



Home Office

Premises Licence Review

Spice of Life
8-12 Wellowgate
Grimsby
DN32 0RA

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Case Summary

Immigration Enforcement has had a long history with Spice of Life, 8–12 Wellowgate, Grimsby, DN32 0RA. Visits to the premises began in 2008, 2012, 2015 and 2019. Illegal workers were encountered and the Home Office applied for a licence review, the sub-committee decided not to revoke the licence after the hearing on 19 January 2020. Details of this review can be found on [Licensing Sub-Committee The Spice of Life, Wellowgate, Grimsby | NELC](https://www.nelincs.gov.uk/meetings/licensing-sub-committee-the-spice-of-life-wellowgate-grimsby-2/)

(<https://www.nelincs.gov.uk/meetings/licensing-sub-committee-the-spice-of-life-wellowgate-grimsby-2/>)

Following the review in 2020, Immigration Enforcement conducted a further **five** visits to Spice of Life, 8–12 Wellowgate, Grimsby, DN32 0RA. These took place between 2019 and 2026. Between 2019 and 2024, illegal workers were identified on each occasion. These visits resulted in four arrests, with several additional individuals evading officers due to immediate access to extensive upstairs accommodation areas secured by locked doors.

During a compliance visit on 24 April 2026, immigration officers observed an adverse reaction from the business owner and his son, which in turn prompted a suspicious response from staff within the kitchen area.

This led to an enforcement visit on 04 June 2026, during which officers encountered seven individuals on the premises. Of these, two individuals were identified as working illegally. A closure notice was served and the business closed for 24 hours.

Civil Penalties

The premises has been subject to significant civil penalty action arising from illegal working.

Following an enforcement visit on 23 August 2019, a civil penalty of £30,000 was issued to Spice of Life (GY) LTD, which remains unpaid following the liquidation of the operating company.

A further civil penalty of £45,000 was issued to Papadom & Chutney Ltd after the visit on 18 July 2024; this was upheld following appeal, with £43,500 and £10,000 litigation costs currently outstanding and referred to a third-party debt recovery agency.

In total, £75,000 in civil penalties has been issued, the majority of which remains unpaid.

The civil penalty relating to the most recent enforcement visit on 04 June 2026 is currently under consideration.

Licensed Premises History

Between 2019 and 2026 Spice of Life, 8–12 Wellowgate, Grimsby, DN32 0RA, has been had two premises licences issued by North East Lincolnshire Council.

The earlier premises licence, PM000228, issued on 04 March 2021, was held by Tale & Spirit Group Ltd (company number 12297482), with Mohammed Ali RANA named as the Designated Premises Supervisor (DPS) with personal licence 17815 issued by London Borough of Tower Hamlets.

This was subsequently replaced by premises licence PM000885, initially issued on 29 July 2024 to Papadom & Chutney Ltd (company number 15104613), and later reissued on 01 September 2025 to Sunshine Grimsby Ltd (company number 16448626). On both versions of this licence, Mohammed SALIQUE was named as the DPS with personal licence PR000223 issued by North East Lincolnshire Council.

Licensable activities and permitted times authorised by the licence:

Licensable Activities:

- Supply of Alcohol (on and off the premises)
- Late Night Refreshment (indoors)
- Live Music (indoors)
- Recorded Music (indoors)
- Performance of Dance (indoors)

Corporate Associations and Company Details

Spice of Life is currently linked to the company name of Sunshine Grimsby Limited (no. 16448626). This company is shown as active and incorporated on 13 May 2025. The company director is Mohammed Abdul SALIQUE, appointed on 13 May 2025.

Records show that the premises has operated under multiple companies, including Spice of Life (GY) Limited, Papadom & Chutney Limited, and Sunshine Grimsby Limited, with different premises licence holders over time. However, these entities demonstrate clear links through shared directors, including Lovley BEGUM HUSSAIN and Mohammed Abdul SALIQUE, as well as historical connections to earlier operating companies.

Despite changes in company structure, the evidence indicates continuity of control within the same associated family group, with individuals appearing across successive companies and licence arrangements. This pattern has enabled the business to continue trading following enforcement action, including after the liquidation of a previous operating company.

Previous Enforcement Visits

An enforcement visit to Spice of Life took place on 23 August 2019 with entry made at 18:47hrs under Section 179 of the Licensing Act 2003. During the visit, two males attempted to evade immigration officers by fleeing from the kitchen area towards the rear of the premises, with one later located at the rear and arrested, and another found upstairs after being seen on the roof. Both individuals were detained and questioned regarding their working arrangements.

The manager, identified as [REDACTED] (employer's son), displayed consistently confrontational and uncooperative behaviour throughout the encounter. He disputed officers' powers of entry, repeatedly used abusive language, and instructed officers to leave the premises. He refused to provide requested details, declined to answer questions about the arrested individuals, and responded "no comment" when formally asked. He also repeatedly interrupted officers during checks on staff, attempted to rush their activities, and was observed trying to secure the premises while enforcement activity was ongoing. His behaviour remained hostile and obstructive until officers departed. Front-of-house staff and delivery drivers were also noted to be resistant to authority. The officers noticed that the premises included onsite accommodation accessible via internal and external stairways, comprising multiple lockable rooms, indicating a shared living arrangement associated with the business.

A second enforcement visit to the premises took place on 19 January 2024, with entry made at 21:53hrs under Section 179 of the Licensing Act 2003. During the visit, several workers attempted to evade immigration control, with a number of waiting staff seen running from the front of house into the kitchen area upon officer entry. One male, identified as a suspected illegal worker, was encountered and subsequently served with a Referral Notice in relation to working in breach of conditions. A second suspected individual evaded action by fleeing upstairs and removing his work uniform before officers could intervene.

[REDACTED] was again identified as the manager; he was more compliant on this occasion due to the presence of the Police. On this visit the officers again identified that the premises included onsite accommodation accessed via an internal staircase from the kitchen and external stairs at the rear, comprising approximately 6–8 lockable rooms used to house workers. The living conditions within this accommodation were noted to be of a poor standard.

Another enforcement visit to the premises took place on 18 July 2024, with officers entering at 16:48hrs under Police assistance. During the visit, one male was encountered working without permission and was subsequently arrested after admitting employment within the business. The manager, identified as [REDACTED], displayed argumentative and confrontational behaviour throughout, repeatedly raising his voice to both Police and Immigration officers and alleging he was being targeted. Despite explanations being provided, he remained defensive.

Police licensing officers further noted that the premises licence was not up to the required standard. A civil penalty notice was issued following an employer interview.

Compliance Visit: 24 April 2026

On 24 April 2026, the Northeast, Yorkshire & Humber (Leeds) Immigration, Compliance and Enforcement (ICE), along with the police licensing team conducted a compliance visit to Spice of Life, 8-12, Wellowgate, Grimsby, DN32 0RA.

Upon entry, the owner/DPS, Mohammed Abdul SALIQUE, was observed moving quickly to the rear kitchen area and signalling to staff to leave the premises. Officers observed kitchen staff in the rear kitchen area, who then proceeded further towards the back of the premises. The kitchen door remained open at the time of these observations.

Following engagement, the purpose of the visit was explained, and the owner was asked to provide a list of staff on duty. He agreed and stated that his son was responsible for conducting right-to-work checks on all employees.

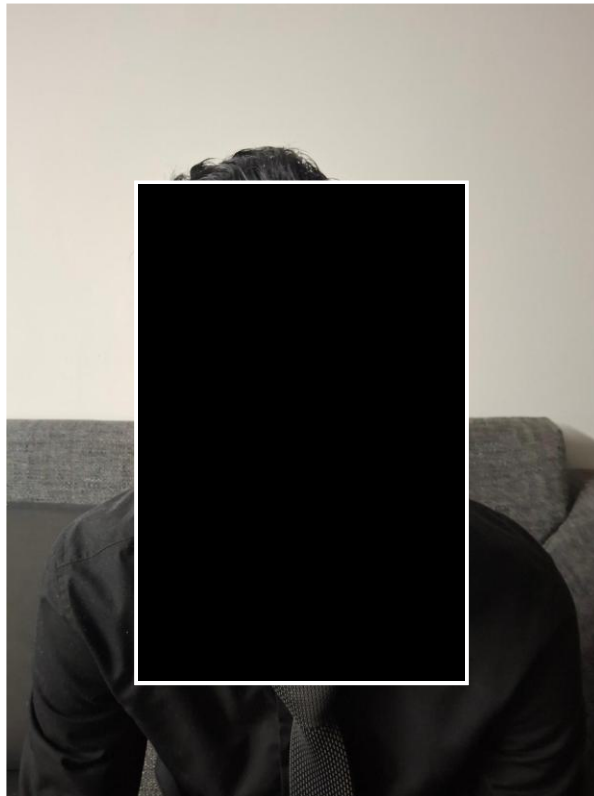
When the son attended, he was immediately abusive and irritable, consistent with previous visits interactions.

