3 additional Grounds Maintenance Technicians for 12 months has supported operational pressure points due to impact of inclement weather. Recruitment taking place.

# Environment & Regulatory services

## Delivery of Priorities – Achievements, Challenges & Risks (3)

### Key challenges:

Managing expectations about delivery of priority frontline services with finite resources and managing demand.

- External factors theft and vandalism on work schedules.
- Capacity.
- Delivery of grant funded projects for decarbonisation plans through Salix Funding.
- Delays to the LNRS
- Delivering inland food interventions following port expansion.

#### Street Scene

- Capacity to implement government Resource and Waste Strategy. Impacting on progress towards improved recycling rates and funding.
- Current levels of recycling borough wide will make it difficult to meet the government recycling targets.
- Capital and revenue food waste grant allocation will not meet the funding required for the roll out of kerbside food waste collections.
- Recruitment and retention of front-line staff within the whole of the environment area, support has been sort from resourcing team.

#### Port Health

- Work continues to adapt the service to respond to the increased demands generated by the new Border Target Operating Model.

### Risks to non-delivery:

#### Street Scene

- Capital and revenue food waste grant allocation unlikely to meet the funding required for the roll out of kerbside food waste collections.

#### Regulatory Services

- Capacity available to deliver inland food interventions affected by demands of port health function resulting in less inspections taking place. Recruitment underway with action plan being developed.

#### Local Nature Recovery Strategy (LNRS)

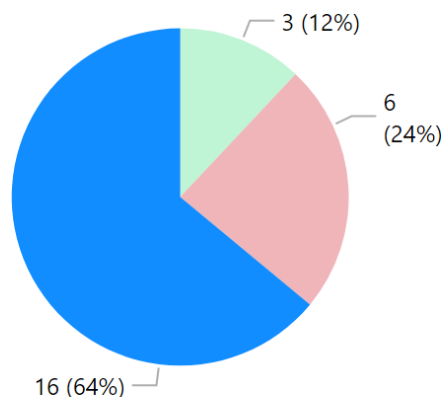
- Delays to LNRS may impact on Planning decisions. Working with Planning to understand these challenges and responding to a request from Lincolnshire County Council for additional capacity to support the development of the Strategy.



# Economy & Growth, Leisure & Tourism

## Summary of Indicators against Target

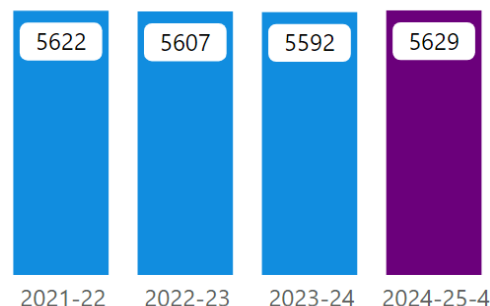
Green Red No Target Set



## Number of businesses in rated premises

N

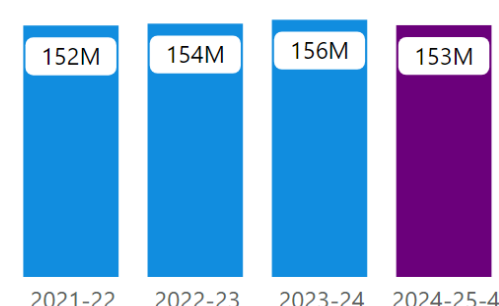
High is good



## Total rateable value of NEL business premises

N

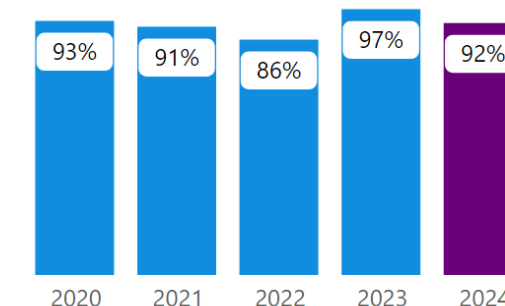
High is good



## Gross weekly pay for full-time workers in NEL, as a % of England average

N

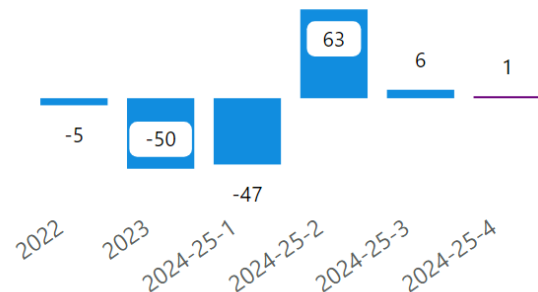
High is good



## Net change of registered enterprises in North East Lincolnshire

N

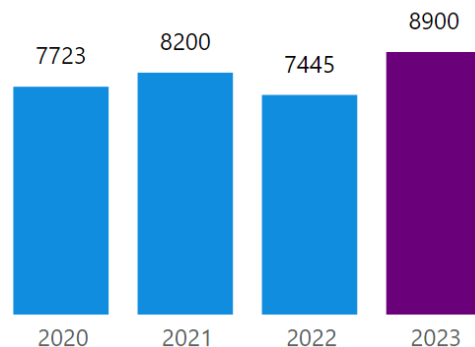
High is good



## Number of workless households

N

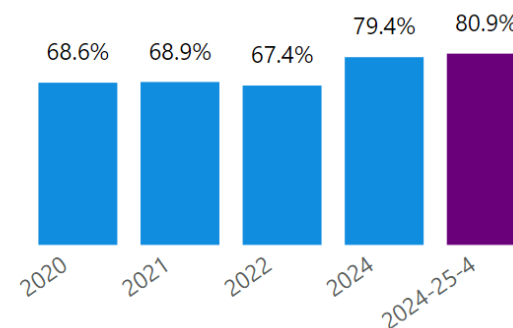
Low is good



## % of adults qualified to level 2 and above

R

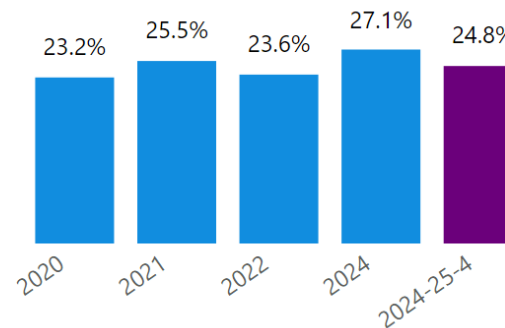
High is good



## % of adults qualified to level 4 and above

R

High is good



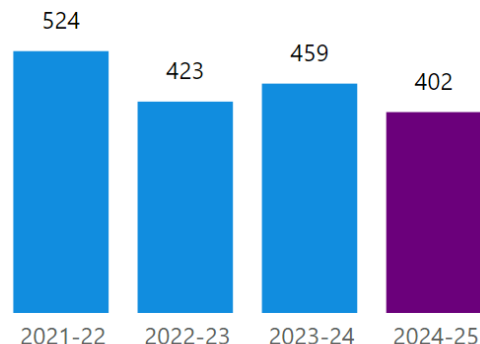
Percentage of Disabled Facilities  
Grant referrals complete/in progress

Under construction



Net new homes

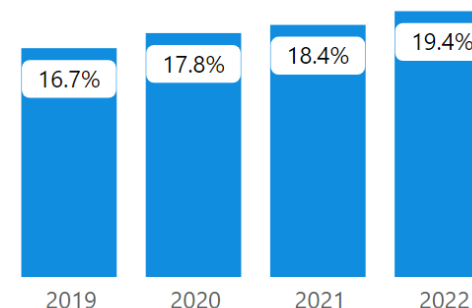
High is good



Proportion of households fuel poor



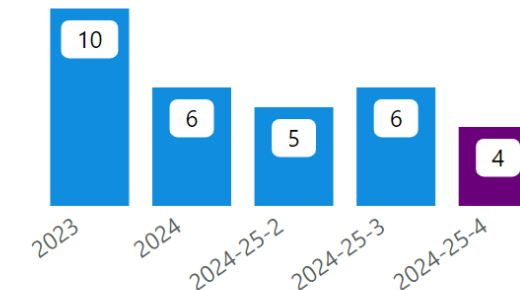
Low is good



Number of rough sleepers identified  
in the borough



Low is good



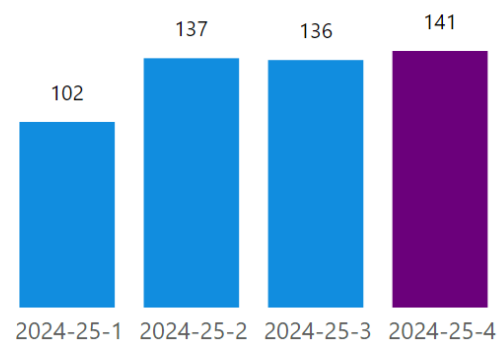
Interventions to bring home up to  
the Decent Homes Standard



High is good



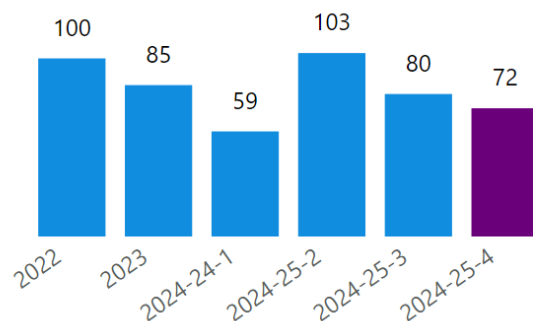
Low is good



Temporary accommodation  
placements



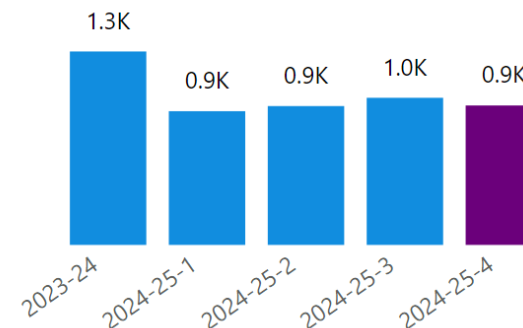
Low is good



Number of properties empty for  
Between 6 months and 2 years



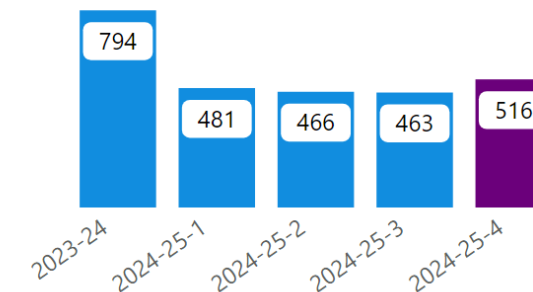
Low is good



Number of properties empty for  
over 2 years

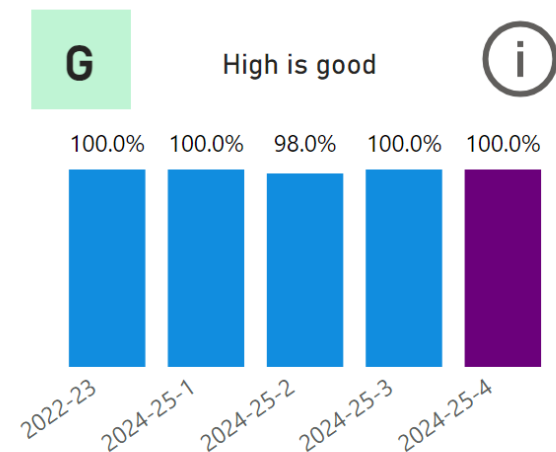


Low is good

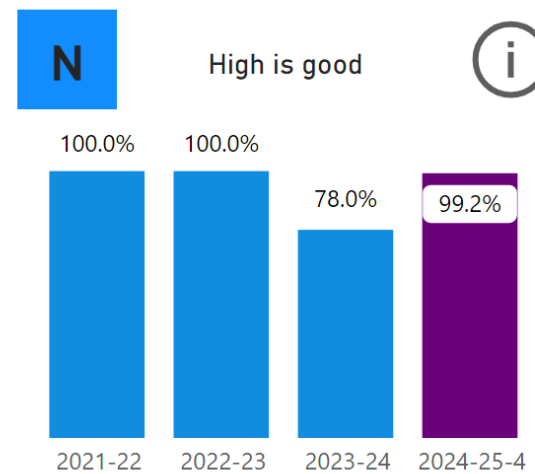




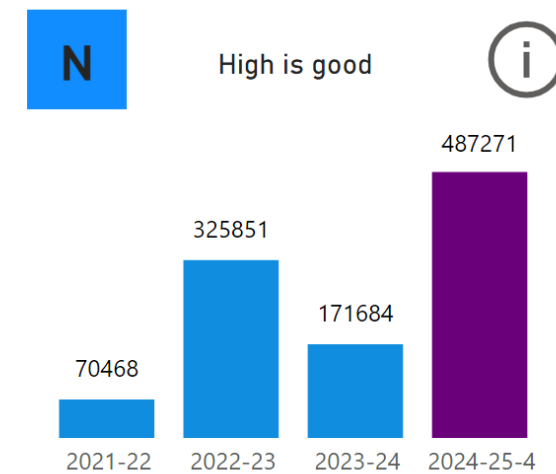
Percentage of repairs to dangerous highways within 24 hours of notificati...



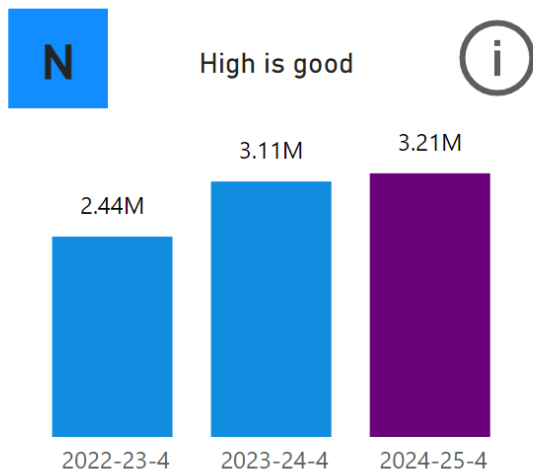
Percentage spend of LTP allocation



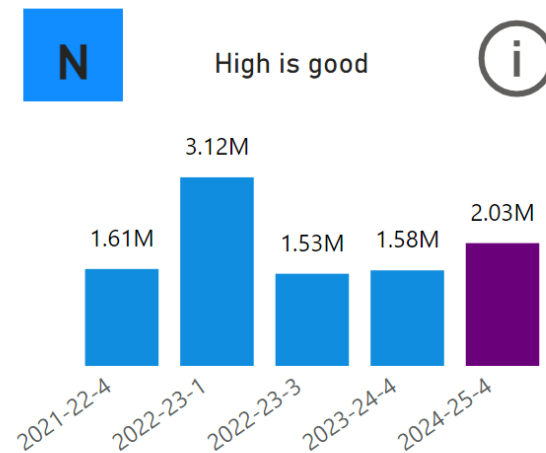
Capital Spend on Road Safety (£)  
(Cummulative values)



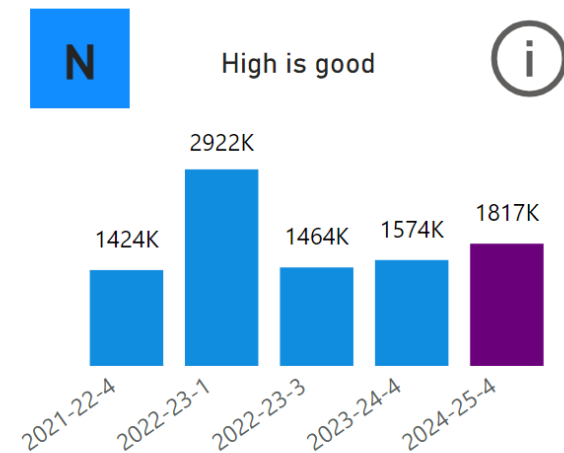
Rolling 12 month year on year change  
for footfall at Victoria Street, Grimsby



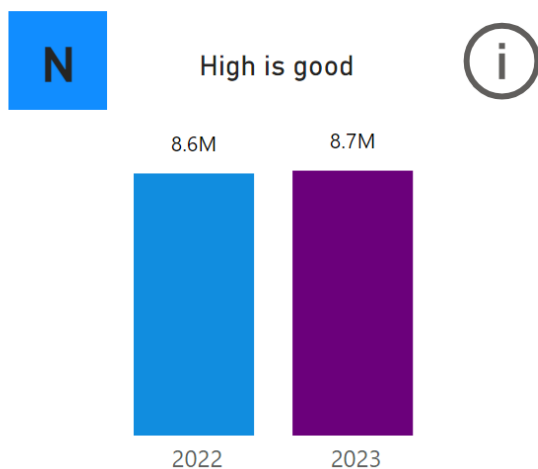
Rolling 12 month year on year change  
for footfall at the Promenade, Cleethorpes



