

Guidance

Practice framework

What is a practice framework?

It's a collective belief system and value set that underpins the way we do professional practice in North East Lincolnshire. It's rooted in the TLAP (Think Local Act Personal) "I" and "We" statements and is founded from the wellbeing principles within the Care Act.

Why do we have a practice framework?

It sets the standard for the work that we do and is a benchmark for best practice. It aims to provide greater consistency in our approach and underpinning ethos across North East Lincolnshire and ensures people know what to expect when working with us.

How can practitioners use the practice framework?

The framework is based on Strengths Based and Asset based approaches to practice. It focuses on the outcomes that people want, shaped in a way that is meaningful to them, putting people at the heart of all that we do.

- A practice evaluation tool.
- Supervision – A reflective question set.
- Quality assurance & audit.
- A platform for inter-professional discussion
- A tool to assure policy and process.
- A measure for commissioners.

▶ Connect	Supporting people to connect with their community and to provide them with helpful advice, guidance and information
▶ Independence	When needed we will support people to have temporary support to help them regain their independence.
▶ Support	When necessary we will support people to remain safe and well with longer term care and support
▶ Practice	Evidenced based best practice. Ensuring knowledge and skills are contemporary and relevant. Individual and system learning.
▶ Approach	Strengths based. Putting people at the heart of all that we do & listening to what matters to shape outcomes.

How was this framework developed?

In **collaboration** with people with **lived experience**, **citizens**, practitioners and volunteers from a range of **key stake holders** including Care Plus Group, Navigo, Focus and North East Lincolnshire Council. Collectively, they formed a working group over the course of several months in 2023. The group considered empirical research, practice theories, ethical principles, legislation, practice guidance and experiential knowledge to formulate the framework.

Kindness

Honesty

Respect

Humanity