Enforcement Visit: 04 June 2026

Entry to the premises was gained at approximately 17:43hrs under Section 179 of the Licensing Act 2003. Upon entry, officers encountered the following individuals:

██████████

██████████ was encountered standing at the premises counter alongside other members of staff, dressed in attire consistent with a waiter (see image below).



A photo of ██████████ when encountered

Home Office checks showed that ██████████ entered the UK in July 2023 on a skilled worker visa. At the time of the enforcement visit, ██████████ held a Tier 2 visa valid from April 2024 to May 2029 to work as a chef for his sponsor ██████████ LTD only.

When approached by officers, ██████████ immediately denied working at the premises. However, the manager confirmed that he was in training, and a review of CCTV footage corroborated that he had been working as a waiter (see images below). Additionally, an employee working in the restaurant's dining area asked a passing officer whether ██████████ would be returning to work.



CCTV footages showing [REDACTED] walking around the restaurant floor in a manner consistent with a waiter performing front-of-house duties

When questioned by officers, [REDACTED] stated that he had travelled to Grimsby the previous day to visit a friend named "[REDACTED]" and claimed he was employed as a chef at [REDACTED] Takeaway, providing evidence of payments from his sponsor. However, he consistently denied working at Spice of Life, despite being encountered in staff attire and CCTV evidence showing his presence at the premises over a longer period.

[REDACTED] claimed that he travelled from London the day before but was unable to provide evidence to support his account of being in London. He gave inconsistent information regarding his travel to Grimsby, and declined to provide contact details for his employer. [REDACTED] produced a letter confirming he was on annual leave from 01 May 2026 to 09 June 2026 from his sponsored role. When immigration officers contacted [REDACTED]'s employer (sponsor employer) they stated that [REDACTED] had worked for the past two weeks for his sponsored role, this conflicted with the letter confirming that he was on annual leave, giving officers cause to suspect the sponsor may be complicit in [REDACTED] breaching his visa conditions.

When challenged, [REDACTED] denied working at the premises and maintained that he was only visiting or observing, stating that he was dressed in a waiter's attire at the request of his friend. [REDACTED]'s belongings were also found in a room above the premises.

It must be noted that [REDACTED]'s right to work was exclusively attached to the company sponsoring his visa, a company based in Kent – over 200 miles away from

Grimsby. Given all the evidence and [REDACTED] providing conflicting information regarding working at his sponsored role, immigration officers considered that [REDACTED] was working at Spice of Life and not his sponsor in Kent, which in breach of his visa restriction. Therefore, his leave was cancelled with immediate effect on 06 June 2026.

[REDACTED]

Immigration officers were alerted to staff attempting to evade detection by going upstairs. Officers spoke to one of the workers who opened his accommodation room upstairs. He was shocked to see [REDACTED] lying on his bed and stated to officers that he did not know [REDACTED].

Home Office records confirmed that [REDACTED] entered the UK as a visitor in 2020. This leave expired in July 2020. He remained in the UK and lodged a claim for protection, which was refused in April 2025. At the time of the visit, [REDACTED] had an ongoing appeal against the refusal. [REDACTED]'s bail conditions restricted his work to roles that fall within the Immigration Salary List¹. Working as an assistant in a restaurant does not fall within this list.

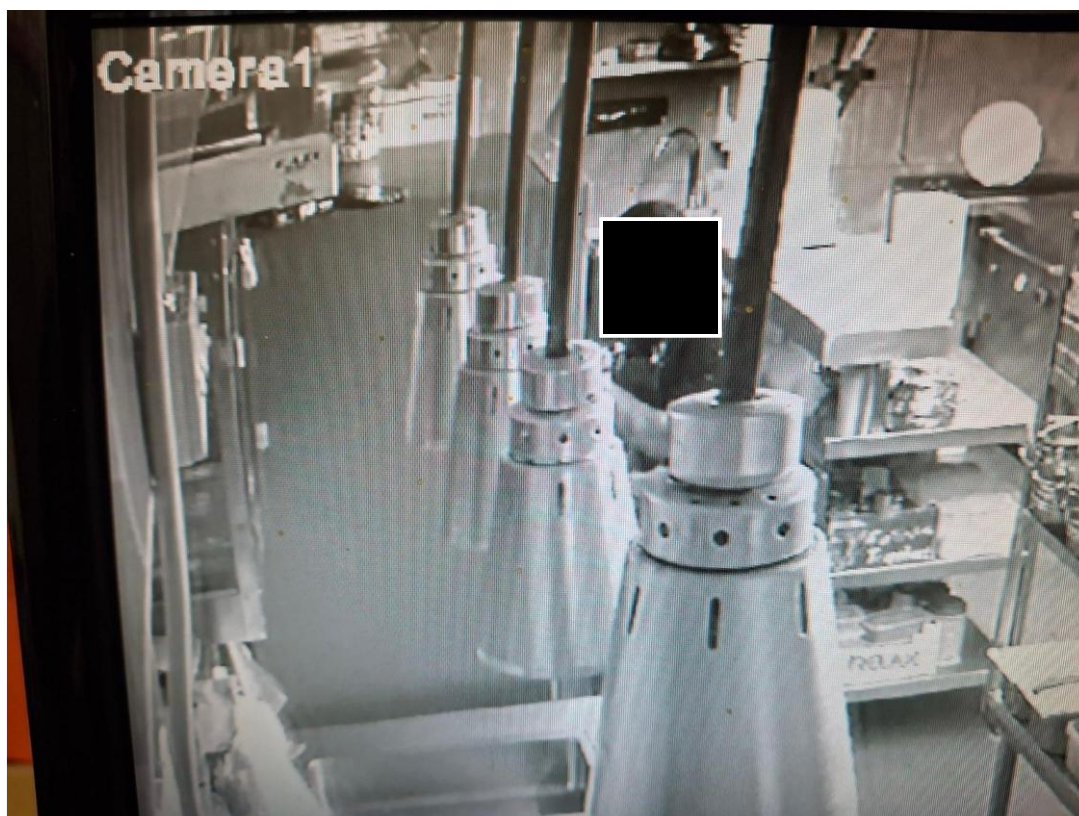
[REDACTED] was questioned with the assistance of an interpreter. [REDACTED] denied working at Spice of Life and claimed that he was sleeping in his friend's bed whilst visiting an individual named "[REDACTED]". [REDACTED] stated that CCTV footage may show him with his friend, although he claimed not to know for how long.

A set of keys was found on [REDACTED]'s person. The keys were tested and found to open the door to the room in which he had been located. When questioned about the keys, [REDACTED] maintained that they had been given to him by his "uncle/friend". When asked whether officers would identify him on CCTV over the previous 28 days, [REDACTED] stated that he did not know.

Officers subsequently informed [REDACTED] that CCTV footage showed him working in the kitchen earlier that day. Initially, [REDACTED] refused to comment. He was later informed that CCTV footage showed him in the kitchen wearing the black trainers located outside his room together with a black apron whilst preparing food. Despite this evidence, [REDACTED] continued to deny working at the premises.

It should also be noted that one employee at the premises stated that all individuals residing above the restaurant were employed there, received payment for their work, and were provided accommodation as part of their employment package.