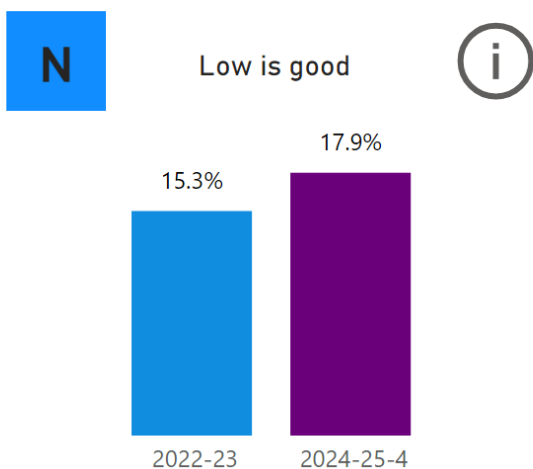
Rolling 12 month year on year change  
for footfall at St Peter's Avenue, Cleethorpes



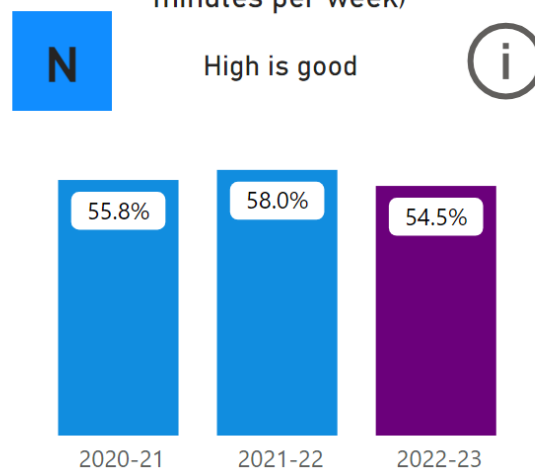
Visitor numbers (estimated number of  
individual visits to the area)



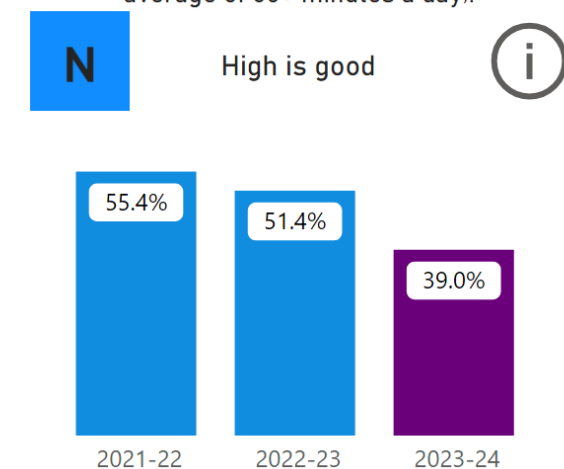
Town centre units vacant for 6  
months or longer



% of adults that are identified as  
physically active (active at least 150  
minutes per week)



% of children and young people that are  
identified as physically active (active at an  
average of 60+ minutes a day).



# Regeneration

## *Vision*

*To promote the towns within North East Lincolnshire as great places to live, work, visit and stay, by revitalising our town centres, supporting the growth of existing businesses and attracting new investment.*





# Revenue

# Economy (Regeneration) Budget

2.87%

Of Total Revenue  
Service Budgets

(£0.7M)

Outturn Revenue  
Underspend

(11.7)%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Regeneration	6.0	5.3	(0.7)
	6.0	5.3	(0.7)

**Service Comments:-**  
The outturn position mainly reflects an overachievement of rental income being realised within Freshney Place, and the capitalisation of staff costs across the various schemes the service supports.

# Capital

19.42%

Of Total Capital  
Programme

(£3.8M)

Outturn  
Capital Underspend

CAPITAL	Approved Programme £'M	Capital Prelim Outturn £'M	Variance £'M
Regeneration	16.0	12.2	(3.8)
	16.0	12.2	(3.8)

**Service Comments:-**  
Underspend driven by Freshney Place Leisure (£2.5M); Clee Townscape Heritage (£0.4M); Town Fund Projects (£0.6M)

0.19%

Of Total Revenue  
Service Budgets

(£0.2M)

Outturn Revenue  
Underspend

(50.0%)

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
PMO Team	0.4	0.2	(0.2)
	0.4	0.2	(0.2)

Service Comments:-

The project management team facilitate the delivery of schemes across the authority. The underspend against the team's small revenue budget has resulted due to the capitalisation of staff over the capital projects that were supported during the year.

# Regeneration

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :

Amber

Finance RAG:

Green

### Overview of priorities & achievements this quarter:

#### Grimsby Town Centre and Cleethorpes Masterplans

##### Cleethorpes Masterplan/LUF:

- Technical design and stakeholder engagement progressing for Market Place and Pier Garden schemes.

##### Town Centre Schemes:

- Freshney Place Leisure Development on site, site set up complete, further asbestos surveys undertaken and initial demolition works to former BHS commenced.
- St James House - E-factor led project, construction works progressing well, scheduled to complete early May 25.
- Riverhead Square – NPG works commenced and final evaluation of snagging works underway.

##### Economy and Funding

- Two (£14.5m of the £15m) of the three Freeport seed capital projects contracted, the third and final expected to be in Q1/2.
- Victoria Street festoon lighting delayed slightly, Phase 2 planters, living walls, pocket park all on order or already in situ. On track to complete ahead of programme close June 25.
- Vacant possession of the temporary market unit in Freshney Place due imminently. Traders being supported in the meantime.
- NEL confirmed as lead authority for the GL MCCA UK Shared Prosperity Fund extension.
- First meeting held with Homes England on support package for the refresh of the Grimsby Masterplan and Movement Strategies.

##### Culture, Heritage, Leisure and Tourism

- Sport England lace partnership in progress with recruitment underway for Development Manager role to deliver the funding programme until 2027.
- Library and Archives review phase-2 consultation and engagement being developed for April 2025 go-live.
- Grant Thorold PlayZone development complete through Football Foundation funding, with a further application submitted for Immingham PlayZone and construction underway for two PlayZones at Kent Street.

# Regeneration

## Delivery of Priorities – Achievements, Challenges & Risks

### Overview of priorities & achievements this quarter:

#### Culture, Heritage, Leisure and Tourism cont...

- Humber Museum Partnership project at GFHC continues to increase school visits and improve engagement with the community. Planning for May 2025 exhibition.
- Dynamic Collections volunteers working through the museum's ephemera collection. Planning for the May 2025 exhibition. Heritage Heroes group progressing well.
- DiscoverNEL followers for social media channels and newsletter subscribers continues to grow in Q4. Combined Facebook and Instagram followers has risen to 16.4K from 15.7K in Q3, The newsletter has risen to 4.6K from 4.2K.
- UKSPF out of area Spring Campaign launched.
- Local leaflet swap held for tourism businesses and attended Lincolnshire leaflet event.
- Created seasonal content for Discover to promote Valentine's Day and Mother's Day.
- UKSPF Love Your Town Events (Immingham, Grimsby and Cleethorpes) delivered.
- 2025 What's On Guide produced.
- Meridian Showground progressing work to raise the capacity of the venue.
- Restoration work continues to refurbish the Dolphin Hotel & Mermaid café as part of the Cleethorpes Townscape Heritage Programme.
- Nature Towns and Cities bid (Heritage Fund) developed working closely with colleagues in Environmental Services.
- Artist in Residence programme launched with four local business hosting artists
- Children & Young Peoples' programme developed with Horizon Onside Youth Zone
- Four NEL creatives supported by Arts Council England's Developing Your Creative Practice programme (highest ever number).
- Heritage building skills workshop delivered with the support of Historic England.

#### Skills and Employment

- Working with the Combined County (GLMCCA) Authority to meet the ASF readiness conditions, ready for the Devolution of the Adult Skills Fund.
- Continue delivery of The Skills Action Plan as monitored by the NEL Skills Board.
- Secured UKSPF funding to deliver a variety of careers events for young people and adults.
- Continuing to build engagement with schools and colleges.
- Delivery of the new Skills Communication Plan including communications to: Schools & Colleges, Parents, Public, Workforce, Employers and Education Providers.

# Regeneration

## Delivery of Priorities – Achievements, Challenges & Risks

### Key challenges:

- Wider inflationary pressures are a cost risk. Greater cost certainty will be achieved as tender processes move to completion stage.
- Limited funding to support Conservation Mgt Plans for the ongoing maintenance of the historic vessels.
- Maintaining appropriate levels of project management and supporting resource.
- The wider financial climate represents a potential challenge to the overall ambition of projects.
- Engagement and commitment from a wide range of employers in skills projects.
- Water scarcity is now becoming an impediment to development.

### Risks to non-delivery:

- The previous high inflationary environment has resulted in significantly more expensive construction materials and labour shortages have materially increased costs also. This presents a risk to the scope of any project wherever it may be. The primary mitigation measure is to include enhanced inflation contingency and explore value engineering opportunities.
- The availability of specialist resource across a variety of disciplines remains a challenge.
- General capacity to deliver projects and services is an ongoing challenge.
- Facilitation of marketing and events is largely reliant on external funding sources.
- Strategy, programme and project delivery across the service, notably Culture Heritage, Leisure and Tourism are heavily reliant on securing and maintaining external grant funding and therefore where this does not materialise this presents a risk to delivery.
- There are no substantive budgeted posts within leisure and skills.
- Working relationship established with Anglian Water in relation to industrial water scarcity.



# Housing, Highways & Transport

## *Vision*

*To responsibly support the economic development and growth of the borough through sustainable infrastructure and travel and by delivering housing, that meets residents needs and aspirations, promoting health and wellbeing – all underpinned by the effective and efficient use of council owned assets and resources delivering positive services/outcomes for NEL and its residents.*





13.51%Of Total Revenue  
Service Budgets

£0.8M

Outturn Revenue  
Overspend

2.8%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Housing, Highways and Transport	28.3	29.1	0.8
	28.3	29.1	0.8

**Service Comments:-**  
High levels demand for Crisis/Temporary and Bed & Breakfast accommodation is continuing to cause a large pressure against current budget provision, however, this is being partially offset by savings that have been realised from external contractual arrangements that are in place for housing related support. An underachievement of parking income, and underspend against Concessionary Travel fares also contribute to the final outturn position.

Capital

34.52%Of Total Capital  
Programme

(£3.6M)

Outturn Capital  
Underspend

CAPITAL	Approved Programme £'M	Capital Prelim Outturn £'M	Variance £'M
Housing, Highways and Transport	28.5	24.9	(3.6)
	28.5	24.9	(3.6)

**Service Comments:-**  
Underspend driven by reprofiling of spend in relation to A180 Structures, Transport Hub and the Local Transport Plan.

# Housing, Highways & Transport

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :

Amber

Finance RAG :

Amber

### Overview of priorities & achievements this quarter:

Schemes within the local transport plan continue to be delivered as part of this financial years delivery programme, these include maintenance work, resurfacing, road safety amongst other highway and transportation related schemes. The programme is currently on track in regards delivery and spend of this years funding and scheme commitments. Additional funding through the Local Transport Grant (Previously local transport fund / HS2 reallocation funding) of £6.12m has been allocated to NELC to be spent within the 2025/26 financial year, a programme of works is currently being reviewed.

Since the end of Q4, Corporation Bridge, following receipt of a realignment of both costs and project timeline from CSL and a series of challenge and negotiations that failed to reach an acceptable compromise, NELC unfortunately had little choice than to terminate the contract with CSL and seek a new primary contract to carry out the works to mitigate risks around both scheme costs and programme duration. Procurement work is currently underway.

With the sale of the Western site now complete, work to review and repackage the Matthew Humberston former school site will be progressed. The previous preferred bidders stalled during negotiation resulting in a withdrawal from the process. A refresh of the offering ongoing.

Temporary Accommodation - The Council are working hard manage the pressure the homelessness team and wider housing service are facing in relation to discharging the councils' duties and responsibilities. Support from across the corporate centre and wider external stakeholders is in place to build in additional resource to manage front door demand and back-office process.

# Housing, Highways & Transport

## Delivery of Priorities – Achievements, Challenges & Risks

### Key challenges:

There is an on-going challenge to meet homelessness requirements. This is a demand-led service and there is a shortage of available properties. Work is underway in regard to a service wide review to ensure the resource we have is fit for purpose, efficient and able to flex where demands such as severe winter weather occur. This process is ongoing and supported by the wider council resources to ensure sustainable outcomes are achieved.

Large schemes such as corporation bridge and the A180 bridges project continue to offer challenges as both projects progress, the project teams and board continue to manage risk and introduce measure to mitigate impact where appropriate.

### Risks to non-delivery:

As referred to above, ongoing inflationary pressures are meaning both material and labour costs remain unpredictable over the long term along with the availability of consultants and contractors. This presents a risk to the scope of any project during development and feasibility. The primary mitigation measure is to include realistic contingency budgets for all programmes, monitoring spend forecasts.

In terms of housing, there are risks relating to securing properties that we have identified as a way of mitigating our pressures relating to homelessness and reducing our reliance on B&B accommodation. We are working closely with colleagues across NELC to secure these properties as swiftly as possible.

# Safer Towns & Communities

*To work in partnership to make communities safer, supporting victims of crime and ASB and creating opportunities to change people's lives for the better.*

*To provide attractive, vibrant SAFE town and resort centres, alive with the hustle and bustle of a variety of thriving businesses and a growing residential community where culture and heritage is embraced, and a diverse offer of recreational activities and pastimes can be enjoyed by all.*





0.05%

Of Total Revenue  
Service Budgets

£0.0M

Forecast Revenue  
Overspend

0.0%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Safer Towns & Communities	0.1	0.1	0.0
	0.1	0.1	0.0

**Service Comments:-**  
A balanced position for has been maintained, with small pressures and opportunities being managed within the budget envelope during the year.

Capital

0.36%

Of Total Capital  
Programme

(£0.3M)

Outturn Capital  
Underspend

CAPITAL	Approved Programme £'M	Capital Prelim Outturn £'M	Variance £'M
Safer Towns & Communities	0.3	0.0	(0.3)
	0.3	0.0	(0.3)

**Service Comments:**  
Underspend driven by HAS & Green Spaces

# Safer & Stronger Towns

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :

Green

Finance RAG:

Green

### Overview of priorities & achievements this quarter:

- The High Street Accelerator, Green Spaces and Safer Streets Programmes are showing good progress in the Town Centre and progress includes:-
- Summer Planting in Victoria Street including a range of new planters and seating introduced. Living walls have also been created in Victoria Street and on the side of St. James House.
- WISE PSPO enforcement officers continue to enforce the no cycling area of Victoria Street resulting in a reduction in cycling .
- Monthly multi-agency Days of Action continue to take place seeing further reductions in crime and ASB in the Town centre.
- The HAVEN Centre has re-located to Queen Street ensuring the Young People can have a place to meet and receive positive engagement helping to reduce Youth ASB.
- The Selective Licensing Working Party has completed the consultation for a designated Area on the East Marsh. Findings are currently being collated ahead of a Cabinet decision in July 2025.

### Key challenges:

- Work continues to tackle Serious Violence with a focus on Serious Youth Violence, Violence against Women and Girls and Night-Time Economy violence which is being overseen via the Community Safety Partnership arrangements.
- Multi-agency Area Based Tasking continues to be developed to drive partnership problem solving at a place based geographical level. This includes a risk management process to prioritise action to tackle crime and anti-social behaviour, support repeat victims and identify repeat perpetrators and repeat locations.
- Tackling Crime and Anti-social behaviour remains a key priority for the Council and wider Community Safety Partnership. Latest data available for the Town centre indicates that when comparing 2023/24 data to 2024/25 data, all reported ASB reduced by 14% by 32 incidents from 225 to 193 incidents, with alcohol related ASB down by 51% by 40 incidents from 78 to 28 incidents. Violence with injury has also reduced by 31% by 27 incidents from 115 to 88 incidents.

### Risks to non-delivery:

Work continues to be coordinated via the Community Safety Partnership arrangements and wider Council ASB Team and Town Centre Manager.. A review of provision within Safer & Stronger Place has commenced which will inform what future resourcing and delivery will encompass.



