NORTH EAST LINCOLNSHIRE COUNCIL
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APPOINTMENTS COMMITTEE

9th February 2026 at 9.00 a.m.

Present:

Councillor Jackson (in the Chair)
Councillors Beasant, Clough, Holland, Shreeve and Wilson.

Officers in attendance:

- Simon Jones (Assistant Director Law and Governance)
- Vicky Leach (Assistant Director People and Organisational Development)
- Paul Windley (Democratic and Scrutiny Team Manager)

APT.11 APOLOGIES FOR ABSENCE

No apologies for absence were received for this meeting.

APT.12 DECLARATIONS OF INTEREST

There were no declarations of interest made in respect of any items on the agenda for this meeting.

APT.13 MINUTES

RESOLVED – That the minutes of the Appointments Committee meetings on 19th January 2026 be approved as a correct record.

APT.14 EXCLUSION OF PRESS AND PUBLIC

RESOLVED – That the press and public be excluded for the following business on the grounds that its discussion was likely to disclose exempt information within paragraph 1 of Schedule 12A of the Local Government Act 1972 (as amended).

APT.15 SENIOR OFFICER LEADERSHIP ARRANGEMENTS

The committee considered a report from the Assistant Director People and Organisational Development on senior officer leadership arrangements.

The committee commented on the recommendations contained within the report and suggested an amendment to the fourth recommendation around organisational risk.

RESOLVED –

1. That an external recruitment process be approved, as set out in the report now submitted, for the post of Chief Executive/Head of Paid Service, designed to balance transparency, speed, and value for money.

2. That it be acknowledged that the Committee's request was not a challenge to the merit or suitability of current interim Chief Executive, but a matter of principle in terms of governance.

3. That it be agreed that stabilising the leadership team was an urgent priority, and that a proportionate recruitment approach was essential.

4. That it be noted that a fully supported external process would be costly, lengthy, and unlikely to result in an appointment before December 2026/January 2027, creating organisational risk.

5. That authority be delegated to the Assistant Director People and Organisational Development, in consultation with the Leader of the Council, to implement and conduct the agreed recruitment process.

There being no further business, the Chair closed the meeting at 9.10 a.m.