¹ [Skilled Worker visa: immigration salary list - GOV.UK](https://www.gov.uk/skilled-worker-visa-immigration-salary-list)



CCTV footage showing [REDACTED] working in the kitchen prior officers' arrival

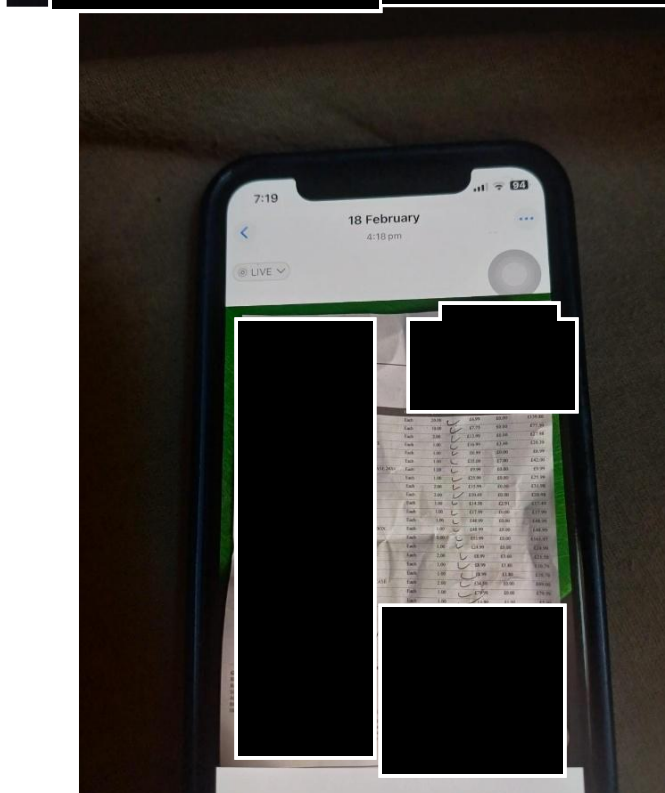
[REDACTED] later identified a pair of black trainers as belonging to him after they were shown to him by officers. The trainers appeared to be covered in food residue, consistent with use during food preparation and kitchen work (see image below).



■'s trainers covered in food debris

■ gave officers permission to search for his mobile phone and stated that his friend/uncle had possession of the device for charging purposes. When officers asked ■ where his mobile phone was located, he stated that it was downstairs. ■ described the phone as a blue iPhone displaying an image of a child on the front screen. One officer had earlier observed the phone on top of a fridge in the kitchen area; however, when officers returned to retrieve it, the phone had been moved. ■ was again asked where the phone was and confirmed it remained downstairs in the kitchen. Kitchen staff were approached and asked about the location of the phone; however, the two chefs appeared obstructive and unwilling to assist officers. A waiter later stated that he would locate the phone and returned shortly afterwards with the device. Officers suspected that the chefs had attempted to conceal the phone to prevent officers from locating it.

Upon finding ■'s mobile phone, officers asked ■ to show them photographs on the device. ■ showed officers photos of invoices relating to Spice of Life, consistent with someone working at the premises and handling food orders (images below).



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██████████ – Manager (SALIQUE's son)

The officers were in the kitchen area with a police constable when the manager, ██████████, entered and stated that staff needed to carry out cleaning duties. No staff were observed cleaning at that time. ██████████ then became verbally abusive towards officers, repeatedly using offensive language and displaying hostile body language before turning the lights off within the premises.

Throughout the visit, ██████████ continued to behave in an abusive and obstructive manner by shouting and swearing at officers. Police officers were required to remove him from the office area after he obstructed officers from accessing and viewing the CCTV system, initially stating that the keys required to access the system were at home.

When officers requested staff records and relevant documentation relating to staff training records, **as required under the premises licence conditions**, ██████████ became further agitated and repeatedly accused officers of being "racist" and "being difficult for no reason." ██████████ adopted an aggressive stance towards officers by squaring up and clenching his fists. Due to his raised voice, aggressive demeanour, and physical stance, officers felt threatened by his behaviour. When asked whether he was willing to participate in an interview regarding illegal working at the premises, ██████████ declined and stated that he did not wish to be interviewed or sign any documentation.

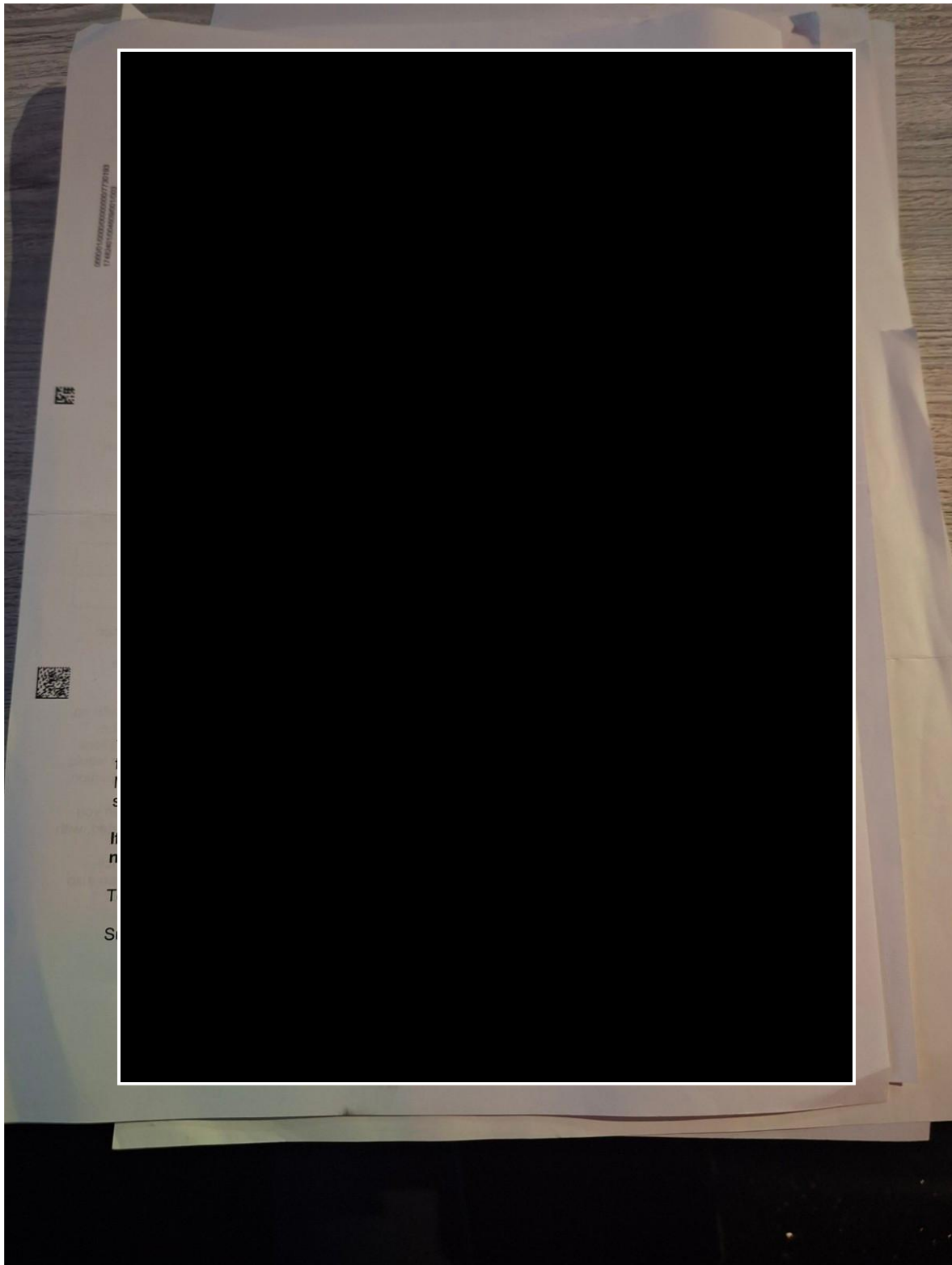
When officers informed ██████████ that the closure notice had been served, he became increasingly aggressive and verbally abusive. He yelled "you need to fuck off out of my business & I'm not leaving my fucking shop". ██████████ also claimed that the immigration officers were racists and traitors for going after "the brown employees".