# Children and Family Services 'Our children our future'

## ***Vision***

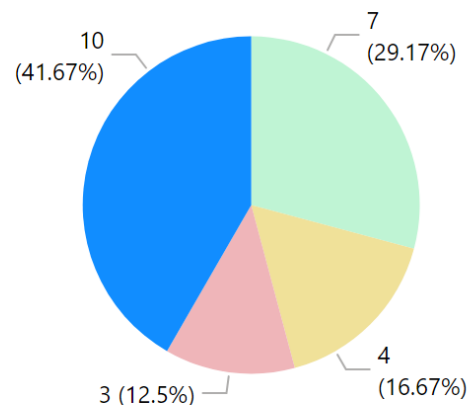
***Children, young people and their families are at the centre of all we do .and we want North East Lincolnshire to be a place our children can grow up happy and healthy, safe in their homes, with people that love them. We are ambitious for a child's future with a focus on learning and aspiration so they can be the best they can be throughout their lives.***

***By being stronger together, we can achieve our vision of 'Our Children, Our Future'***



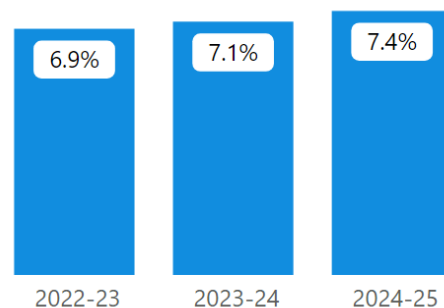
## Summary of Indicators against Target

Green Amber Red No Target Set



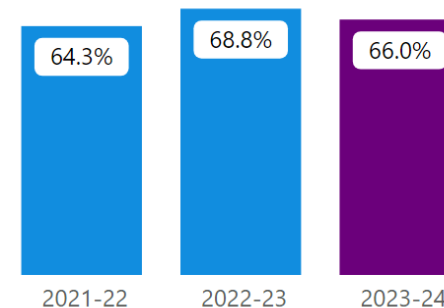
## % not in Education, Employment or training

Low is good



## Early Years Foundation Stage Profile (EYFSP) - % achieving a Good ...

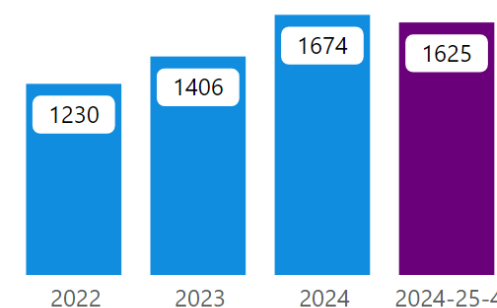
External Dataset



## Total number of Education Health and Care plans open (0-25 year olds)

N

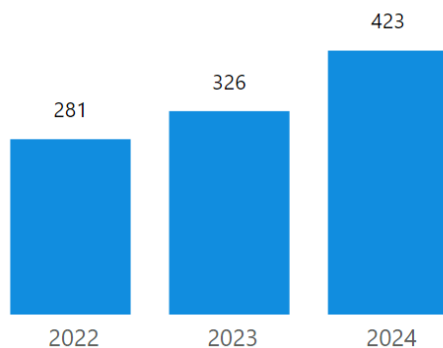
In range is good



## Number of initial requests for an Education Health and Care Plan

N

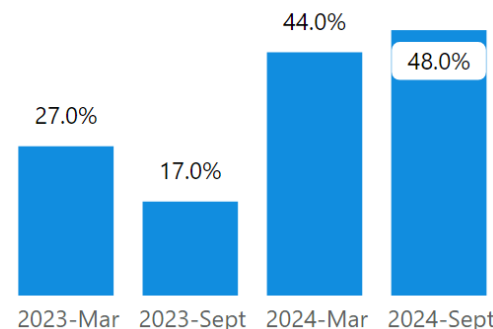
Low is good



## Cummulative % Education Health and Care Plans provided within 20 w...

A

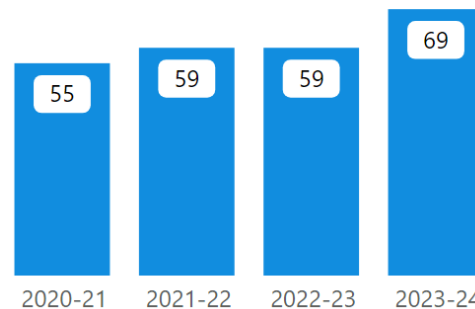
High is good



## Numbers of overall Permanent exclusions

N

Low is good



## Numbers of overall suspensions

N

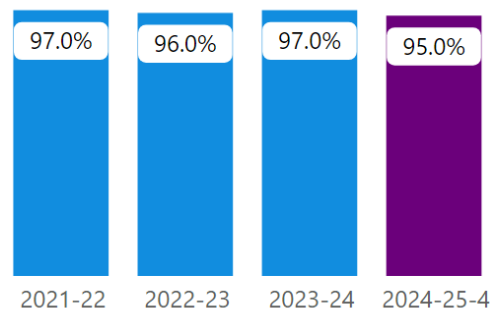
Low is good



Take up by 3 and 4 year olds  
into childcare places

**N**

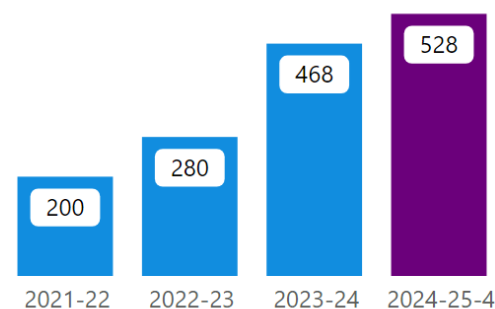
In range is good



Numbers of children who are  
electively home educated

**G**

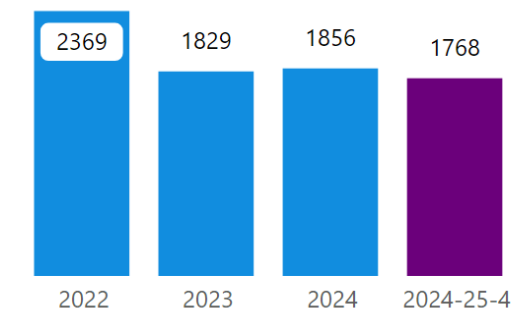
Low is good



Number of CIN (all open cases)

**G**

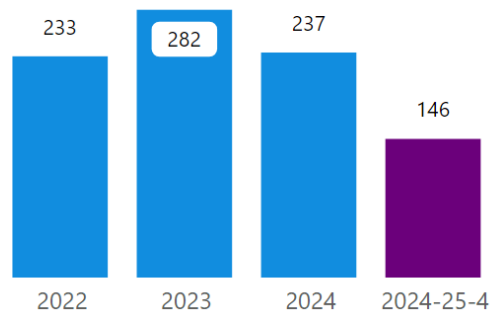
Low is good



Number of CP

**G**

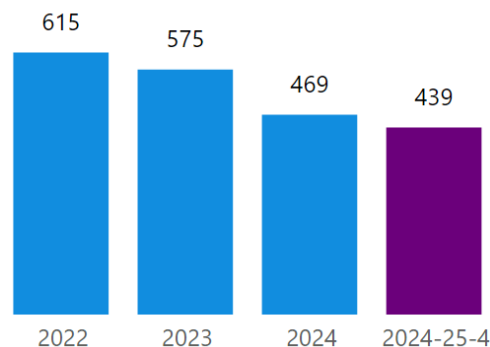
Low is good



Number of CLA

**G**

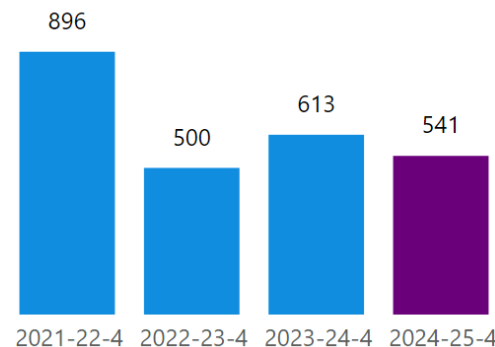
Low is good



Number of referrals at the front  
door

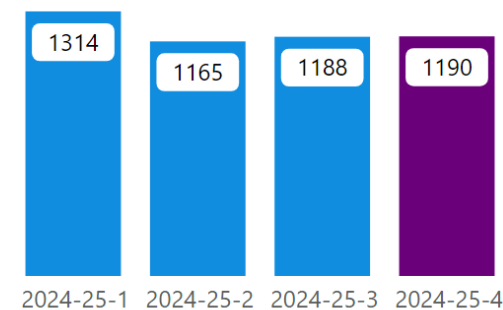
**G**

Low is good



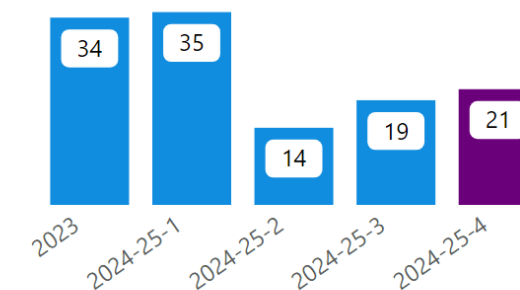
Number of young people identified at risk of abuse and neglect

**N** Low is good ⓘ



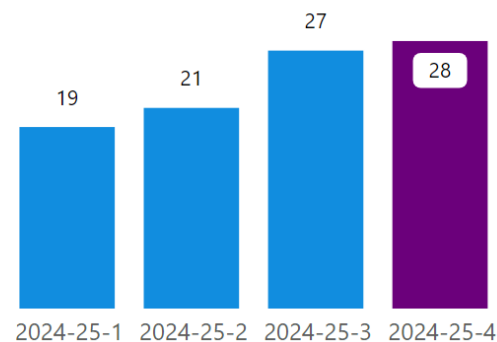
Number of young people identified at risk or experiencing child exploitation

**N** Low is good ⓘ



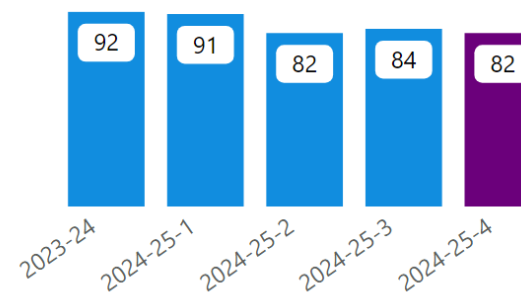
Number of first time entrants to youth justice

**N** Low is good ⓘ



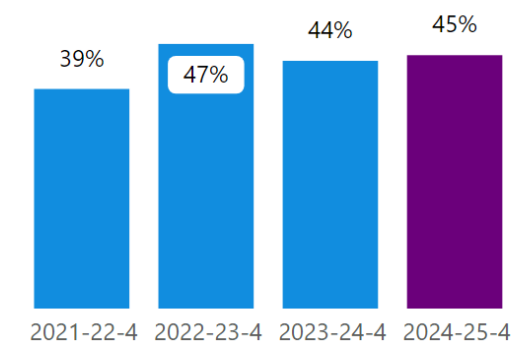
Mainstream foster carers recorded

**R** High is good ⓘ



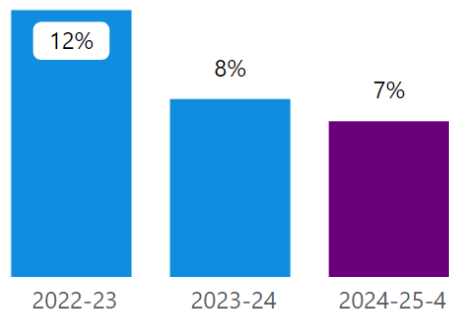
% children placed out of area

**R** Low is good ⓘ



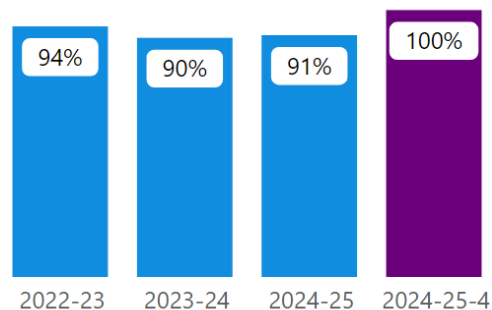
% of children with 3 or more placement moves in a 12 month period

**G** Low is good ⓘ



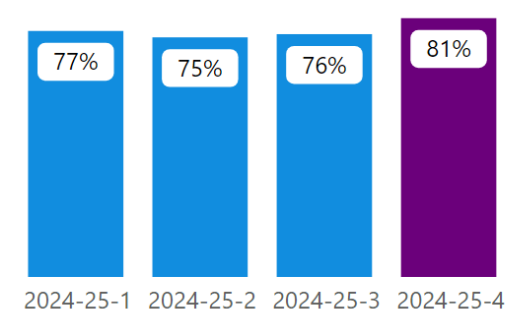
Sufficiency of early years and school places across the Borough

**A** High is good ⓘ



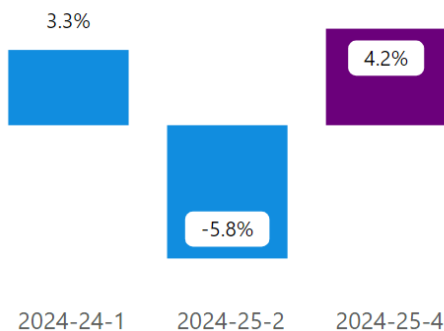
Proportion of permanent social work qualified staff

**A** High is good ⓘ



Stability of the workforce (turnover)

**G** Low is good ⓘ



34.81%Of Total Revenue  
Service Budgets

£2.2M

Outturn Revenue  
Overspend

3.0%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance	£'M
Education and Inclusion	23.4	24.7		1.3
Women, Childrens and Families	0.3	0.3		0.0
Director Childrens Services	(3.4)	(3.4)		0.0
Safeguarding and Early Help	13.0	13.3		0.3
AD Regulated Provision	39.6	40.2		0.6
<b>Total Children's &amp; Family Services</b>	<b>72.9</b>	<b>75.1</b>		<b>2.2</b>

Service Comments:-

- Education transport has out turned with an overspend of £1.0M due to the reported demand within the system. The local authority transport review highlighted areas to explore, including if the decision to award education transport is because of need, distance, or choice. An Education Transport group has been developed to progress this and to strengthen the independent travel offer. Activity around increasing specialist education places within borough is progressing, with several schools now in the development of resource specialist provisions (RSPs), thereby reducing the need to transport children out of borough. The planned SEMH free school is now at concept design stage.
- Safeguarding: Overspends within the Children's Disability service £0.4M and Integrated Front Door & CASS £0.1M are being partially offset by underspends across other areas of the service. Whilst reliance on agency staff has reduced in year, this is the main reason for the overspend within Integrated Front Door and CASS. The Children's Disability service is being reviewed as part of the Short break offer.
- Regulatory: External Placements finished the year with an overspend of £1.2M, due to high-cost complex care placements and annual market increases, however it is expected this will decrease in future years as care planning activity is progressed. Negotiations with the ICB progressed and contributions to placements costs are reflected in the position. Due to use of agency staff the Children in Care service has overspent £0.4M, however underspends across other areas including Fostering & Adoption (£0.4M) and Care Leavers (£0.3M) has reduced the overall position within Regulatory Services to £0.5M overspend.
- Dedicated Schools Grant (DSG) - The cumulative deficit at 31st March 2025 is £12.0M, an in-year increase of £8.0M on the previous year. Out of area placement costs, top up funding to high needs and mainstream settings and EOTAS packages account for a significant part of the current High Needs Block overspend.



13.26%

Of Total Capital Programme

(£2.5M)

Outturn Capital Underspend

CAPITAL	Approved Programme £'M	Capital Prelim Outturn £'M	Variance £'M
Childrens & Family Services	10.9	8.5	(2.5)

Service Comments:-

Underspend driven by the completion of Residential home purchases moving to the new FY (£0.6M), delay in projects for both Sufficiency of School (£1.3M), mainly driven by the new school in Waltham and SEND Provision (£0.5M)mainly driven by Cambridge Park

# Safeguarding & Early Help

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :	Amber	Finance RAG :	Red
<b>Overview of priorities &amp; achievements this quarter:</b>	<p><b>WORKFORCE:</b> We have recruited 25 new social workers this year (compared to 0 in the preceding 3 years). We have reduced our agency staff from 74 to 21 and have no project teams meaning the consistency of worker for children has improved alongside the quality of intervention. We do remain challenged with the recruitment of permanent social workers and have an amplified focus on recruitment through social media with a number of targeted campaign</p> <p><b>QUALITY OF PRACTICE:</b> We have revised our audit framework to further strengthen opportunities to learn from and improve practice i.e. by improving our direct work. Ongoing oversight, scrutiny and external evaluation demonstrates ongoing progress</p> <p><b>MANAGING POPULATIONS AND DEMAND:</b> Refreshed practice approach and threshold document, and partners being reintegrated into the front door. Reduced number of children requiring statutory intervention, fewer children in need of protection and more children who can be cared for in their family (fewer children in care). We have relaunched our child exploitation strategy and the sexual harm strategy in Dec 24 which has led to increased identification and a stronger response</p> <p><b>PARTNERSHIPS:</b> An umbrella partnership strategy across the scope of children, young people and families and multi agency working group.</p> <p>SCP strategies and underpinning delivery plans in place to address priority areas of focus in relation to neglect, child sexual abuse, child exploitation and early help</p> <p><b>SUPERVISION</b> - Continuing to strengthen management oversight of children's plans to drive forward planning and intervention for children and families</p> <p><b>DOMESTIC ABUSE, NEGLECT SEXUAL ABUSE AND CHILD EXPLOITATION</b> – There has been an amplified focus across the workforce and the partnership to enhance the identification if risk and provide a robust response to prevent escalation. Strategies have been launched and development sessions are ongoing</p> <p><b>FAMILY HELP RESTRUCTURE</b> - The review of the family help system is now complete and this has enabled a stronger, sustainable offer for children and families to meet need at the lowest level more aligned to need</p>		
<b>Key challenges:</b>	<p><b>WORKFORCE</b> - Progress continues in recruitment of a stable and permanent frontline social work team</p> <p><b>MEETING NEED AT THE LOWEST LEVEL</b> - Work is continuing to strengthen the partnership approach to stepping down children from statutory intervention to family help internally and with partner agencies for example health</p>		
<b>Risks to non-delivery:</b>	<p>Financial pressure of using agency social workers pending further successful recruitment of social workers</p>		

