

# NEL MODERN SLAVERY PARTNERSHIP

## END OF YEAR REPORT

WHAT WE DID APRIL 2022 - MARCH 2023



## WHAT IS MODERN SLAVERY?

Modern slavery is a violation of fundamental human rights.

The North East Lincolnshire Modern Slavery Partnership has been established to prevent and disrupt modern slavery and human trafficking, and engage with communities, other agencies and local businesses to raise awareness. The partnership meets quarterly and implements a local delivery plan which supports the national themes around Pursue, Prevent, Protect & Prepare.

Slavery is an umbrella term for activities involved when one person obtains or holds another person in compelled service.

Someone is in slavery if they are:

- forced to work through mental or physical threat
- owned or controlled by an 'employer', usually through mental or physical abuse or the threat of abuse
- dehumanised, treated as a commodity or bought and sold as 'property'
- physically constrained or have restrictions placed on his/her freedom

# THE MODERN SLAVERY OPERATIONAL GROUP

The operational group is a multi agency collective and encompasses North East Lincolnshire Council, Humberside Police, Humberside Fire & Rescue Service, Trading Standards, Housing partners, Gangmasters & Labour Abuse Authority and Immigration.

The aim of the group is to:

- Share information and intelligence on businesses, addresses or persons of interest regarding modern slavery or human trafficking.
- Use intelligence to ensure that multi-agency operations are effective.
- Provide an appropriate and proportionate multi-agency response for operations, working with partners to agree protocols and procedures.
- Develop and implement innovative and shared disruption approaches.



## OPERATION AIDANT

Members of the group once again took part in Operation Aidant.

Operation Aidant is co-ordinated by the National Crime Agency (NCA). It is run nationally every year and involves local police forces working alongside partner agencies to focus on vulnerability, exploitation and modern slavery.

The campaign works to highlight the signs of modern slavery which people may encounter in their everyday lives, and encourage them to confidently report it.

The group visited car washes within North East Lincolnshire and gave advice regarding employment rights and where to seek further advice and help.

The final Operation Aidant of the year looked to support and safeguard sexually exploited women. Visits were arranged to properties of concern and included sexual health outreach workers. The visits were deliberately kept to the minimum of people with the primary concern being safeguarding and trust building of the women involved. Details were given regarding sexual health services locally and where to go for additional support.

A partnership approach is key to this area of modern slavery as health support and building trust is key to enabling an end to this kind of exploitation.



# MODERN SLAVERY CHAMPIONS

Modern slavery and human trafficking victims are hidden in plain sight. This is an emerging and expanding issue both nationally and locally.

The Modern Slavery partnership understand the importance of raising awareness locally to both identify victims and ensure they receive the help and support they require. By improving awareness we hope to make it harder for exploiters to operate. To do this we need modern slavery champions to help improve awareness in the teams, organisations and businesses across North East Lincolnshire.

Modern slavery champions will;

- Be a point of contact for queries
- Receive and share the quarterly newsletter from Humber Modern Slavery partnership (HMSP)
- Be responsible for cascading information as appropriate
- Encourage team members to complete training appropriate to their roles
- Be a conduit for feeding intelligence into the problem profile via the partnership intelligence form (PIF)
- Report back best practice or new ideas for sharing in the Humber-wide newsletter

If you or one of your colleagues is interested in becoming a modern slavery champion please email [victoria.henley@nelincs.gov.uk](mailto:victoria.henley@nelincs.gov.uk)



Modern Slavery Champions event  
Tuesday 17<sup>th</sup> January 2023



10:00 Champions join, welcome and introduction - Andrew Smith

10:10 Richard Kirk, Humberside Police MSHT team

10:25 Sally Van den bos, Victim Support

10:40 Dale Walker, GLAA

11:00 Stacey Aisthorpe, NAVIGO

11:15 PIF form - Andrew Smith

11:20 Questions

11:30 Close

## CHAMPIONS EVENTS

In May we heard from the Modern Slavery Helpline. The presentation included statistics from our area but also how the helpline can aid and assist professionals as well as members of the public.

In October the champions had the opportunity to attend the modern slavery conference in Hull and in January we heard from all the agencies locally that are able to offer support or assistance to victims of modern slavery and human trafficking. We had presentations from Humberside Police, Victim Support, NAViGO, The gangmaster and Labour Abuse Authority and from Andrew at the Humber Modern Slavery Partnership.



# LGA MATURITY MATRIX

We were part of a small group of councils who helped shape the Local Government Association (LGA) maturity matrix for modern slavery.

The LGA updated the council guide on modern slavery and developed a maturity matrix to support it.

As well as general sections on modern slavery, the guide is split into targeted sections for officers working in different council services including children's services, adult social care, housing, community and regulatory services and procurement.

The maturity matrix identifies four progress levels (basic first steps, early progress, substantial progress and mature practice). The first two sections focus on the leadership and resources and capacity needed to effectively manage modern slavery work across a council, while subsequent sections focus on the four broad themes of council activity highlighted in the LGA guidance: identifying, referring and supporting victims, disruption and prevention and mitigating the risk of modern slavery in council supply chains.