Additional Findings

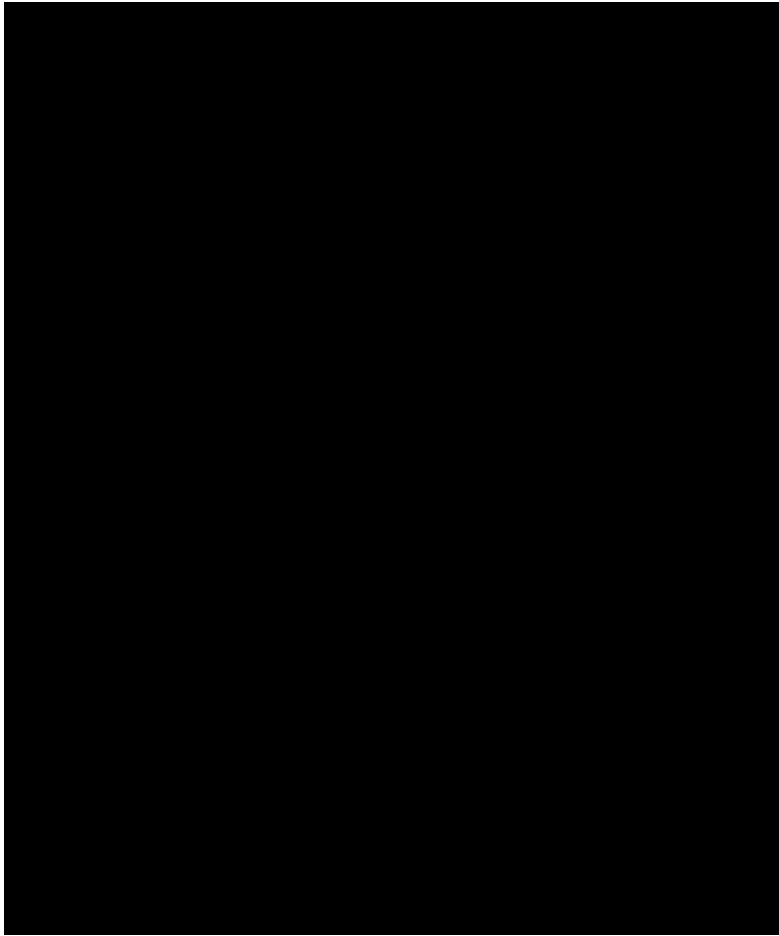
The manager provided immigration officers with copies of right to work checks that had been conducted for staff members. This included images of a Biometric Residence Permit (BRP) card and a copy of a sharecode viewed using the GOV.UK website checking service. However, none of these individuals were present at the day of the enforcement visit, and no evidence of right to work checks were provided for the illegal workers.

It is evident that the employer is aware of how to conduct right to work checks. Therefore, it is considered that right to work checks had only been conducted on a selective basis, rather than as a consistent and established practice.

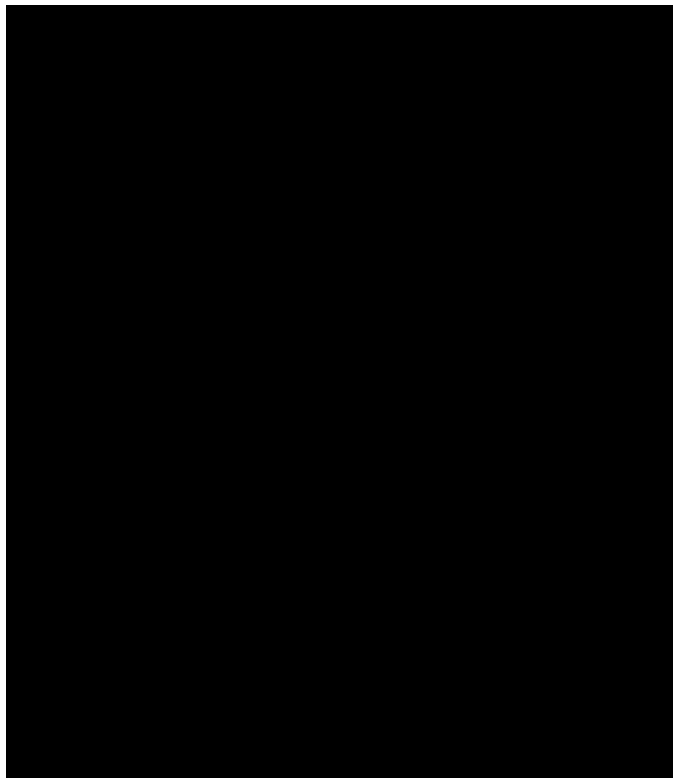
In addition, during the visit, officers reviewed correspondence that had been delivered to the premises and observed several letters relating to outstanding debts owed by the business for various services. Examples of this correspondence are included in the images below.



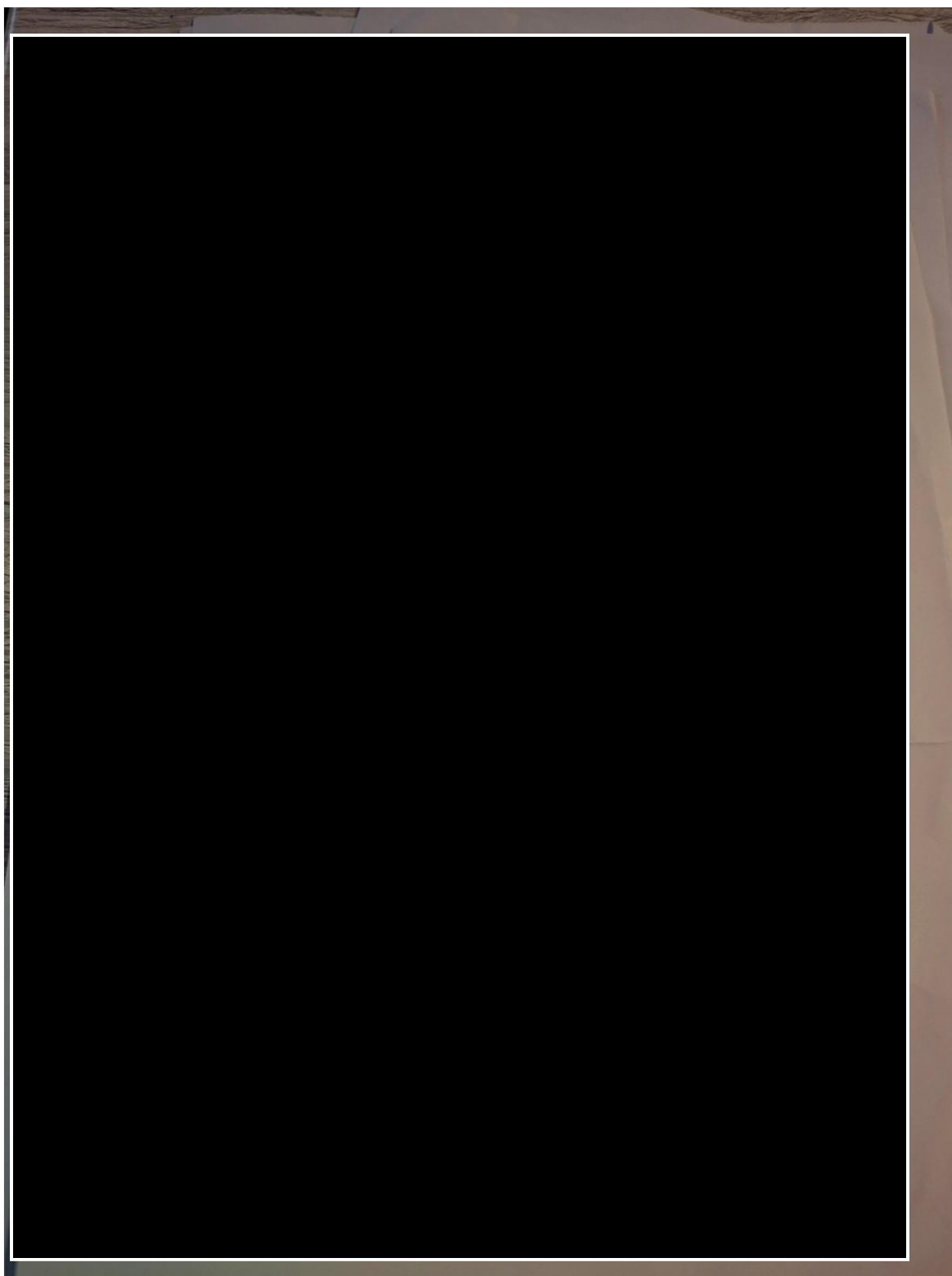
Council Tax arrears, amount due: £2,065.13



Music licence fees, amount owed: £1,477.48



Court fines subject to attachment of earnings order, amount owed: £1,224.00



HMRC outstanding tax debt, amount owed: £25,815

These correspondence show that the operators/management of the premises have failed to comply with multiple agencies and have incurred high amounts of debt.