# Regulated Provision

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :		Amber	Finance RAG :	Red
<b>Overview of priorities &amp; achievements this quarter:</b>		<p><b>FOSTERING:</b> As a result of recruitment activity, there are now 153 foster friendly businesses and 35 foster friendly schools/colleges, which has resulted in a significant increase in fostering enquiries (103 over the year – the majority in the last 6 months – compared to 44 the previous year) leading to an increase in projected approvals of foster carers</p> <p><b>CARE LEAVERS:</b> Following Protected characteristics for care experienced people being endorsed at Full Council in October 2024 work is underway to develop the North East Lincolnshire Family Enterprise project that will create opportunities for care leavers into employment</p> <p><b>CORPORATE PARENTING:</b> Amplified focus on raising awareness of corporate and community parenting continues across the council and partnerships</p> <p><b>COMMISSIONING:</b> The focus on oversight of external placements and high challenge to negotiate associated costs, in line with children and young people's care plans continues and the number placed externally continues to reduce</p> <p><b>STABILITY:</b> Continuing lower number of placement moves by children in care and reduced changes in Social Worker as a result of the increased focus on recruitment compared to the previous year</p> <p><b>WORKFORCE:</b> Ongoing progress to deliver against the Children's Services workforce strategy this has resulted in a significant reduction in agency workers and subsequent savings to the Council</p>		
<b>Key challenges:</b>		<p><b>SUFFICIENCY:</b> There continue to be discussions and negotiations regarding packages of support and funding arrangements with colleagues across the partnership including the ICB. A 10% contribution by the ICB has been agreed, however we continue to seek more equitable funding arrangements</p> <p><b>WORKFORCE:</b> Continued need to prioritise recruitment across services to reduce agency costs and ensure permanence for children. The development of the new children's homes in order to return children to North East Lincolnshire will include the need to recruit staff including registered managers which is a national and a regional challenge.</p>		
<b>Risks to non-delivery:</b>		<p>As above, the partnership contribution to children placed with external providers has been agreed by the ICB at 10%. Negotiations continue regarding future arrangements, this will be potentially impacted upon by the recent changes to the ICB funding and structure.</p>		

# Education & Inclusion

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :	Amber	Finance RAG :	Red
Overview of priorities & achievements this quarter:	<p><b>CAPITAL BUILD:</b> The builds of the two new primary schools in Scartho and Waltham are progressing with the planned 12 place resource specialist provisions. Several mainstream settings have now committed to the development of RSPs and have progressed to the recruitment stage in addition to the SEND team entering into reviews for places. Additional activity has progressed to scoping satellite provisions for our special schools. This will reduce the need for children to have to travel out of area for specialist places, meaning children are educated and supported locally</p> <p><b>EARLY YEARS:</b> The early years sufficiency team are working closely with colleagues and the job centre to promote early years as a career of choice (in the context of sufficiency issues). The current take up of EY entitlements is both higher than stat neighbours and national figures and there has been excellent take-up of the EY incentive fund, to encourage employees into the sector.</p> <p><b>SENDAP:</b> The new revised iteration of the SENDAP Partnership Board is now fully embedded reinforcing the governance and oversight of SEND and AP, with the AP review now complete</p> <p><b>EHCP:</b> Timeliness of EHCP assessments continues to be stable. The permanent EP leadership team have commenced a recruitment campaign for both trainee and qualified EP roles, supported by the recruitment team. And have secured two trainee placements</p> <p><b>VIRTUAL SCHOOL PEER REVIEW:</b> Conducted by North Tyneside, this review highlighted areas of strength and more focused use of data systems as an area for development</p>		
Key challenges:	<p><b>EHE:</b> Reducing EHE numbers, particularly for KS4 remains a priority with the aim of developing a standalone EHE strategy. Mitigating actions underway and next steps identified in the short, medium and long term, with a planned round table event for January 2025 to scope the support available for children and families</p> <p><b>NEET:</b> Young people who are not in employment, education or training (NEET) remain high across the Borough.</p> <p><b>EDUCATION TRANSPORT:</b> Increasing demands on the education transport service, with increasing requests for both EHCPs and the need for specialist transport provision due to complex health needs of the young people. <b>EHCPs:</b> The number of children with an EHCP has risen to 2000 and capacity within both the SEND team and sufficiency of provision remaining a challenge.</p>		

# Education & Inclusion

## Delivery of Priorities – Achievements, Challenges & Risks (2)

<b>Risks to non-delivery:</b>	<p>Secondary schools continue to be impacted by the large numbers of families opting to Electively Home Educate (EHE) their children, therefore impacting on their staffing and planning.</p> <p>Increasing education transport costs is adding significant pressure to the overall Children's Budget. A whole local authority transport review has identified the pressures to be determined by need (complex health needs), distance (travel to out of area special schools) and choice .</p> <p>A significant number of children continue to be educated in special schools out of area, impacting the need for education transport</p>



# Adult Services

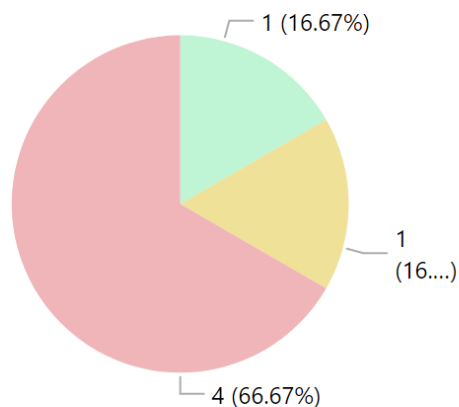
## Vision

***All adults in North East  
Lincolnshire will have healthy and  
independent lives with easy access  
to joined up advice and support,  
helping them to help themselves.***



## Summary of Indicators against Target

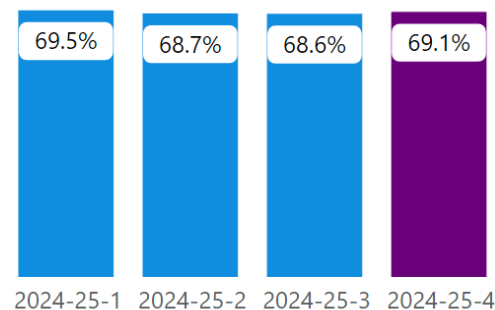
Green Amber Red



### Proportion of people in receipt of long term support who have Support at Home

R

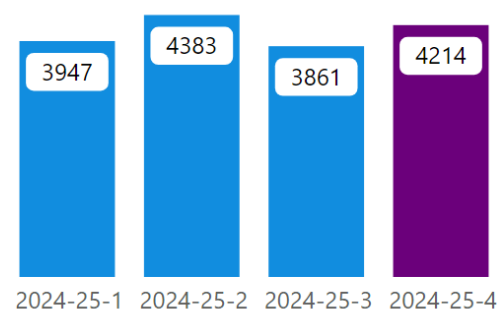
High is good



### The number of carer prevention interventions per quarter

R

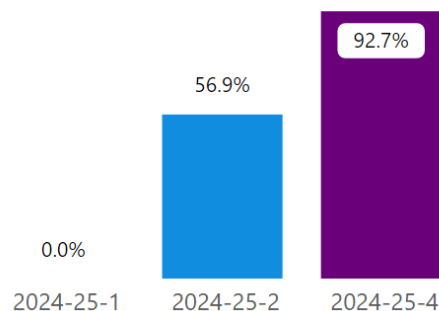
High is good



### % of people offered a direct payment that are eligible for care and support.

G

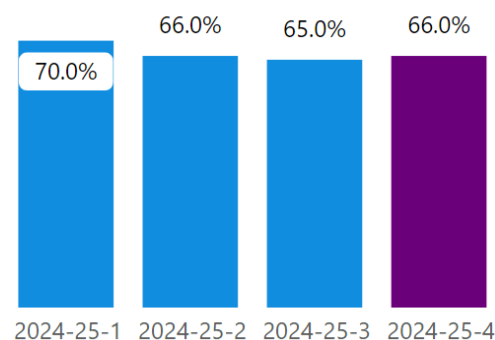
High is good



### % of people whose outcomes were met following a safeguarding notification

R

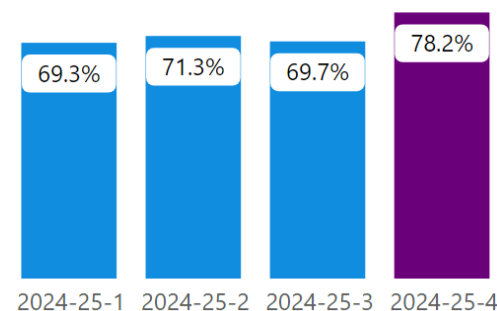
High is good



### The proportion of people accessing the SPA signposted to low level advice and information

R

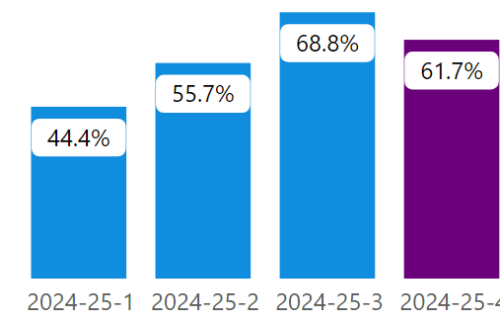
High is good



### The proportion of people who have received a full assessment who then go on to receive a package of care

A

High is good



30.75%

Of Total Revenue  
Service Budgets

(£0.1M)

Outturn Revenue  
Underspend

(0.20%)

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Community (ICB)	43.2	43.6	0.4
Residential and Nursing (ICB)	23.3	23.0	(0.3)
ASC Infrastructure (ICB)	1.8	1.6	(0.2)
Better Care Fund (ICB)	(5.6)	(5.6)	0.0
Adult Services (NELC)	1.7	1.7	0.0
	64.4	64.3	(0.1)

**Service Comments:-**  
Savings achieved in year via retaining vacancies across the service and lower spend on residential placements than anticipated. Much of these savings have been offset due to the increased costs associated with supported living and personal support.

# Adult Services

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :

Green

Finance RAG:

Green

### Overview of priorities & achievements this quarter:

Implementation phase of the reablement review for phase one is complete. The benefits of this in terms of productivity and efficiency are greater than predicted. Key commissioning activity (support at home, shared lives and supported living) are on track to be delivered to schedule. This will add further diversification to adult social care support options and increase market stability and influence. Telecare commissioning has been completed and gives a good platform on which to further expand the use of technology in social care. Future of Adult Social Care Report completed which outlines key challenges and risks over the next 10 years particularly in relation to demographic demand. Extra Care Housing commissioning is progressing. Tender will be published at the beginning of Q4. CQC preparation continues as planned.

### Key challenges:

Forecasting demand continues to be challenging particularly due to seasonal variation. Restructuring within the ICB is creating some challenges within NEL place with more services being centrally delivered. Capacity to deliver all programmes particularly the delivery of key commissioning priorities and market shaping of older peoples residential and nursing care.

### Risks to non-delivery:

Lack of direct control over some savings programmes and transformation which are delivered on our behalf has meant some delays in progress. Forecasting demand continues to be challenging.



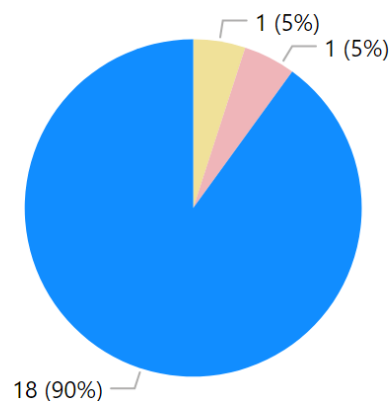
## Vision

# Public Health

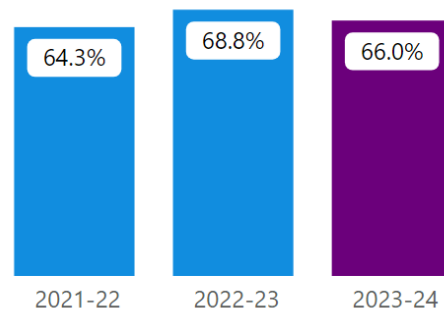
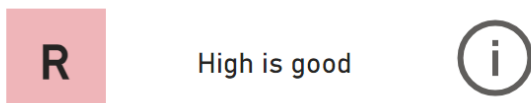
**Our vision is for all residents in North East Lincolnshire to have a good life. We will work collaboratively to reduce health inequalities across the borough. We will narrow the life expectancy gap and lengthen healthy life expectancy for our residents. We want everyone to have a safe, warm and secure home; fulfilment in their lives and someone they can trust. We will work collaboratively to further grow North East Lincolnshire as a place that promotes health and protects people from harm.**

## Summary of Indicators against Target

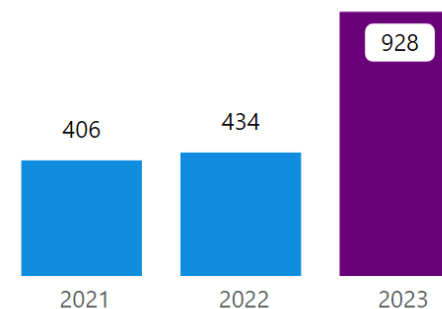
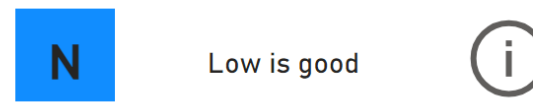
● Amber ● Red ● No Target Set



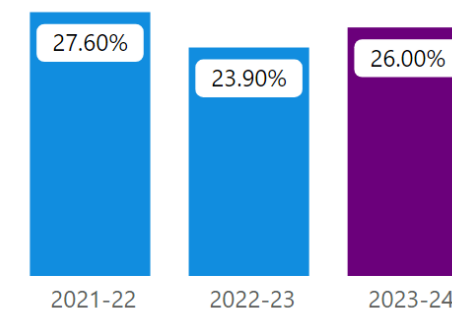
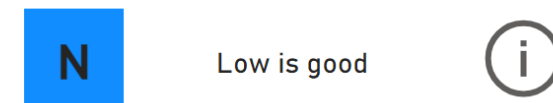
### Number of children showing a good level of development at age five



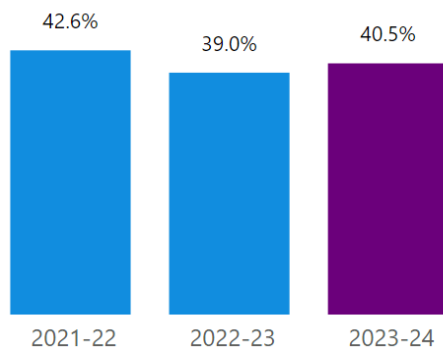
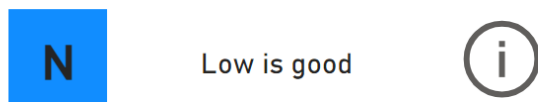
### Under 75 all-cause mortality and variation between wards



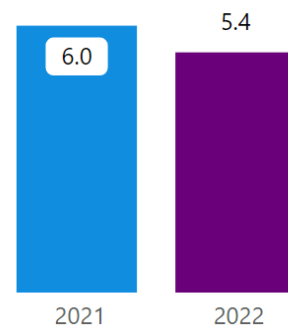
### Percentage of children aged 4-5 years classified as overweight or obese



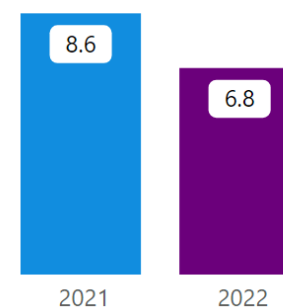
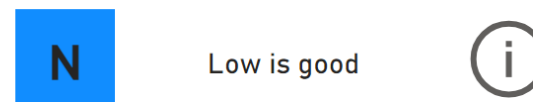
### Percentage of children aged 10-11 years classified as overweight or obese



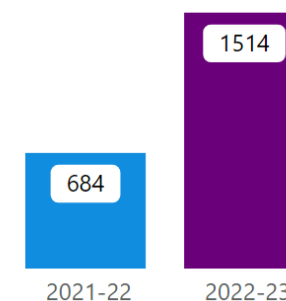
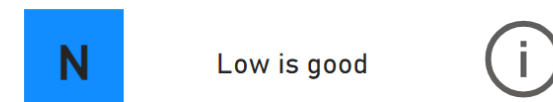
### Infant mortality - deaths of infants aged under one year per 1000



