Pathway for victims of modern slavery:

Adults without accompanying dependent children

STAGE ONE - FOR FRONTLINE PROFESSIONALS

Professional identifies or is made aware of a potential victim (PV) of human trafficking or modern slavery.



In urgent cases where there is an immediate threat, emergency medical treatment is required or the PV is still in the place of exploitation call police and or an ambulance on 999.

Professional to remain with PV until police take over responsibility.



MDS is a criminal offence and in all cases, police should be called and lead. However support for the victim remains with the local authority (unless protected witness) and as such the professional should contact the Single Point of Assess (SPA) on 01472 256256.



During working hours the SPA will contact the Safeguarding Adults Team (SAT) for an urgent needs and risk assessment (which is to be completed within 3 hours). Out of hours the Community Urgent Care Team (CUCT) will be responsible for completing this assessment. The SAT officer or CUCT will take over responsibility for care and support of the PV whilst police investigate.



East Lincolnshire on 01472 324711, or from the national Modern Slavery Helpline on 0800 012 1700.



Pathway for victims of modern slavery:

Adults without accompanying dependent children

STAGE TWO - FOR THE SAFEGUARDING ADULTS TEAM/POLICE



Complete needs assessment (designated form).



Explain the National Referral Mechanism (NRM) to the PV and seek their consent to refer.



Consent



No consent



Police to complete the NRM form in the presence of the PV.



Complete care and needs assessment, sign posting according to standard social care and housing needs.

Police to complete NRM Duty to notify



Normally decisions are made within a short period of time by the Modern Slavery Team (MST), this is the Salvation Army or a sub-contractor, however legislation allows up to 5 days for a decision to be made. If the PV is destitute or at risk of re-trafficking, then MST should arrange immediate collection.



In the case of a positive reasonable grounds decision and the MST are delayed collecting the PV it is the SAT/UCT officer's responsibility to ensure the PV is safe and any immediate needs are met. If interim housing is required the Home Options Team can be contacted on 01472 326296 (24 hours – option 1).



In the case of a negative reasonable grounds decision then the SAT/UCT officer should deal with the care and support needs of the PV as they would in any other assessment.

In all cases please notify the Designated Adult Safeguarding Manager (DASM) of the referral via email at <u>DASM@nelincs.gov.uk</u>