Additional Concerns

- Failure to operate and maintain CCTV in accordance with licence conditions. When immigration officers accessed the CCTV system it was established that the footage was out of sync by 1h 10mins and records retained for approximately 24 hours, contrary to the premises licence requirement that CCTV images be retained for a minimum period of 28 days.
- Failure to produce an age verification policy. [REDACTED] was unable to provide any evidence of an age verification or Challenge 21 policy as required by the premises licence conditions.
- Failure to maintain compliant right to work checks and HR records. Officers identified that there were no valid and up-to-date right to work documents for individuals working at the premises at the time of the visit. The premises licence requires the operation of a full HR management system with relevant documents retained for all staff members.
- Failure to ensure no member of staff worked without satisfactory proof of identification and right to work. Immigration Officers encountered individuals working unlawfully at the premises despite licence conditions stating that no member of staff shall work unless satisfactory right to work evidence has been provided.
- Failure to provide staff training records. [REDACTED] was unable to provide written staff training records relating to the Licensing Act 2003 and licensing objectives, contrary to the licence conditions requiring such records to be maintained and retained for inspection.
- Failure to maintain effective refusals records. Although a refusals register was produced during the visit, officers noted that it contained no entries, casting doubt on compliance with the requirement to keep a proper refusals record.
- Failure to facilitate prompt access to CCTV recordings. When officers requested CCTV access, [REDACTED] initially stated that he did not have the keys to access the office where the CCTV system was located, contrary to licence conditions requiring recordings to be made available upon lawful request.
- Failure to uphold the prevention of crime and disorder licensing objective. Multiple incidents of illegal working were identified at the premises over several enforcement visits, evidencing persistent non-compliance with immigration legislation and criminal law.
- Failure to promote public safety due to fire safety concerns. Officers identified that the side fire exit had been nailed shut and the rear kitchen fire door had been bolted shut, creating serious safety concerns for staff and customers.
- Failure to maintain safe and hygienic standards within the premises accommodation. Officers discovered a dead rat in the upstairs accommodation area of the premises, giving rise to significant hygiene and public safety concerns.

- Obstructive conduct impacting compliance with licence conditions and enforcement activity. Officers reported abusive and obstructive conduct from [REDACTED] throughout the visit, including delays in providing CCTV access and refusal to cooperate fully with officers carrying out lawful enforcement duties.

It is evident that several Annex 2 conditions have been breached.

Closure Notice and Compliance Order

On 04 June 2026, during the visits at Spice of Life, immigration officers found grounds to serve on the business a Closure Notice due to illegal working and the case was considered sufficiently serious and proportionate to justify enforcement action under the Immigration Act 2016. Such action is reserved for businesses with a history of repeated non-compliance with immigration legislation, including previous civil penalties, unpaid penalties, or criminal convictions relating to the employment of illegal workers.

Following the hearing held on the 05 June 2026, the Magistrate's Court granted a Compliance Order (see Annex B). The Compliance Order requires the business to carry out and retain proper right to work checks for all existing and prospective employees at Spice of Life and prohibits the employment of anyone who does not have permission to work in the UK. It also allows immigration officers to enter and inspect the premises periodically, request relevant documentation, and verify the immigration status of workers on site.

The order further requires the business to notify the Home Office of any change of ownership or if operating from another premises, and it remains in force until 5 June 2027 unless extended by the Court. The Respondent is also required to pay £284 in costs and engage with the Home Office's legal representatives regarding an outstanding balance of £53,500.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards for licensed premises in England and Wales from 06 April 2017. These provisions were introduced to prevent illegal working and the facilitation of disqualified persons within premises licensed to provide late night refreshment.

Spice of Life has been subject to repeated Immigration Enforcement action over a prolonged period going back to 2008. Despite significant previous enforcement intervention, including a review in 2020 and substantial civil penalties, the business continued to operate in a manner giving rise to serious concerns regarding ongoing compliance with immigration legislation and the licensing objectives.

The conduct of management during compliance and enforcement activity gives rise to further serious concern. During the compliance visit on 24 April 2026, officers observed Mohammed Abdul SALIQUE moving quickly towards the rear kitchen area and signalling to staff immediately upon entry. Kitchen staff were then seen moving away from officers towards the rear of the premises.

During the enforcement operation on 04 June 2026, [REDACTED] behaved in an aggressive, abusive and obstructive manner towards officers and police. He repeatedly swore at officers, obstructed access to CCTV systems, turned lights off within the premises, refused to cooperate with lawful requests, and adopted threatening physical behaviour towards officers. Officers also suspected that staff deliberately concealed a mobile telephone relevant to the investigation in an attempt to frustrate lawful enquiries. This behaviour demonstrates a clear attempt to obstruct Immigration Enforcement officers in the execution of their duties.

The premises has also been subject to significant civil penalty action arising directly from illegal working. Following an enforcement visit on 23 August 2019, a civil penalty of £30,000 was issued and remains unpaid following the liquidation of the operating company. Following further enforcement activity on 18 July 2024, a further penalty of £45,000 was imposed and subsequently upheld on appeal, with £43,500 together with £10,000 litigation costs currently outstanding and referred for debt recovery action. The civil penalty arising from the most recent enforcement visit remains under consideration.

Immigration Enforcement notes that despite changes in company structure and premises licence holders, there are clear and consistent links between the operating entities through shared directors and associated family members, allowing the business to continue operating notwithstanding previous immigration sanctions and liquidation proceedings.

Officers also identified additional breaches and failings relevant to the conditions on the licence.

Section 182 Guidance at paragraph 11.27 states that certain criminal activities should be treated particularly seriously, including knowingly employing a person who is unlawfully in the UK or who is unlawfully working. Paragraph 11.28 further states that revocation of a licence should be seriously considered even in the first instance where such criminality is identified.

Immigration Enforcement submits that those responsible for the management and operation of Spice of Life have repeatedly failed to uphold lawful immigration compliance measures, obstructed Immigration Officers during lawful enforcement activity, and demonstrated sustained and serious non-compliance over a significant period. These matters fundamentally undermine the prevention of crime and disorder licensing objective.

In light of the repeated offending history, unpaid civil penalties, obstructive conduct, and the necessity for a Closure Notice and Compliance Order, Immigration Enforcement considers that a review of the premises licence is both necessary and proportionate.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process. The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Spice of life, under the control of Sunshine Grimsby Limited and its agents, has failed to uphold its legal responsibilities. Illegal working has taken place at the premises, and the business has repeatedly failed to uphold the prevention of crime and disorder licensing objective. The licence holder and those involved in the management of the premises were responsible for upholding the licensing objectives, which are clearly set out as part of the premises licence.

Additionally, conduct of the DPS/management/operator of the premises has been abusive and hostile towards officers on multiple occasions. This type of behaviour is unacceptable.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder – this is clear from the multiple breaches and history of illegal working at the premises.

This submission and the appended documents provide the licensing sub-committee with the background, evidence and rationale supporting that contention. Together, they provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix A – Supporting Evidence

Compliance Visit – 24 April 2026

Freetext_Adverse_reaction_()-Completed

Enforcement Visit – 04 June 2026

Encounter()-Complete

Freetext_Information_about_()-Completed

Freetext_CCTV_footage_of_ working. _()-Completed

Freetext_Colleague_comment_()-Completed

Illegal_Working-Employee_()

QA_()

Freetext_Male_encountered_in_kitchen._He_had_status._He_said_he_lived_upstai
airs._Rooms_locked_upstai

Encounter_()-Completed

Freetext_()Completed

Freetext_Search_conducted_on info_from_()
()-Completed

QA_()

Freetext_Working_()-Completed

Freetext_'s_phone_()-Completed

Freetext_Invoice_images_of_this_business_on_males_phone_()-
Completed

Freetext_Manager_in_kitchen_()-Completed

Freetext_Aggressive_nature_from_()-Completed

Freetext_Aggressive_owner_()-Completed

QA_()