### Perinatal mortality - stillbirths and early (<7 days) deaths per 1000

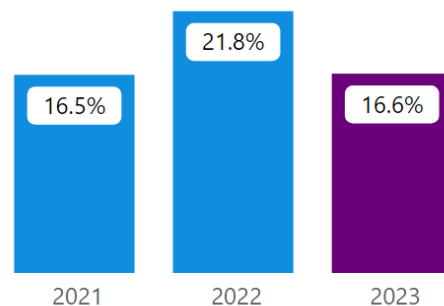


### Admissions to hospital with a diagnosis or an alcohol specific-condition



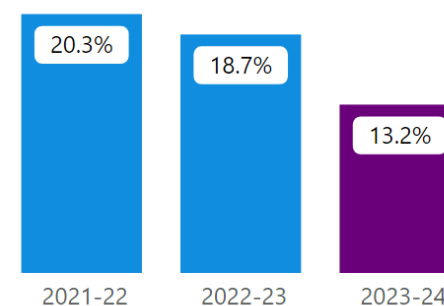
Percentage Smoking prevalence rate

**N** Low is good ⓘ



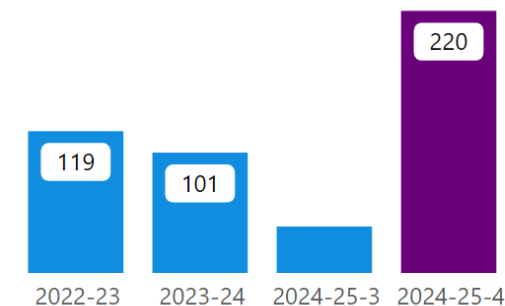
Percentage of Smoking in pregnancy rate

**N** Low is good ⓘ



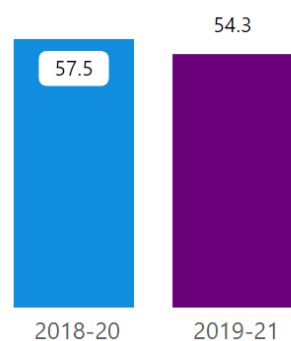
Total persons sucessfully quit

**A** High is good ⓘ



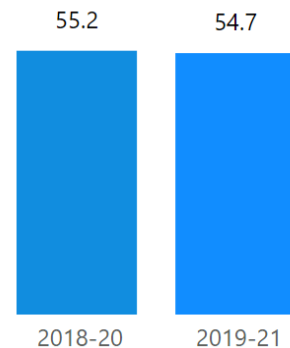
Female Healthy Life Expectancy, trends and gap with England

**N** High is good ⓘ



Male Healthy Life Expectancy, trends and gap with England

**N** High is good ⓘ



% of 5 year olds having experience of dental decay

**N** Low is good ⓘ



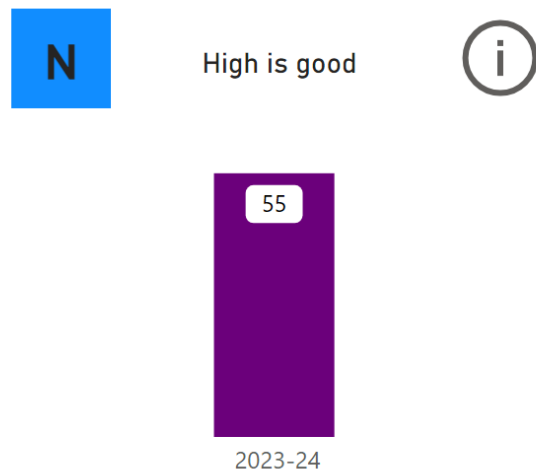
Number of Adults in drug treatment as at 31st March

**N** High is good ⓘ

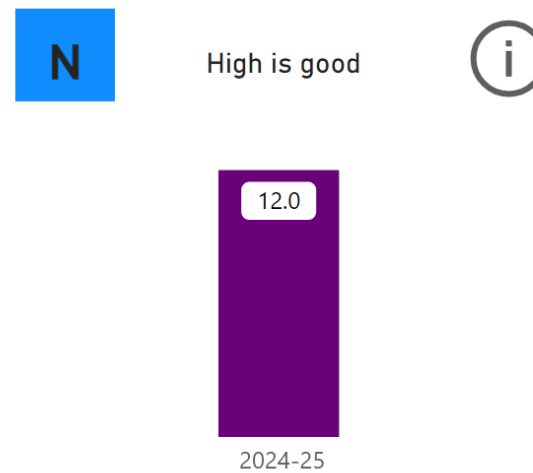




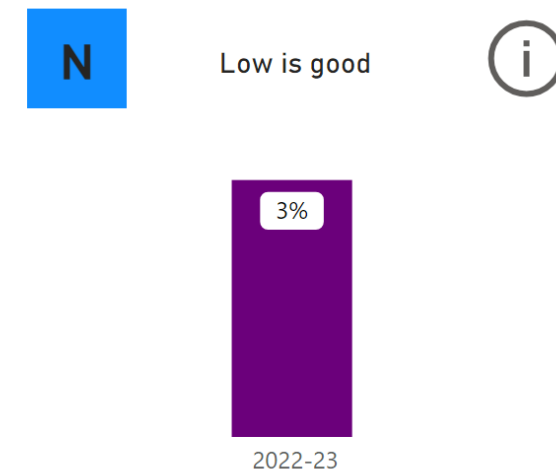
Percentage engaging with community  
treatment provider on release from prison  
(Continuity of Care)



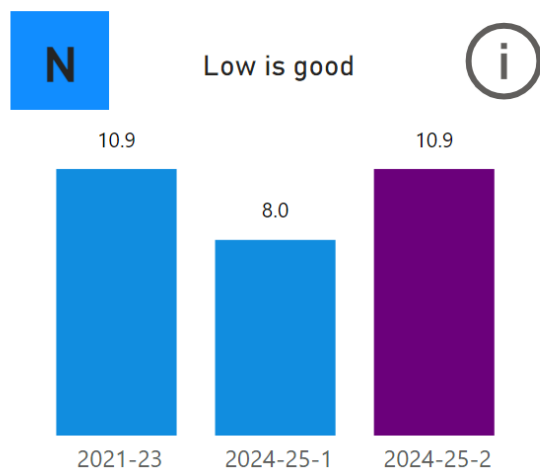
Number of individuals accessing  
residential rehabilitation



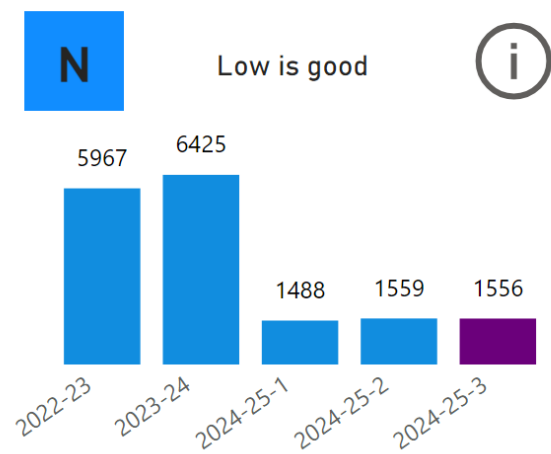
Self-reported wellbeing-people with a  
low self-worth score



Suicide rate



Number of Domestic abuse incidents  
reported to the police



(0.05)%

Of Total Revenue  
Service Budgets

(£0.1M)

Outturn Revenue  
Underspend

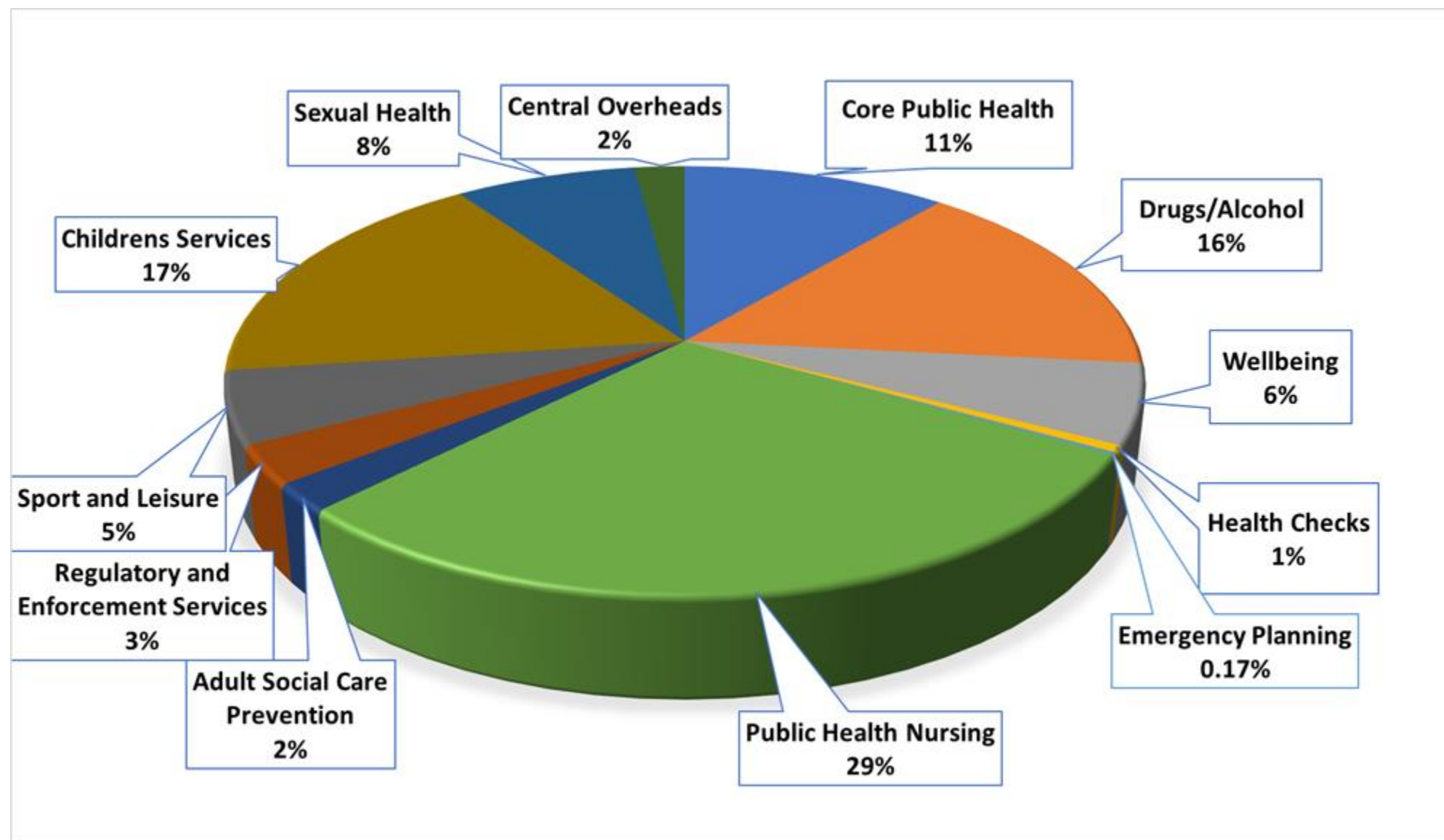
(100%)

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Public Health	0.1	0.0	(0.1)
	0.1	0.0	(0.1)

**Service Comments:-**

Savings have been achieved across the area through management of vacant posts and maximising funding sources.



# Public Health

## Delivery of Priorities – Achievements, Challenges & Risks

Performance RAG :

Amber

Finance RAG:

Green

### Overview of priorities & achievements this quarter:

Public Health continue to be a key partner on the Population Health Management Executive Group which has a primary aim of reducing health inequalities. Public Health has continued to deliver against a number of Health Inequalities programmes through a grant allocation from the Healthcare Partnership. These have included the development of the community plan for East Marsh and West Marsh (with the intention of developing similar plans Sidney Sussex and South wards), the maternal wellbeing programme , an initiative to support families in terms of achieving a healthy weight for their children (Let's Go Grimsby) and grants for the VCSE sector for specific community-based projects. More recently a NEL HCP Group has been established to oversee the Core 20+5 programme for Children and Young People, focussing on key disease areas and oral health. We are currently developing a new oral health strategic framework which will include key national developments around expansion of supervised toothbrushing schemes.

The Starting Well Programme which encompasses several initiatives, including Parent and Infant Relationships (PaIRs), infant feeding, speech and language and communication, maternal wellbeing and smoking in pregnancy has continued to progress at pace. The PaIRs initiative continues to support vulnerable parents and has received high praise from both the community and professionals. The next stage will be to develop a framework to monitor and evaluate the programme effectively. For infant feeding, support groups are now up and running in all seven Family Hubs. We are now focusing heavily on promotion of the service. The Maternal Wellbeing Pilot continues to go from strength to strength, supporting 102 mums to date providing extensive advice, support and information on a range of issues that impact on a healthy pregnancy, birth and beyond. For smoking in pregnancy, we are now advancing a comprehensive action plan with partners. We continue to collaborate closely with the tobacco dependency service at Diana, Princess of Wales Hospital, which provides smoking cessation incentives and support to pregnant women who smoke.

Over this last year, the Northern Lincolnshire Tobacco Control Strategic Framework has been updated by the Tobacco Control Alliance to reflect current legislation and priority interventions. As of March 2025, our Wellbeing Service has successfully implemented direct supply of Nicotine Replacement Therapy (NRT), allowing clients in smoking cessation programmes to access NRT immediately without needing to visit a pharmacy. Our smoking cessation plan and its grant will continue into 2025. This plan focuses on expanding and modernising smoking cessation support locally, including a digital offer and increasing the coverage of referral pathways.

## Public Health (2)

# Delivery of Priorities – Achievements, Challenges & Risks

The implementation of the 10-year drug strategy has progressed throughout the year. The Northern Lincolnshire Combatting Drugs Partnership has been selected for national research aimed at understanding the experiences of delivering the national drug strategy and how it aligns with local needs and partnership structures. The “Well-Together” service pilot has been extended for another year, providing crucial support to individuals experiencing a mental health crisis and using substances, ensuring they are integrated into mainstream services that best meet their needs. The prison leavers projects, Phoenix for males and Athena for females, are now fully integrated within services, supporting individuals leaving prison to maintain fulfilling lives focused on their aspirations. Selected by the National Institute for Health and Care Research (NIHR), these programmes will benefit from a high-quality, free evaluation to assess their impact. The recovery community, supported by public health, continues to thrive, with The Great Escape well-established on the Kasbah, providing support to those recovering from substance use.

In terms of Sexual Health, we now have 19 pharmacies in NEL that have signed up to deliver ACT (Advice, contraception and Testing) services which include the provision of EHC (emergency hormone contraception), C-card (a free condom scheme for young people), chlamydia testing and pregnancy testing. This means that young people have more access to free contraception across NEL. The sexual health service is now based at Quayside medical centre in Grimsby and offers walk in appointments once a week for those who are at greater risk of sexual ill health such as young people. The Haven centre in Grimsby is working in partnership with the sexual health service to provide advice and testing onsite meaning that young people can access the support they need all in one place. The Check Me Out campaign and website continues to be widely advertised and promoted to ensure all young people have access to information on healthy relationships, sexual health and reducing unplanned pregnancies

For mental health, developments throughout the year include the development of a new plan outlining our high-level ambitions for public mental health and the implementation of the prevention concordat, which involves closer collaboration with partners to better understand and coordinate mental health services in our area. We continue to analyse and monitor real-time surveillance data to gain insights into suicides in our area, supporting the prevention agenda. In the coming year, the focus will be on redesigning the suicide prevention steering group to align it with best practices identified from other areas.

We have continued to work with key partner agencies throughout the year to manage outbreaks of infectious disease in our area. Key issues identified during the last quarter include increased prevalence of TB in our high-risk populations, placing some challenge on the capacity of the current health system.

# Public Health (3)

## Delivery of Priorities – Achievements, Challenges & Risks

	<p>Our Health Visiting service has continued to deliver the 5 mandated visits from the antenatal/newborn visit through to the 2.5 year old check and our school nursing service has continued to provide support and liaison with schools, supporting resilience and wellbeing amongst young people, improving health behaviours and supporting vulnerable young people with additional health needs.</p> <p>Domestic Abuse transferred into public health this year which was an opportunity for a greater focus on the prevention of domestic abuse whilst also providing necessary responses to domestic abuse for victims and perpetrators. Our newly commissioned refuge and community provision, provided by Women’s Aid, was launched in October 2024 and was widely promoted. Service demand has been greater than expected, and we have temporarily increased the community support provided. Priorities for next year will be around finalising a new NEL Domestic Abuse Strategy; commissioning of a sanctuary scheme, support services for children and young people and a perpetrator programme.</p> <p>The Refugee Integration Service also transferred over to Public Health this year. This service offers essential support to newly granted refugees in North East Lincolnshire covering various aspects of settling into the UK, including setting up bank accounts, accessing benefits, finding employment, securing housing, integrating into the community, and pursuing education. Over the past year, we have fostered independence by enhancing accessible information. Additionally, we have initiated a weekly drop-in session to facilitate social interaction and community connections. A 'Refugee Sport' pilot programme has also been introduced in partnership with other organisations to reduce social isolation and promote friendship through physical activities. Furthermore, we have expanded existing services with partner organisations to support various community initiatives, including the 'Refugee Employability Scheme.'</p>
<b>Key Challenges :</b>	<p>The main challenge impacting on health improvement and reducing health inequality are the social and economic difficulties in some of our urban communities. Almost all of our health indicators are worse in more deprived communities and although considerable health improvement has occurred, this has mainly occurred in more affluent communities which has widened health inequalities. We are working with colleagues in central Government to highlight these risks and seek clarification on the sustainability of various grant funding moving forwards.</p>
<b>Risks to non-delivery:</b>	<p>None to report this quarter.</p>





## Corporate Budget Performance

The main corporate budgets are in relation to the borrowing costs that the Council incurs to fund its capital investment programme, with the aim to manage within prudential borrowing limits and in accordance with the Council's Treasury Management Strategy.