## LGA modern slavery guidance and maturity matrix

Ellie Greenwood

Local Government Association

Local Government Association

### Checklist for services that may work with adult victims of modern slavery

Have you:

- ☐ Identified your council's modern slavery coordinator or lead team and made them with them to ensure sign-up on issues relating to adult victims of modern slavery?
- ☐ Agreed how suspected adult victims of modern slavery should be referred into relevant services (such as housing and adult safeguarding teams) and published referral pathways?
- ☐ Agreed how adult slavery and trafficking cases/NRM referrals will be managed within the council and how data on this will be collected?
- ☐ Considered whether to identify lead professionals to focus on modern slavery issues within key services?
- ☐ Proactively discussed and agreed an organisational approach to challenging cases/victims with NRM?
- ☐ Worked with public health and other services to estimate the scale of child trafficking within the local area and locations of specific risk?
- ☐ Agreed approaches to information sharing and multi-agency working with local partners including the police, health services and community/NGO partners working on modern slavery and human trafficking issues, including MIVOC sub-contractors?



## Starting shortly..... Tackling Modern Slavery

Agenda

10.00

Welcome and introduction  
**Cllr Nesil Caliskan**, Chair, LGA Safer and Stronger Communities Board and Leader, Enfield Council

10.05

**Ellie Greenwood**, Senior Adviser, LGA

10.15

**Victoria Henley**, Community Safety Officer, North-East Lincolnshire Community Safety Partnership  
**Robin Brierley**, Executive Director, West Midlands Anti-Slavery Network  
**Jane Paling**, Slavery Exploitation Team Manager, Nottingham City Council

10.45

Q&A with panellists

11.00

**Cllr Nesil Caliskan**, Chair, LGA Safer and Stronger Communities Board and Leader, Enfield Council

11.10

**Robyn Phillips**, Director of Operations, Human Trafficking Foundation

11.30

Close

#LGASaferComms | @LGACOMMS

## LGA EVENT

We were asked to present at the LGA's event to commemorate Anti Slavery Day in October. We gave a presentation to show what could be done on limited resources.

We showcased the online resources document, social media posts and posters produced, the champions network and training delivered.

Modern slavery is one of the priorities for the Community Safety Partnership

- Appoint a modern slavery lead
- Established a multi agency strategic group
- Established a multi agency operational group
- Agreed and published terms of reference
- Agreed and published strategy
- Deliverable action plan
- Established referral pathways

Champions Network

Serving our communities to make them safer and stronger

Provider of Choice

Training

Modern Slavery & Human Trafficking Awareness  
Aimed at those who risk to business

Feedback to the presentation was really positive and many other council areas requested the online resources document produced. This is now available on the LGA website

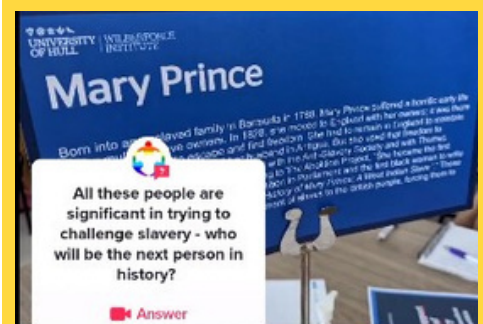
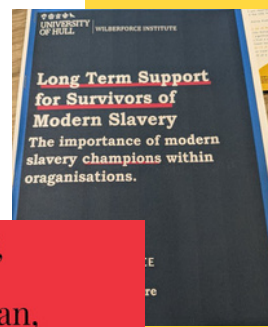
# MODERN SLAVERY CONFERENCE BY THE WILBERFORCE INSTITUTE

Trafficker, Trader,  
Abuser, Invader,  
Rich man, Poor man,  
Anyone, Thief.

In October many of the NEL modern slavery partnership travelled over to the Aura Innovation Centre for the Humberwide modern slavery conference hosted by Wilberforce Institute.

The day included presentations from Justice & Care, The Salvation Army, Midcounties Co-Op and members of the University of Hull.

The event was well attended and very positive feedback was received.



## ONLINE RESOURCES DOCUMENT

The online resources document has been so well received and utilised within North East Lincolnshire it was agreed that the existing document would be updated with new resources added to read, watch or learn. The document is split into timed segments so even if someone only has a few minutes spare they can still access something to read or something to watch to gain further knowledge and upskill.

If you would like a copy please email [victoria.henley@nelincs.gov.uk](mailto:victoria.henley@nelincs.gov.uk)

Modern slavery resources	
If you have less than 5 mins	
<b>Read</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
<b>Watch</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015

If you have 5 to 15 mins	
<b>Read</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
<b>Watch</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015

If you have 15 to 30 mins	
<b>Read</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
<b>Watch</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015

If you have 30 to 45 mins	
<b>Read</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
<b>Watch</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015

If you have 45 to 60 mins	
<b>Read</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
<b>Watch</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015

If you have 60 to 75 mins	
<b>Read</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
<b>Watch</b>	
Read the Modern Slavery Act 2015	Modern Slavery Act 2015
Read the Modern Slavery Act 2015	Modern Slavery Act 2015



# COMMUNICATIONS

The focus for this years campaigns built on the work completed by the operational group and the Operation Aidant visits locally.

Posts included what signs to look out for when visiting nail bars such as poor hygiene or car washes such as inappropriate clothing. Posts also went out highlighting signs to spot for pop-up brothels and sexual exploitation.