Freetext_Cctv_()-Completed

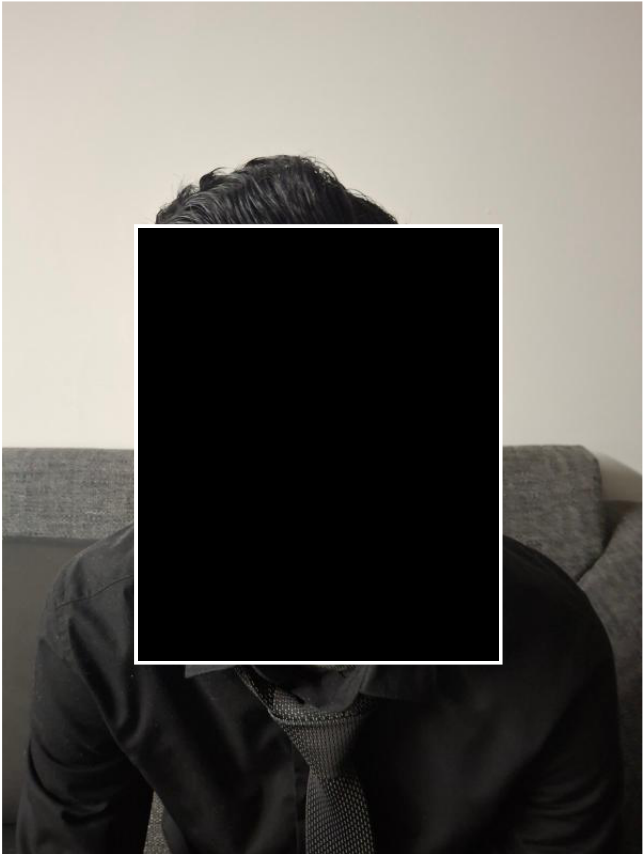
Freertext_Evidence_of_non_compliance_(██████████)-Complete

Freertext_Licencing_documents_(██████████)-Completed

Appendix B – Compliance Order

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Owner
Address	Spice of Life , 8-12 Wellowgate, Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526748 Northing 409059
Time	19:12
Creation date	24-04-2026 19:11:33
Entry	
Title	Adverse reaction
Text	As soon as IO's and police owner walked into the owner walked straight into the kitchen and told staff members to leave, I could see kitchen staff in the back then head towards the rear. Well the kitchen door was open
Photographs	
No photographs.	

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Created at geolocation	Easting 526749 Northing 409065
Time	17:54
Creation date	04-06-2026 17:53:42
Main Identity	
Identity source/type	Biometric
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED] Officer_Admin
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel suggest illigal staff was working in the premises. Upon entry of officers the individual stated he does not work here and failed to provide ID.
Where was the person located?	Standing at the counter. Alone side other members of staff
Declared immigration status	Declared having skill working visa
How and when did the subject last enter the UK?	Work permit in 2023

CEPR	[REDACTED]
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]
Biographic search results	Systems checked Atlas Result of checks Match Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Part 2 of the Immigration (Collection, Use and Retention of Biometric and Related Amendments) Regulations 2021
Photo of subject	

Identity Documentation

No documentation provided.

Notes

No notes entered.

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	██████████
Subject name	██████████████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Bangladesh
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 525941 Northing 410406
Time	18:20
Creation date	05-06-2026 01:28:48
Entry	
Title	Information about ██████████
Text	Manager confirmed to me when asked about ██████████ that he was at the business for his first day and that he was training
Photographs	
No photographs.	

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████████████
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	██████████████████████████████
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526730 Northing 409044
Time	19:29
Creation date	04-06-2026 19:26:06
Entry	
Title	CCTV footage of ██████ working.
Text	

Photographs

pic 1. dated 4.6.26.showing time of 17:34hrs.



██████ in restaurant 04.06.26 at 17:34hrs



Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526751 Northing 409059
Time	20:40
Creation date	04-06-2026 20:43:59
Entry	
Title	Colleague comment
Text	As I was walking through the door of the kitchen into dining area a colleague of [REDACTED] asked whether he was coming back to work.
Photographs	
No photographs.	

Illegal Working - Employee**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Subject CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Created at geolocation	Easting 526750 Northing 409060
Time	20:26
Creation date	04-06-2026 20:54:25

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	*HE HAS STATED HE DOES NOT WISH TO ANSWER ANY FURTHER QUESTIONS*
--	--

Control	
No details provided.	
Remuneration	
No details provided.	
Pre-employment Checks	
No details provided.	
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	No
Contents read back to the employee in the language used during the interview	No
Observations	
Observations	Owner has confirmed he was training as a waiter and CCTV has confirmed he was working as a waiter.
Do you suspect this person of illegal working?	Yes

Q&A	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	Other
Subject CEPR	Unknown
Subject name	██████████
Created at geolocation	Easting 526749 Northing 409067
Time	18:05
Creation date	04-06-2026 18:04:11
Interview Details	
Interview type	General interview
Interview location	At visit address
Interview location comments	Restaurant seating area
Language of Interview	
What language is the interview carried out in?	English
Interpreter used?	No
Q&A	
Are you fit and well to be interviewed?	Yes I am OK
Why have you come here	I was on holidays from work and came yesterday to see friend from Bangladesh
what is the name of your friend	██████
Where should you be working?	██████ takeaway.
Whats the address of the resaurant?	38 High Street, Newington ,Kent
How long have you worked there?	Since April or May 2024.
How do they pay you?	By bank transfer
Would you mind showing us your bank account showing the money going into your account?	He showed us a wage from his sponsor from his account from December 2025 all the way till this month.
What's your home address?	██
Is this the addeess yiu live at?	Yes

My colleague has spoken to the owner and he has confirmed you are training here.	I don't know why he has said this. I only come here as he invited me to come here.
Why are you in the same uniform as the rest of the staff?	I usually wear this kind of clothes. He said to wear this kind of clothes.
I don't understand, you are here for a holiday and we encountered you here in the uniform and the owner confirmed you are working here.	I don't know why. This is my normal clothes.
If you do not work here, and you are on holiday, why are all your belongings here in the room upstairs, and the owner has confirmed you are working?	These are my belongings.
Just to confirm, you said you came up to Grimsby yesterday?	I came here yesterday.
My colleagues have checked the CCTV and that confirms you have been here since 16/05/2026?	No sir. No way. I came yesterday.
Your visa is for a skilled worker as a chef. You are working here as a waiter. Your visa does not cover you to work as a waiter.	I am not working here.
How did you get to Grimsby from London?	Came to Grimsby by car with [REDACTED]
Does [REDACTED] work here?	Sometimes he works here?
What job does [REDACTED] do?	Sometimes chef, sometimes taking orders.
Can you show me any evidence on your phone showing us you were in London 3 days ago?	No I can't.
Can you show me any photos of you working in [REDACTED] restaurant??	No, I changed my phone 16 days ago.
Can you open your photos and show me any photo of you in London?	No, they are my personal photos.
At this moment in time I believe you are working here. I do not believe you are working in Kent. I do believe you are getting paid by your sponsor but looking at the transaction leaving your account, I believe the money is being returned to your sponsor, by	No I am not working here. I came here with [REDACTED]. He told me to come here and ask me to bring the clothing I am wearing. Black tie, shirt and trousers. This is the first time I come this far from London

transferring the money to various accounts.	
If you come here yesterday why is there paperwork from before	I dont know
Why arent you working now?	Because I am on holidays from the 1st May 26 to 9th June 26
Who is [REDACTED], the person who ask you to come here, the father or the son	The son
How does your boss at the [REDACTED] contact you?	Sometimes calls
Any messages?	No.
What is you bosses number?	I can't give you his number. It is his personal number.
For someone who may have his visa cancelled you are not doing yourself.any favours by not providing any evidence of contact with your boss.	No i sometimes call him, i don't contact him, he can see me at the [REDACTED]
What is your boss called?	[REDACTED]
Do you have your bosses number so we can contact him?	It is his personal number. Why should i give you his personal number it is.private.
Can you ring him from your phone and we can speak to him?	No, why should I. It is his personal number.
You are not doing yourself any favours as we might be looking at cancelling your visa, so this is your chance to provide us with any evidence to show you have contact with your boss?	I have his number I see him at the business.
My colleague has spoken to your boss and he said you worked there last week and the week before, but according to your annual leave letter, you were on annual leave last week. Why has your boss said this?	I dont know why he said. Sometimes my boss is not there. He might have forgot.
When did you last work there?	28 or 29th April 2026.
when and how did you come from London to Grimsby?	I came yesterday with [REDACTED] in his white BMW.
We have done an ANPR check on [REDACTED]'s white BMW, and the ANPR check has confirmed his car has not been in london ywsterday or even the last week or 2.	I came in his white bmw, i came with [REDACTED] in his white BMW.