# Funding - Summary

(£0.7M)

Forecast Revenue  
Underspend

69.8%

Local Taxation  
Funding

30.2%

Government Grant  
Funding

FUNDING	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Collection Fund	(145.9)	(146.6)	(0.7)
Funding	(63.2)	(63.2)	0.0
Total	(209.1)	(209.8)	(0.7)

**Comments:**

Favourability in the collection fund income is driven by additional rates within designated areas.

(3.58)%

Of Total Revenue  
Service Budgets

(£0.6M)

Outturn Revenue  
Underspend

3.26%

Variance as % Of Total  
Budget Envelope

REVENUE	Revenue Budget £'M	Revenue Prelim Outturn £'M	Variance £'M
Other Corporate Budgets	(7.5)	(8.1)	(0.6)
	<b>(7.5)</b>	<b>(8.1)</b>	<b>(0.6)</b>

**Service Comments:-**

Underspend driven by improved performance on investment income (£0.9M) and lower borrowing costs (£2.4M) driven by slippage of capital programme.

In addition, there remained unutilised contingency at the end of the year which was offset by lower utilisation of flexible use of capital receipts (£4.9M)

# Reserves

£8.3M

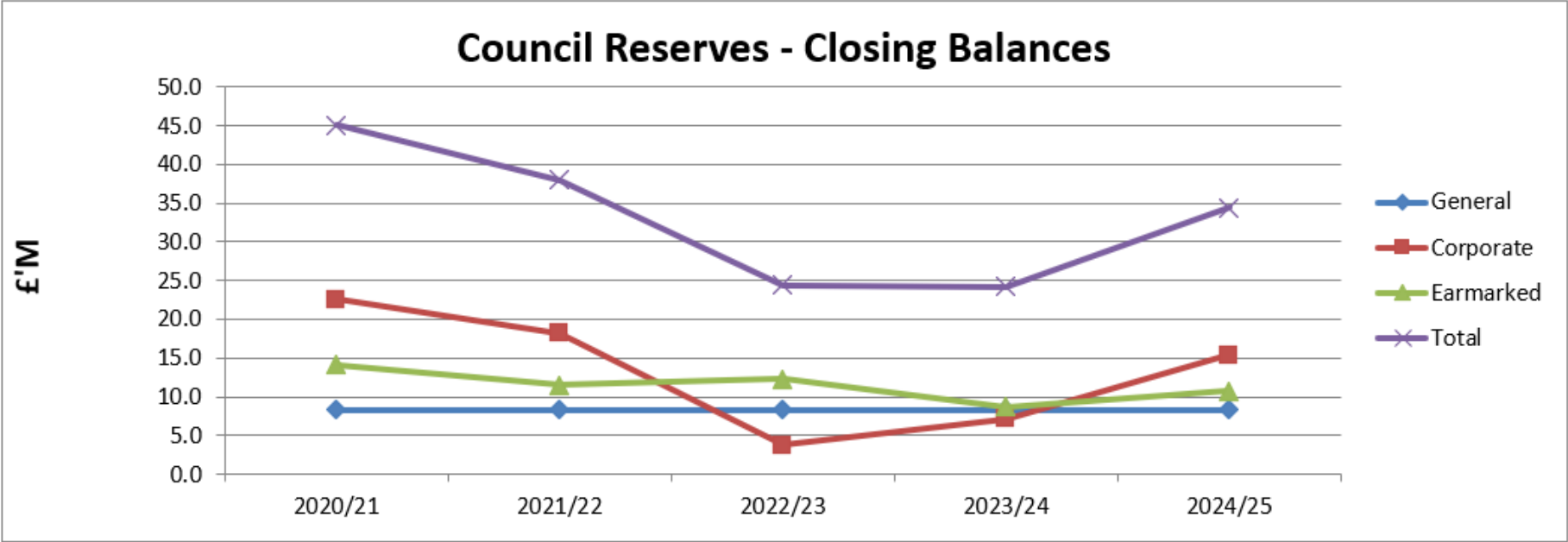
General Fund

4.0%

General Fund as % Of  
Net Service Spend

£34.4M

24/25 Total Reserve  
Closing Balance



## Comments

General fund reserves, set aside to deal with any unforeseen events, remain at £8.3M. This is in line with the medium-term financial plan and are considered a prudent level taking into account the level of risk to which the Council is currently exposed.

It is important to ensure that our reserves remain robust to be able to respond to unforeseen or none routine calls on expenditure, whilst minimising the impact on planned service delivery. The adequacy of reserves are reviewed regularly with consideration to future key risk areas.

£8.3M

General Fund

£34.5M

24/25 Total Reserve  
Closing Balance

Corporate Reserves	2023/24	2024/25
Transformation	0.2	2.0
Debt Financing	1.5	1.5
Business Rates Equalisation	2.2	4.9
Council Tax Hardship Fund	0.3	0.2
Major Contracts	1.0	0.9
MTFP	2.0	2.0
Management of Change	-	2.7
Housing Priorities	-	1.0
Resort Investment Fund	-	0.3
	7.2	15.4

Earmarked Reserves	2023/24	2024/25
Adult Services	0.8	0.7
Childrens Services	1.8	1.8
Economy & Growth	1.9	1.9
Environment	0.0	0.5
Partner Reserves	1.2	1.5
Public Health	2.3	3.8
Resources	0.1	0.0
Technical	0.5	0.5
	8.7	10.7

Comments

The ongoing risk and uncertainty around the economy, service demand and transformational activities may result in additional expenditure being incurred, where the financial impact of such activities is not yet determined.

Earmarked reserves are held for the purpose of supporting clearly defined activities and outcomes relating to service delivery, over and above business as usual. Whilst corporate reserves help to smooth the financial impact of strategic change, transformation and economic challenges.



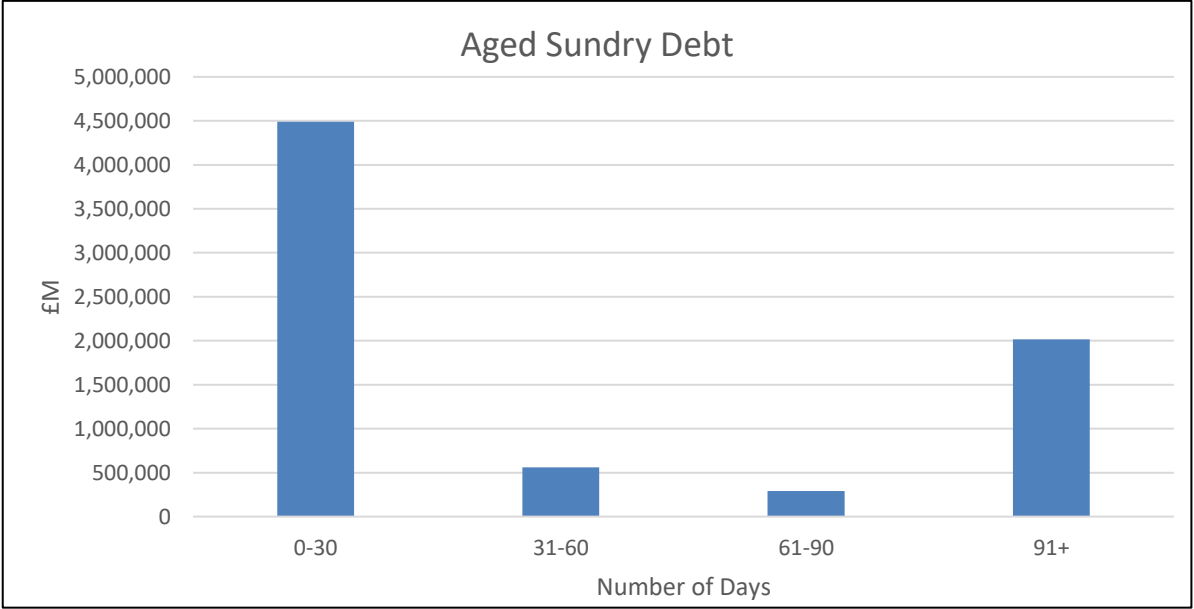
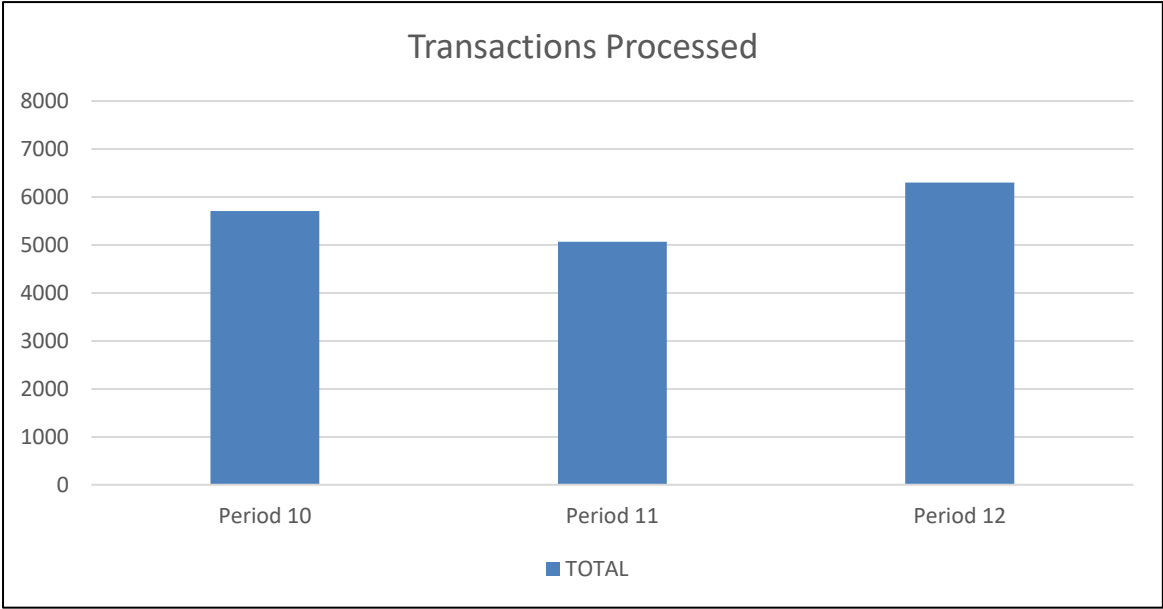
# Working Capital Management

9.4.0%

Creditor Invoices Paid within 30 days during Qtr. 4

£2.01M

Value of debt over 90 days at Qtr. 4



The processing of creditor invoices within NELC terms remains constant. Quarter 3 2024-25 invoices paid within terms was 95%, Quarter 4 2024-25 is at 94%. The volume of invoices processed in Quarter 4 2024-25 was c17,100, an increase against the c16,700 processed in Quarter 3 2024-25. This is usual for Q4 as departments ensure as many invoices as possible are processed ready for year end. Areas for improvement continue to be explored as knowledge of the financial system capabilities continue to develop.

Overall outstanding debt has increased from Q3 in the 0-30 day category, which are invoices not yet due, as the quarterly bulk invoicing is included. All other categories have reduced. The debt for 91+ days includes invoices where debt is being collected on agreed payment plans. Debt management continues and there are several factors influencing outstanding debt, delays in the debt recovery process when the new finance system was implemented and the economic challenges faced by the local community. Debt management arrangements are in place and collection remains a key focus with the level of outstanding debt being regularly monitored.

To align with the year end technical accounting process, we seek to write off debts that are fully provided on the basis that they are unrecoverable. This includes the write off of the following debts >£50,000 :- Karting World, Local Enterprise Growth Initiative - £78,293; Carlton Education & Enterprise Limited, Empty Property Loan - £60,000.

# OFFICIAL Treasury Indicators & Cashflow 2024-25

£39.1M Investments as at 31 Mar 25

£188.9M Borrowing as at 31 Mar 25

4.44% Average return on investments

4.05% Average cost of borrowing

The chart across provides a summary on Treasury performance against it's key Prudential Indicators.

The chart shows the projection for various limits, determined to ensure that all borrowing is affordable and linked to the Capital Programme over time.

The Capital Financing Requirement is the underlying need to borrow for capital plans. The Authorised and Operational Boundaries are limits of borrowing that are deemed affordable, they are not targets.

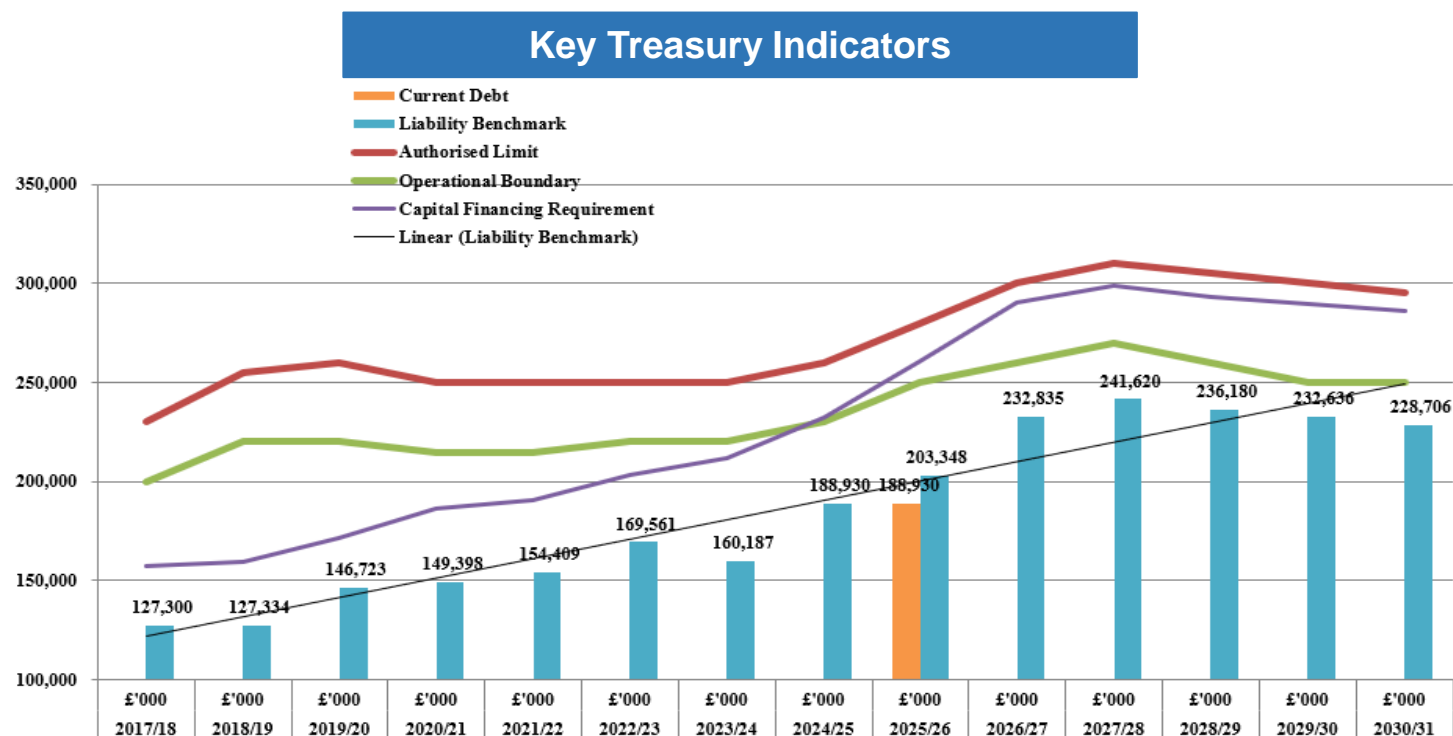
Our cash position, ranged between £19m and £42m during the period.

Higher rates have benefited short-term income but have created significantly more interest rate risk on our future borrowing requirement. Against this background we continue to defer long-term borrowing (as far as possible) to see us past the peak of the current cycle.

Current borrowing and investments are consistent with the Treasury Management Strategy.

Market expectations for Bank Rates were volatile during the period, primarily due to the competing data on inflation and slowing growth. To avoid committing to new long-term borrowing during a period of elevated rates, we secured funding via short-term loans from other Local Authorities. We proactively increased our cash levels to both help smooth out volatility in rates and ensure we had cash available to repay £10m of LOBO loans due for reset at the end of April. These were not called, and our balances will now reduce as temporary loans taken to cover are repaid.

We update Members on all our Prudential Indicators each quarter. The Chart below covers the Key Indicators. The columns show our expected year end borrowing levels assuming full, on-time, delivery of the agreed capital programme.



# OFFICIAL Prudential Indicators (The Liability Benchmark)

## Key Messages:

A minimum cash balance of £10m will be maintained to ensure forecast liquidity needs are met.

The gap between the red and black lines in the Liability Benchmark chart shown here depicts the additional borrowing need the Authority currently projects – a peak requirement of £114m new loans by the end of 2027-28 – including replacement of maturing debt.

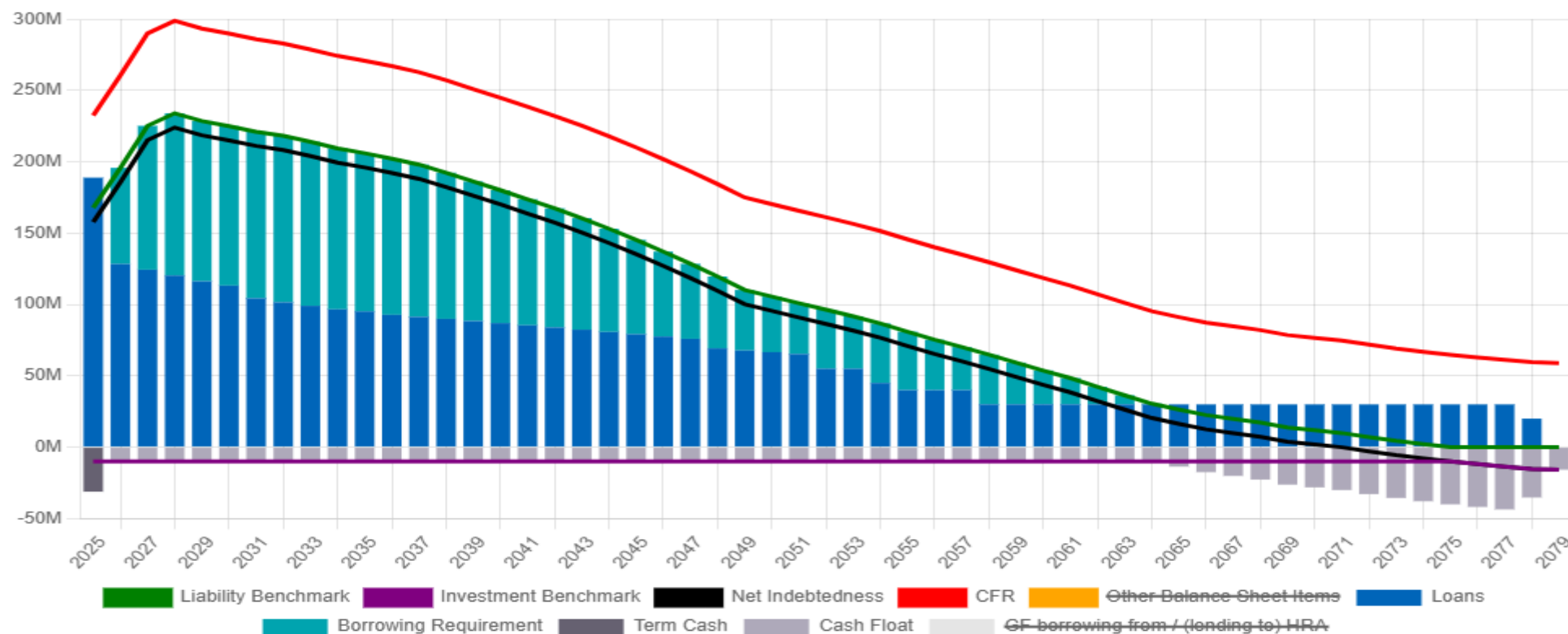
Before new long-term borrowing is entered into the Authority will have regard to the Liability Benchmark and its underlying assumptions will be assessed for their continuing prudence, with revisions made where necessary.

The **Liability Benchmark** tool is now a formal Prudential Indicator.

The Benchmark forecasts our need to borrow over a 55-year period. This aids decision making when it comes to the quantum and term to be chosen, the aim being to avoid cost of carry revenue implications and avoid the trap of defaulting to ultra-long tenors just because the yield curve tail slopes downward. It represents the level of our anticipated borrowing and in the ordinary course of business would not be expected to be exceeded. It therefore should closely mirror the Operational Boundary.

The benchmark assumes:

- future capital expenditure beyond the current programme funded by borrowing of c£8m a year on average
- minimum revenue provision on new capital expenditure based on an annuity profile of c30 years average
- No changes to Reserves beyond the current MTFP period (3 years)



# Capital Programme

# Capital Programme

SCHEME	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000
<b>ECONOMY AND GROWTH</b>			
<b>Regeneration</b>			
Clee HLF Townscape Heritage	872	-	-
SHIP Scheme	584	407	-
Playing Pitch Reprovision	694	-	-
Cleethorpes Public Art	24	-	-
Heritage Action Zone	363	250	-
Town Deal Investment	631	-	-
Freshney Place Leisure Development	21,310	17,164	-
Cleethorpes Masterplan - Market Place LUF Scheme	4,077	-	-
Towns Fund - St James House	329	-	-
Towns Fund - Activation Fund	310	-	-
Towns Fund - Riverhead Square	561	-	-
Towns Fund - Public Realm Connectivity	2,526	-	-
Cleethorpes Masterplan - Sea Road LUF Scheme	7,521	-	-
Cleethorpes Masterplan - Pier Gardens LUF Scheme	7,560	-	-
Tennis Court Refurbishment	5	-	-
Play Zone	334	-	-
Freshney Place Fit Outs	293	300	350
Cleethorpes Masterplan - LUF Wayfinding	359	-	-
Cleethorpes Masterplan - LUF Logistics	128	-	-
Freshney Place Decking	2,643	-	-
North Prom Footwash	18	-	-



# Capital Programme

SCHEME	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000
<b>Housing, Highways and Transport</b>			
Disabled Facilities Grants	3,076	-	-
Local Transport Plan Schemes	7,605	605	523
Housing Assistance Grants and Loans	601	-	-
Immingham Lock Flood Def Gates	3	-	-
Corporation Rd Bridge Refurb	-	-	-
Rough Sleeper Accom Grant	40	-	-
Gy and Imm Flood Innov Funding	849	-	-
A180 Structures	3,873	-	-
Grimsby Surface Water Flood Alleviation	48	-	-
Bus Service Improvement Plan	3,054	-	-
Towns Fund - Garth Lane	6,366	-	-
Toll Bar Drop Off	198	-	-
Greater Lincs Groundwater Project	1,850	150	-
Local Authority Housing Fund 3 (LAHF3)	360	-	-
Car Park Schemes	349	-	-
Transport Hub	1,688	-	-
<b>SAFER TOWNS &amp; COMMUNITIES</b>			
HAS & Green Spaces	417	-	-

# Capital Programme

SCHEME	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000
<b>RESOURCES</b>			
<b>Deputy S151</b>			
Capital Investment	7,184	17,767	18,307
Capital Rec't Flexibility	2,150	2,150	-
<b>Policy, Strategy and Resources</b>			
Backlog Maintenance	3,063	930	-
Property Rationalisation Programme	123	-	-
Cartergate Office Development	68	-	-
ICT Refresh	928	734	1,808
Heritage Assets at Risk	3,298	-	-
Business Centre Improvement	197	-	-
M365 Transformation Programme	196	258	199
Childrens Services Platform	1,641	1,000	-
Digital Platform	425	-	-
Motor Caravan Parking Scheme	17	-	-
Cleethorpes Town Hall Audio Visual	66	-	-
<b>ENVIRONMENT</b>			
Fleet Replacement Programme	2,277	1,003	1,693
Enhancement of Bereavement Services	12	-	-
Depot Rationalisation	2,000	-	-
Regulatory Services Management System	3	-	-
Urban Tree Challenge Fund	72	107	-
Salix - Public Sector Decarbonisation Scheme	4,835	-	-

# Capital Programme

SCHEME	2025/26 Revised Capital Programme	2026/27 Revised Capital Programme	2027/28 Revised Capital Programme
	£000	£000	£000
<b>AD Regulated</b>			
Childrens Residential Transformation	1,530	70	-
<b>Education and Inclusion</b>			
Schools - Devolved Formula Cap Grant	91	-	-
Schools - Backlog Maintenance	358	-	-
Schools - Basic Need Sufficiency of Places	9,591	-	-
SEND Special Prov Fund	4,908	-	-
SEMH Free School	20	-	-
Wraparound Childcare Programme	65	-	-
<b>TOTAL CAPITAL PROGRAMME</b>	<b>126,637</b>	<b>42,895</b>	<b>22,880</b>

<b>Funding</b>			
External Grants	81,985	962	523
Corporate Borrowing	42,424	39,783	22,357
Capital Receipts	2,150	2,150	-
Revenue Contributions	-	-	-
Other Private inc S106	78	-	-
<b>TOTAL FUNDING</b>	<b>126,637</b>	<b>42,895</b>	<b>22,880</b>

Denotes a Major Project

Denotes a Major Education Project

NO RESTRICTIONS



# Major Projects update

Quarter 4 monitoring report  
April 2025



# A180 STRUCTURES REMEDIAL WORK

**Transport Infrastructure and Strategic Housing Scrutiny Panel**  
Cllr Swinburn, Portfolio Holder for Housing, Infrastructure and Transport

<b>Project description</b>	A180 is a key route to the strategic motorway network supporting both Grimsby/Immingham docks and the Cleethorpes resort. In addition, it provides key access to the Lincolnshire coastal area. The structures are all require maintenance to extend their operational usefulness, if bridge maintenance is not proactively undertaken there is a risk of sudden failure of the structures, which could have significant impact on the economy.
<b>Approved budget</b>	Project costs £11,245,000 (DHLUC+NELC+LTP) Total spend commitment for Bridge 1 and 3 - <b>£7,367,679.03</b>
<b>Cumulative spend</b>	£7.4m
<b>Programme</b>	Gilbey (Above Deck) Completed Gilbey (Below Deck): Completed except span within Network Rail boundary Cleethorpes (Above Deck) Completed Cleethorpes (Below Deck): Completed
<b>Indicative timeline</b>	April 2025
<b>Project risk register</b>	The operational risks related to this project is reflected on the operational risk register and managed by the A180 Board and owned by the project sponsor
<b>Capacity / Resourcing / Expertise needed</b>	Equans/NEL resource review ongoing for Bridge 2 works

**Current status and programme timeline**

- Completed above deck works for Gilbey and Clee bridges.
- Bearing works completed – excluding works within the Network Rail boundary
- Demobilisation for bridges 1 and 3 – expected contractor to complete end April 2025 (Completed)
- Descoped activities - works within Network Rail boundary, will be introduced following the completion of the current works – start date TBC – these are works that don't affect the public

**Key progress since last report**

- Cleethorpes Rd Footbridge design completed and Approval In Principle signed.
- Planning for works within Network Rail boundary has commenced
- Programme for bridge 2 (Alexandra Dock) developed – revision of works information completed - NEC contract completed

**Outline of current issues/challenges**

- Planned delay to Bridge 2 Tender to prioritise highway schemes under LTP through wider network coordination – these works will begin directly after delivery of LTP schemes within the vicinity of A180.

**Outline of potential mitigation/decisions needed**

- Continued close communication and management of contractor.



# CORPORATION BRIDGE

Transport Infrastructure and Strategic Housing Scrutiny Panel  
Cllr Swinburn, Portfolio Holder for Housing, Infrastructure and Transport

Project description	Major restoration work to Corporation Road Bridge includes key structural works, waterproofing and resurfacing alongside improvements to the aesthetic appearance of the bridge through repainting and heritage restoration. These works will help in protecting the landmark for many years to come, preserving its heritage status.
Approved budget	Project costs: the final budget will be established once technical designs for Span 4 are completed. Due to the nature of the project, costs are being continually reviewed as each span progresses.
Cumulative spend	Current Contractor Payment Applications - £7,301,921
Programme	Expected completion date of all painting and repairs - TBC
Indicative timeline	TBC
Project risk register	The operational risks related to this project are reflected in the operational risk register and managed by the Corporation Road Bridge Board and the project sponsor.
Capacity / Resourcing / Expertise needed	Pell Frischmann providing design and cost assurance to NELC with a view to reducing the programme and anticipated costs, whilst achieving a value for money project.

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>Due to a contractor shift in programme delivery and costs the decision to terminate CSL as primary contractor was taken and subsequently executed on Monday 19th May 2025. CLS are currently demobilising and with the full site expected to be handed back to NELC by the 30th May 2025.</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>Full detailed design has been approved and delivered for Span 4.</li><li>North footway works are mostly complete, and removal of South Footway surfacing has commenced.</li><li>Scaffolding in place below deck on Spans 5 and 6 with grit blasting, repairs, priming &amp; painting currently suspended awaiting procurement.</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>Security fencing, site cabins and scaffolding rental currently being moved over to NELC from CSL pending appointment of a new primary contractor.</li><li>Public Liability Insurance and security provision in place with site insurance provision being finalised.</li><li>Works that can be carried out independently to the main bridge works being reviewed for minor independent procurements</li><li>Review of the bridge and remaining levels of work to commence w/c 26th May 2025.</li><li>Procurement frameworks being identified and pursued.</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>Terminating the contract will allow NELC to mitigate both the cost and programme duration that CSL presented.</li></ul>

# ALEXANDRA DOCK GARTH LANE

**Transport Infrastructure and Strategic Housing Scrutiny Panel**  
Cllr Swinburn, Portfolio Holder for Housing, Infrastructure and Transport

<b>Project description</b>	Homes England and the Alexandra Dock brown field land housing project. Utilising £7.8m of Towns Fund money, Keepmoat is working closely with council officers to transform derelict land in the town centre to a modern, low carbon town centre community, to act as the cornerstone for the wider regeneration of Alexandra Dock.
<b>Approved budget</b>	£7.8m Towns Fund money to be spent by March 2026
<b>Cumulative spend</b>	£1.4m
<b>Programme</b>	Keepmoat preferred bidder Standstill period completed Contracts to be signed October 2024 Expected planning application submission November 2024 Start on site May/June 2025 First homes delivered Spring 2026 All homes completed Autumn 2027
<b>Indicative timeline</b>	Autumn 2027
<b>Project risk register</b>	The operational risks related to this project is reflected on the operational risk register and managed by the Project Board and owned by the project sponsor
<b>Capacity / Resourcing / Expertise needed</b>	Additional external support will be procured as appropriate if further matters arise.

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>Contract awaiting signature</li><li>Planning application awaiting determination</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>Monitoring developer planning application</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>Normal development planning risks apply which are being managed</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>Close liaison with MHCLG</li><li>Maintain market awareness and regular update discussions with developer</li></ul>

# FRESHNEY PLACE LEISURE SCHEME

Economy, Culture, and Tourism Scrutiny Panel  
Cllr Jackson, Leader & Portfolio Holder for Economy, Regeneration, Devolution and Skills

Project description	The project is a key element of delivering on the Grimsby Town Centre Masterplan. The aim is to transform the western end of Freshney Place, Victoria Street and the Bull Ring through the creation of a Family Entertainment Centre comprising a cinema, food hall and modern market, together with new food, drink, and leisure facilities. Pre-construction, the scheme has secured pre-let agreements with Parkway and Starbucks.
Approved budget	£49.96m following 12 December 2024 Full Council decision
Cumulative spend	£8.9m inc design, planning, PCSA (asbestos, soft strip, design), site acquisition, vacant possession, surveys and fees
Programme	<ul style="list-style-type: none"><li>• Planning Approval – completed Feb 23</li><li>• Appoint PCSA Contractor (phase 1) - completed Mar 24</li><li>• Final Cost Plan – received</li><li>• GMI formally contracted Feb 25</li><li>• Construction Completion – Practical completion due Q1 2027</li></ul>
Indicative timeline	Having commenced February 2025, Practical Completion is targeted for Q1 2027 with tenant fit-out largely occurring thereafter.
Project risk register	The operational risks related to this project is reflected on the operational risk register and managed by the Project Board and owned by the project sponsor
Capacity / Resourcing / Expertise needed	<ul style="list-style-type: none"><li>• Professional team – in place</li><li>• GMI formally appointed</li><li>• Monthly client meetings in place</li></ul>

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>• Cinema pre-let secured</li><li>• Starbucks pre-let secured</li><li>• Scheme approved</li><li>• GMI appointed</li><li>• Works commenced February 2025</li><li>• Practical completion due Q1 2027</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>• Hoarding up and works commenced, inc scaffolding to former BHS and demolition of roof structures</li><li>• Third party generator moved</li><li>• Second client meeting held</li><li>• One Beyond have ceased trading and stripping unit before temp market works commence</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>• There are no material matters to report</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>• No immediate mitigation or decisions required</li></ul>

# RIVERHEAD SQUARE PHASE 2 PUBLIC REALM

Economy, Culture, and Tourism Scrutiny Panel		
Cllr Jackson, Portfolio Holder for Leader and Portfolio Holder for Economy, Regeneration, Devolution & Skills		
Project description	Riverhead Square has been newly regenerated into a spacious and inviting area, providing a welcoming space for year-round events and offering exciting opportunities for the community. A variety of new planters made from natural materials will create a natural habitat, increasing biodiversity in the town centre and providing seating for pedestrians to enjoy the space.	Current status and programme timeline <ul style="list-style-type: none"><li>Project largely complete, awaiting NPG works completion in April 2025, followed by final snagging and planters works, to be completed following NPG works.</li></ul>
Approved budget	£3.3m	Key progress since last report <ul style="list-style-type: none"><li>NPG works commenced and preparations made for final works to site.</li></ul>
Cumulative spend	£2.6m	Outline of current issues/challenges <ul style="list-style-type: none"><li>Works – completion of snagging works, including securing the gravel beds.</li><li>NPG connection to complete in April 2025 with final works to be completed at that point.</li></ul>
Programme	Start March 2023 Planned Contract Completed March 2025 Main Construction Completed September 2024 Planting completed August 2024 NPG re-enforcing work outside of site – March 2025 Final reinstatement and snagging works – April/May 2025	Outline of potential mitigation/decisions needed <ul style="list-style-type: none"><li>Continued close communication and management of contractor and Equans.</li></ul>
Indicative timeline	Works to complete Spring 2025	
Project risk register	The operational risks related to this project is reflected on the operational risk register and managed by the Grimsby Town Board and owned by the Project Sponsor	
Capacity / Resourcing / Expertise needed	N/A Sufficient resource and expertise on the project	

# MARKET PLACE CLEETHORPES

**Economy, Culture, and Tourism Scrutiny Panel**  
Cllr P Jackson – Leader and Portfolio Holder for Economy, Regeneration, Devolution and Skills / Cllr H Dawkins – Portfolio Holder for Culture, Heritage and the Visitor Economy

<b>Project description</b>	Rejuvenating Cleethorpes' historic Market Place will add space for social interaction, reconnecting our busy seafront and town centre, creating jobs, and boosting the economy. These improvements will re-balance the relationship between traffic and pedestrians, encouraging wider circulation of people through the town.
<b>Approved budget</b>	£4.534m
<b>Cumulative spend</b>	£446,000
<b>Programme</b>	Appoint Design Architect: December 23  Completion: Spring 2026
<b>Indicative timeline</b>	RIBA 4: Spring 2025  Tender Live - Principal Contractor: Spring 2025  Completion – Spring 2026
<b>Project risk register</b>	The operational risks related to this project is reflected on the operational risk register and managed by the Cleethorpes Board and owned by the Project Sponsor
<b>Capacity / Resourcing / Expertise needed</b>	Additional expertise sourced for the project in relation to: <ul style="list-style-type: none"><li>• RIBA 4 Technical Design</li><li>• RIBA 5 and 6 – project oversight role</li><li>• NEC 4 Project Manager</li><li>• NEC 4 Supervisor</li></ul>

**Current status and programme timeline**

- Construction to commence Autumn 2025.
- Project is due for completion Spring 2026.
- The project concept has been approved and technical design underway.
- Parking mitigation put forward in the cabinet report.
- Project team continuing stakeholder engagement, particularly with businesses.