We have today encountered you at this restaurant today in a waiters uniform, this has been confirmed by the owner that you are working and training here as a waiter. You showed me a letter stating you are on annual leave from the [REDACTED] takeaway in kent from the 01/05/26 till 09/06/2026, but my colleague spoke to you boss there and he claimed you were working there last week and the week before. So I believe you are not working there, and your boss is also complicit in you breaching your visa conditions.	Yeah but i tild you i am not orking here. I don't know how to work as waiter, thats why I am here. He qas showing ke how to do things. I don't know if this is training.
CCTV shows you were working independently as a waiter.	I dont know how to do. He said just see how you do.
I'm minded to cancel your leave with immediate effect. Do you have any further evidence or anything else I should take into consideration before making a decision?	I ga e you evwrything, I show my salary my payslips. E erything. [REDACTED] ask me to come here and I was mot working I was watching
We know 100% [REDACTED]'s has not been to London in the las 3 weeks. We have money coming in and out of your account	As I have said I have given you everything
Have you got a lawyer	Yes in London
We are going to provide you with some paperwork via your email address that needs to be looked at by your lawyer.	Please can you explain. I dont understand.
You Visa has been cancelled because you are working here as a waiter. There is CCTV evidence. Your Visa is only as a chef not as a waiter. You Visa does not allow to work as a waiter. For this reason your Leave to stay in the UK is going to be cancelled. You will have to report to Home Office ROM. Where would you like to report London or here.	London. I have supported, answer all your questions, and given you all the evidence, payslips, bank accounts, everything. Why are you cancelling my visa, I am not working here. I am a chef and I am working in [REDACTED] not here. Please give me one chance I am muslim and this is hard. Please dont cancel my visa, I undestand this is a mistake. It is my first ti.e

Declaration	
Subject has refused to provide a signature.	
Interviewee read the contents of the interview themselves	No
Contents read back in the language used during the interview	No
Observations	
Observations	No observations

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	No geolocation available
Time	19:08
Creation date	04-06-2026 22:08:10
Entry	
Title	Male encountered in kitchen. He had status. He said he lived upstairs. Rooms locked upstairs.. I asked him to open his room and when he unlocked the door he was surprised as me to find a male in his bed. This turned out to [REDACTED]
Text	
Photographs	
No photographs.	

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Created at geolocation	No geolocation available
Time	18:02
Creation date	04-06-2026 18:02:03
Person Check Results	
Person Check Result	Given names [REDACTED] Family name [REDACTED] Date of birth [REDACTED] Gender Male Nationality BGD Bangladesh Country of birth Bangladesh Place of birth SYLHET
Main Identity	
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	Bangladesh
Place of birth	SYLHET
Languages	
Languages spoken	bangladesh
Interpreter used?	Yes
Interpreter details	[REDACTED]
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	[REDACTED] - Officer

Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	colleagues heard staff run upstairs. Male i encountered earlier showed me his room. [REDACTED] in his bed. ..
Where was the person located?	Inside bed
Declared immigration status	Asylum.seeker
How and when did the subject last enter the UK?	
CEPR	[REDACTED]
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	No
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked Atlas Result of checks Asylum seeker Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	No
Identity Documentation	
No documentation provided.	
Notes	
Error with system whilst taking photo	

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	██████████
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting526734 Northing409047
Time	18:27
Creation date	04-06-2026 18:27:35
Entry	
Title	██████████
Text	██████████ pointed out to me which were his trainers (black ones). They were showed to him and he confirmed they were his. The trainers appear to be covered in food, in line with food preparation and working in a kitchen

Photographs

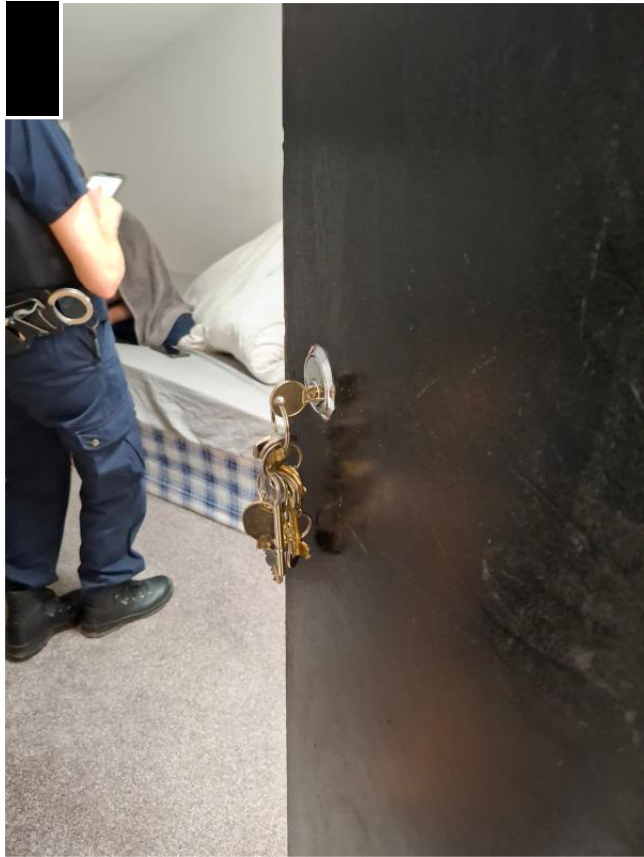
trainers



Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	██████████
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526738 Northing 409047
Time	18:50
Creation date	04-06-2026 18:49:56
Entry	
Title	Search conducted on █████, info from ██████████
Text	25A conducted on █████ by IO ██████████ On █████'s person were a bunch of keys. The keys fit the door to the room where he was located. I have spoken to ██████████ - GBR and he states that all of the individuals living above the restaurant work there and they get paid for working. They also get accommodation as part of the 'package'.

Photographs

Keys



Q&A	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Subject CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Created at geolocation	No geolocation available
Time	18:31
Creation date	04-06-2026 18:31:01
Interview Details	
Interview type	General interview
Interview location	Other
Other details	Bedroom above Spice of life
Interview location comments	
Language of Interview	
What language is the interview carried out in?	bangladesh
Interpreter used?	Yes
Details of interpreter	Bangladesh
Does the individual understand the interpreter?	Yes
Q&A	
Are you fit and well to be interviewed?	Yes
what are you doing here	Sleeping in my friends bed
who are you visiting	[REDACTED]
do you work here at Spice of life	No
will i find you working on cctv	I will be on the cctv with myfriend but dont know how long for

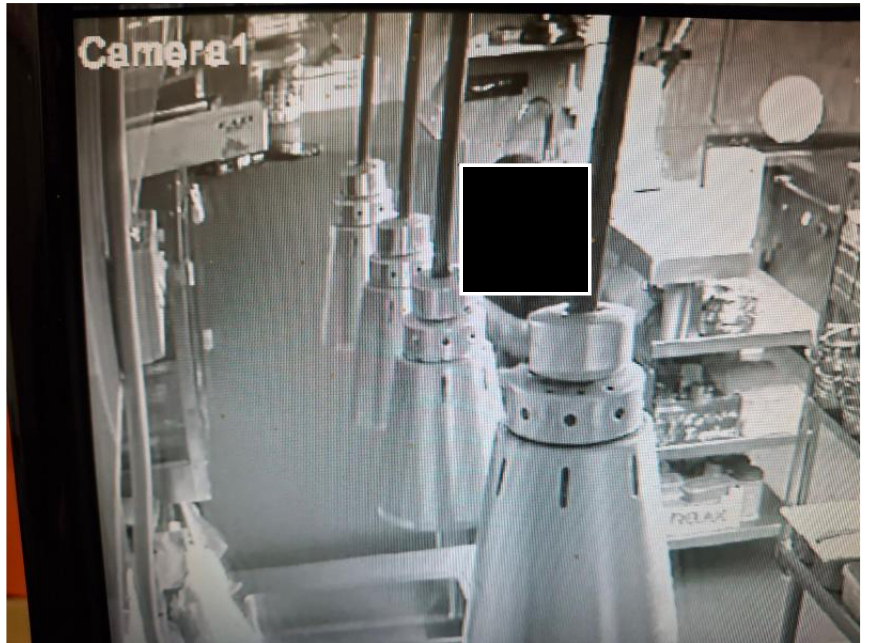
you have been searched and we found a bunch of keys . the keys open this room. How long have you been working for spice of life	Im not working here
who gave you the keys	My uncle / friend
he has his own set of keys, be honest who have yiu the keys	Uncle/ friend
if we search this room will we find any evifence of you staying here before	I come here and stay at various times
why would you do that if you have you own room at another address	I dont know
are you still denying you are working at spice of life	Yes
so we will not see you on cctv for the last 28 days	I dont know
do we have permission to go through your	Yes but my friend/ uncle has it to charge
we are unable to find your phone so your bail paperwork will be posted yo Wintringham rd	Ok
we have you working on cctv on in the kitchen today, what do you have to say	Refused to enter
do you give permission for us to go through your phone and photos	Yes
on Cctv you are working in the kitchen today at 4,55 wearing the ttainers outside your door and a black apron. you are preparing photos. please be honest with us. you have an asylum claim outstanding. how long have you worked at Spice of Life	I am not working
so bearing in mind for your final statement you are saying you are not working here at spice of life even though we have evidence to prove you are	My final statement is that i dont work here at Spice of Life
Declaration	
Subject has refused to provide a signature.	
Interviewee read the contents of the interview themselves	Yes