**Key progress since last report**

- Various meetings with internal highways to address any design risks.
- Preliminary Market Consultation (PMC).
- Planning for Traffic Order requirements.
- Old Vic car park nearly completed and on track to be opened by Summer.
- Several surveys undertaken on the site.
- Stakeholder engagement.

**Outline of current issues/challenges**

- Managing stakeholder relations internally and externally to ensure the project stays within the agreed scope so that the project benefits and outcomes can be realised but also stay within the funding programme deadline.
- Stakeholder relations with business stakeholders.
- Public perception on parking.

**Outline of potential mitigation/decisions needed**

- Appropriate engagement with businesses when required during RIBA 4 to obtain the most practicable feedback for potential implementation into the technical design.
- Contractor to provide a plan to minimise disruption.
- Bring into operation The Old Vic car park as alternative parking provision. Works on-site.
- High Street (Cleethorpes) Car Park – Implementation of short-stay parking options to be instigated.



# PIER GARDENS CLEETHORPES

**Transport Infrastructure and Strategic Housing Scrutiny Panel**  
Cllr P Jackson – Leader and Portfolio Holder for Economy, Regeneration, Devolution and Skills / Cllr H Dawkins – Portfolio Holder for Culture, Heritage and the Visitor Economy

<b>Project description</b>	Pier Gardens is a Victorian, traffic free, linear park raised above the Central Promenade which runs along the length of the town centre. Opened in 1885, its location is at the heart of the resort and the scope for re-development is vast. Regeneration of Pier Gardens will boost the tourism offer, ensuring there is something for everyone by providing play, leisure, and biodiversity attractions.
<b>Approved budget</b>	£8.371m
<b>Cumulative spend</b>	£812,296
<b>Programme</b>	February 2025 – Principal Contractor and NEC4 Supervisor Procurement July 2025 – April 2026– Mobilisation and Construction.
<b>Indicative timeline</b>	February 2025 – Principal Contractor and NEC4 Supervisor Procurement July 2025 – April 2026– Mobilisation and Construction.
<b>Project risk register</b>	The operational risks related to this project is reflected on the operational risk register and managed by the Cleethorpes Board and owned by the Project Sponsor
<b>Capacity / Resourcing / Expertise needed</b>	Additional expertise sourced for the project in relation to: <ul style="list-style-type: none"><li>• RIBA 5 and 6 – project oversight role</li><li>• NEC 4 Supervisor</li></ul>

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>• Project is due to complete Spring/Summer 2026.</li><li>• Principal Contractor Tender live 21 February 2025.</li><li>• NEC4 Supervisor Tender live 18 February 2025.</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>• RIBA 4 Completed</li><li>• Tender Documentation for Principal Contractor and NEC4 Supervisor published.</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>• Coordination of Pier Gardens with Sea Road Site</li><li>• Coordination with resort and activities during development stage</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>• Ensuring co-ordination of design and delivery with Sea Road project.</li><li>• LUF Logistics to ensure co-ordination of resort and its activities during construction.</li></ul>

## 2 SEA ROAD CLEETHORPES

<b>Transport Infrastructure and Strategic Housing Scrutiny Panel</b>	
Cllr P Jackson – Leader and Portfolio Holder for Economy, Regeneration, Devolution and Skills / Cllr H Dawkins – Portfolio Holder for Culture, Heritage and the Visitor Economy	

<b>Project description</b>	A three-storey building will be constructed at the former Waves site on the corner of Sea Road and the Promenade, comprising public amenities and a changing places facility, as well as commercially lettable space across all floors of the building, which may include different providers in retail and hospitality.
<b>Approved budget</b>	£8.728m
<b>Cumulative spend</b>	£1,197,586
<b>Programme</b>	RIBA 4: Spring 2025 Pre-construction works: Winter 2024 Construction works Commencement: April/May 2025 Completion: Spring/Summer 2026
<b>Indicative timeline</b>	RIBA 4: Spring 2024 Pre-construction works: Winter 2024 Construction works Commencement: April 2025 Completion: Spring 2026
<b>Project risk register</b>	The operational risks related to this project is reflected on the operational risk register and managed by Cleethorpes Board and owned by the Project Sponsor
<b>Capacity / Resourcing / Expertise needed</b>	<ul style="list-style-type: none"><li>• Additional expertise sourced for the project in relation to:</li><li>• Technical Design</li><li>• Construction Planning</li></ul>

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>• Project due to be completed Summer 2026.</li><li>• Contractor appointed for main building construction and main contract executed.</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>• RIBA 4 nearing completion</li><li>• Agreement for letting in legals.</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>• Ensure co-ordination of design and delivery with Pier Gardens project.</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>• Design Teams/Contractors for Sea Road and Pier Gardens will have regular liaison to ensure coordination.</li></ul>

# ABBEY WALK CAR PARK

Transport Infrastructure and Strategic Housing Scrutiny Panel	
Cllr Swinburn, Portfolio Holder for Housing, Infrastructure and Transport	
Project description	A recent study highlighted significant structural issues affecting the beams across the car park floors, particularly on the first and second floors, which support the loads from the upper levels. In May 2024, the car park was closed due to structural safety issues. Demolition of the car park is being progressed.
Approved budget	Est: £3m Feasibility in progress to confirm costs
Cumulative spend	£51,000
Programme	Demolition – Summer / Autumn 25 Construction – Spring / Winter 26
Indicative timeline	Demolition – Summer / Autumn 25 Construction – Spring / Winter 26
Project risk register	The operational risks related to this project are reflected on the operational risk register and managed by the Transportation Board, owned by the Project Sponsor.
Capacity / Resourcing / Expertise needed	Equans & contractors to carry out demolition. Design & Construction of ground level car park TBC. Borough Wide Parking appraisal External Consultants.
Current status and programme timeline	
<ul style="list-style-type: none"><li>Planning Application Acknowledgement– 11th Feb 2025</li><li>Planning permission – outcome due May 2025</li><li>Demolition tender launched – 21st March 2025</li><li>Demolition tender closes – 2 May 2025</li></ul>	
Key progress since last report	
<ul style="list-style-type: none"><li>Several surveys completed including asbestos, ground investigation, tree surveys</li><li>3D scan of Artworks and Matterport recording of the car park completed by the University of Lincoln</li></ul>	
Outline of current issues/challenges	
<ul style="list-style-type: none"><li>Potential loss of car parking in Civic area of the town centre.</li><li>Protecting artwork on the current building</li><li>Developing pathway to demolition and redevelopment.</li></ul>	
Outline of potential mitigation/decisions needed	
<ul style="list-style-type: none"><li>Capacity and demand analysis of car parking in Grimsby Town Centre being undertaken including review and options to improve other town centre car parks.</li></ul>	

# TRANSPORT HUB

**Transport Infrastructure and Strategic Housing Scrutiny Panel**  
Cllr Swinburn, Portfolio Holder for Housing, Infrastructure and Transport

<b>Project description</b>	The scheme aims to deliver a centralised, compact, highly functional, multi-purpose transport hub located within Grimsby Town Center. This site has excellent connectivity to the railway station, Freshney Place shopping centre, the wider town core, and significant wider regeneration activities underway, the Hub will provide a single central location for all buses in NEL, in a safe, sheltered environment that is accessible to all.
<b>Approved budget</b>	Approved Project Budget £1.9m - devolution funding with only Demolition costs will be expended, pending Cabinet approval to final scheme.
<b>Cumulative spend</b>	£350k
<b>Programme</b>	Feasibility / Consultation / Design to RIBA 3 - Feb 2025 to Sep 2025  Demolition of Existing Osbourne St Building – Summer 2025
<b>Indicative timeline</b>	Same as above
<b>Project risk register</b>	The operational risks related to this project is reflected on the operational risk register and managed by the Transportation Board, owned by the Project Sponsor.
<b>Capacity / Resourcing / Expertise needed</b>	Appropriate resource currently in place.

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>Tender appraisal completed, contract award in progress.</li><li>Future design considerations are ongoing</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>Planning application validated on 7<sup>th</sup> Feb 2025 and will be live on the portal until 4<sup>th</sup> Apr 2025 – Extension granted to 25/04 to satisfy legal requirement for party wall with adjacent landowner</li><li>WSP have been commissioned to undertake Transport Hub design up to RIBA Stage 2</li><li>Met with Stagecoach, a key stakeholder, to ensure requirements are captured</li><li>Planned public consultation before summer holidays</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>Reduction of car parking availability within Grimsby Town Centre</li><li>Timeframe to construction planning application</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>Wider review of NEL car parking to take place in conjunction with Abbey Walk Project</li></ul>

**Children and Lifelong Learning Scrutiny Panel**

Cllr Margaret Cracknell, Portfolio Holder for Children and Education

<b>Project description</b>	The Council receives a Government Basic Need grant allocation to assist with its statute responsibility as determined by the Education Act for the provision of sufficient and suitable pupil places within the Borough.
<b>Approved budget</b>	<ul style="list-style-type: none"> <li>Sufficiency of School Places Programme - £13.2m</li> <li>Devolved Formula Capital Grant 24/25 - £135k</li> <li>Backlog Maintenance Schools 24/25 - £148k</li> </ul>
<b>Cumulative spend</b>	<ul style="list-style-type: none"> <li>Sufficiency of School Places – £7.422m</li> <li>Devolved Formula Capital Grant – £125k</li> <li>Backlog Maintenance Schools - £140k</li> </ul>
<b>Programme</b>	<ul style="list-style-type: none"> <li>Sufficiency of School Places – This is a 5-year programme 21/22 to 25/26</li> <li>Devolved Formula Capital Grant – This is a continuous rolling annual allocation</li> <li>Backlog Maintenance Schools – Annual allocation for 24/25</li> </ul>
<b>Indicative timeline</b>	This remainder of the Sufficiency Programme is planned to be spent during the financial year 25/26
<b>Project risk register</b>	Strategic Risk Register ID: Need 0003 - The LA does not meet its statutory duty under the Education Act with regard to ensuring sufficient school places for the pupils of NELC
<b>Capacity / Resourcing / Expertise needed</b>	This current programme has sufficient capacity resourcing and expertise required to deliver the projects and tackle and resolve risk.

**Current status and programme timeline**

- Sufficiency of School Places – active 5-year programme, in its 4<sup>th</sup> year remains on target and within budget.
- Devolved Formula Capital Grant – The LA is the gatekeeper of these monies which are devolved to individual schools for them to undertake minor capital works, it should be noted that this funding stream has the ability to roll for up to 4 years.
- Backlog Maintenance Schools – This is currently an annual allocation; the identified 24/25 project is complete and within budget.

**Key progress since last report**

- Sufficiency of School Places – Completion of Laceby Stanford Project and is now in defects, Enfield Primary complete and now in defects, Cleethorpes Academy complete, New Waltham Primary 2nd phase on site, Waltham and Scartho Gateway on site Steel installed and foundations being poured, roofs are now being constructed, and brick works have commenced. Funding agreements have been issued by the DfE and clear contingency plans have been issued

**Outline of current issues/challenges**

- Scartho site on track for opening, however, there has been some slippage with the Waltham site, which is being closely monitored.

**Outline of potential mitigation/decisions needed**

- Additional project meetings have been planned.



# Schools – Special Educational Needs and Disabilities (SEND) Resource Specialist Provision (RSP) & Alternative Provision (AP) Programme

**Children and Lifelong Learning Scrutiny Panel**  
Cllr Margaret Cracknell, Portfolio Holder for Children and Education

<b>Project description</b>	Deliver quality spaces and sufficient provision in North East Lincolnshire for children and young people with Special Educational Needs and Disabilities (SEND) or requiring Alternative Provision (AP)
<b>Approved budget</b>	<ul style="list-style-type: none"><li>SEND Provision 24/25 - £1,037,000 (reprofiled allocation including slippage);SEND Provision 25/26 - £4,415,000 (reprofiled allocation including slippage and reduced by contribution to sufficiency of places);</li><li>SEMH free school £1 million approved by BDG. £10,000 budget 24/25 profiled</li></ul>
<b>Current spend</b>	24/25 actual spend £544,000 (reprofiling underspend of £493,000 to be added to 25/26 budget). 24/24 actual spend for the SEMH free school £5,000.
<b>Programme</b>	24-26 RSP/AP programme : various Resource Specialist Provisions being developed on mainstream education sites; Small grants project scheme to support development of education settings
<b>Indicative timeline</b>	-2 x new primaries RSP opening 09/25; Cambridge Park Academy (CPA) 6th Form extension - 09/25; Yarborough/Riverside 04/25;Healing Secondary Academy and Fairfield Academy aiming for 09/25 opening; other ;RSP/AP proposed projects at various stages of development -Small grants projects – wave 1 to be delivered by 12/25 ; -DfE funded Specialist free school – Social ,Emotional Mental Health needs (SEMH) –opening Sept 27 TBC
<b>Project risk register</b>	Each project has its own risk log .New SEMH free school Strategic Risk Register ID (NEED0007) ,Strategic Risk Register ID: 0003 -
<b>Capacity / Resourcing / Expertise needed</b>	Currently the programme has some resourcing challenges and expertise to deliver the committed projects however, this is being addressed as part of a wider exploration of service delivery.

<b>Current status and programme timeline</b> <ul style="list-style-type: none"><li>NELC capital build programme and Department for Education (DfE) project on target to create spaces as per Special Educational Needs and Disabilities Alternative Provision (SENDAP) sufficiency strategy 24-29. AP places are currently not identified as requiring any capital allocation. Awaiting to hear if NELC will receive future grant allocation to determine further space creation.</li></ul>
<b>Key progress since last report</b> <ul style="list-style-type: none"><li>Tollbar Academy have submitted significant change to DfE regarding creation of new provisions. Cambridge Park Academy (CPA) 6th form extension progressing well ; Yarborough /Riverside refurbishment phase 1 completed; Fairfield academy project designs signed off, and DfE have approved significant change for 16 place RSP. Healing secondary project-awarding contracts following successful procurement;2 x primaries build progressing and contingency plans submitted to planning for approval; Initial meetings with Trusts who would like to progress; RSP projects some at concept design phase.</li><li>SEMH new specialist school-designs pre planning application report considered by DfE.</li><li>Small grants project scheme received 23 applications assessed and award.</li><li>Humberston Park working group established and options being explored and costed</li></ul>
<b>Outline of current issues/challenges</b> <ul style="list-style-type: none"><li>DfE Specialist free school – not yet contracted with DfE ( change of Government concerns); abnormal costs unknown, flood risks being assessed. Land transfer to NELC not yet completed.</li><li>RSP project site interest exceeding current allocation</li><li>DfE new capacity assessment -deficit in special</li></ul>
<b>Outline of potential mitigation/decisions needed</b> <ul style="list-style-type: none"><li>Officer decision records and briefings where required are being progressed for each project and Education and Inclusion Board oversee decisions needed. Capital funding allocation acceptance required from cabinet.</li></ul>