Contents read back in the language used during the interview	No
Observations	
Observations	No observations

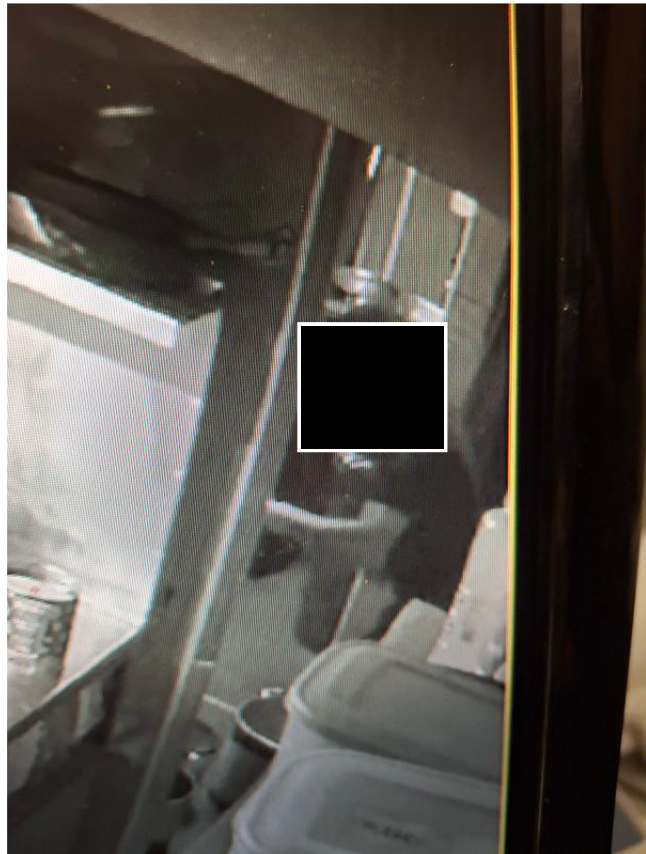
Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	██████████
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526738 Northing 409046
Time	19:10
Creation date	04-06-2026 19:10:35
Entry	
Title	Working
Text	

Photographs

1



2



3



4



6

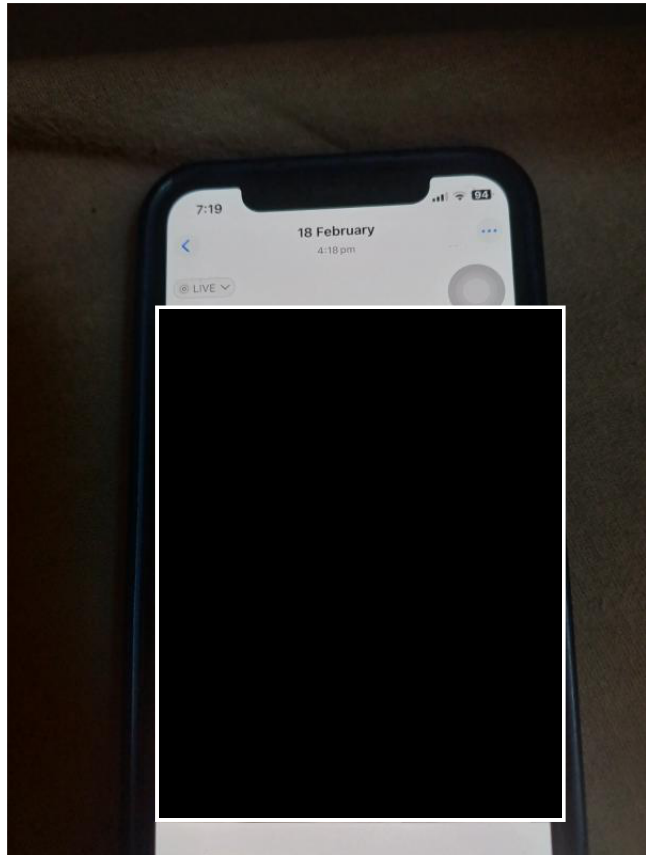


Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	██████████
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526739 Northing 409047
Time	20:08
Creation date	04-06-2026 20:08:20
Entry	
Title	████'s phone
Text	IO █████ aaked █████ where is phone was and stated it was downstairs. █████ described his phone to be a Blue Iphone with a child on the front. IO █████ saw this phone in the kitchen on top of one of the fridges. When IO █████ went to look for the phone it had moved. I asked █████ again a second time where his phone was as it had been moved. He stated that it was defintely downstairs in the kitchen. I approached the kitchen staff and asked again if they knew where the phone was. The two chefs were obstructive and didnt want to ask any questions. I asked a waiter and he stated that he will find it and bring it up. A few minites later, the waiter brought █████'s phone up. It was suspected one of chef's have tried to conceal his phone to avoid officers finding it.
Photographs	
No photographs.	

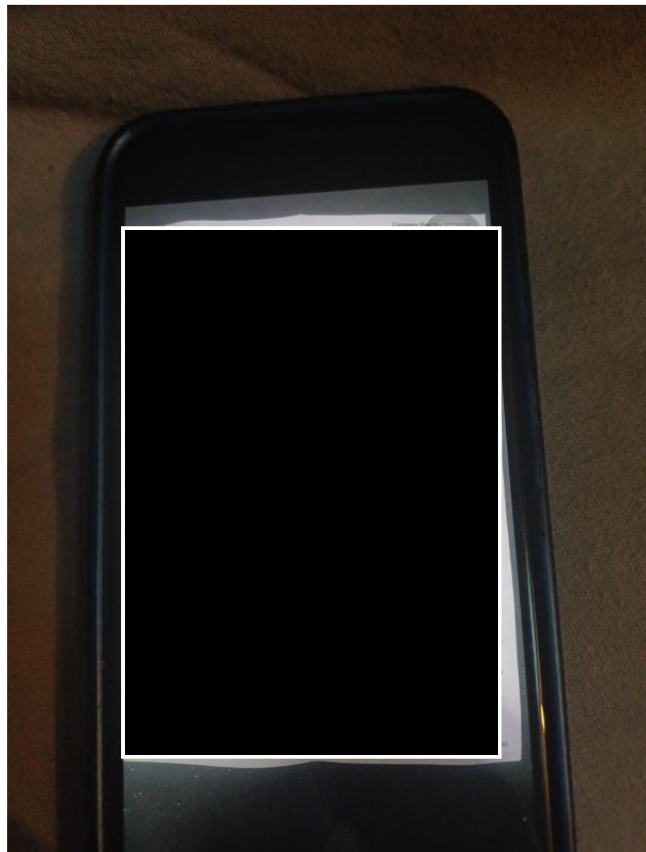
Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	██████████
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	SYLHET
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526735 Northing 409046
Time	19:18
Creation date	04-06-2026 19:18:34
Entry	
Title	Invoice images of this business on males phone
Text	Male has provided consent to IO ██████████, opened his phone and showed his photo images to me.

Photographs

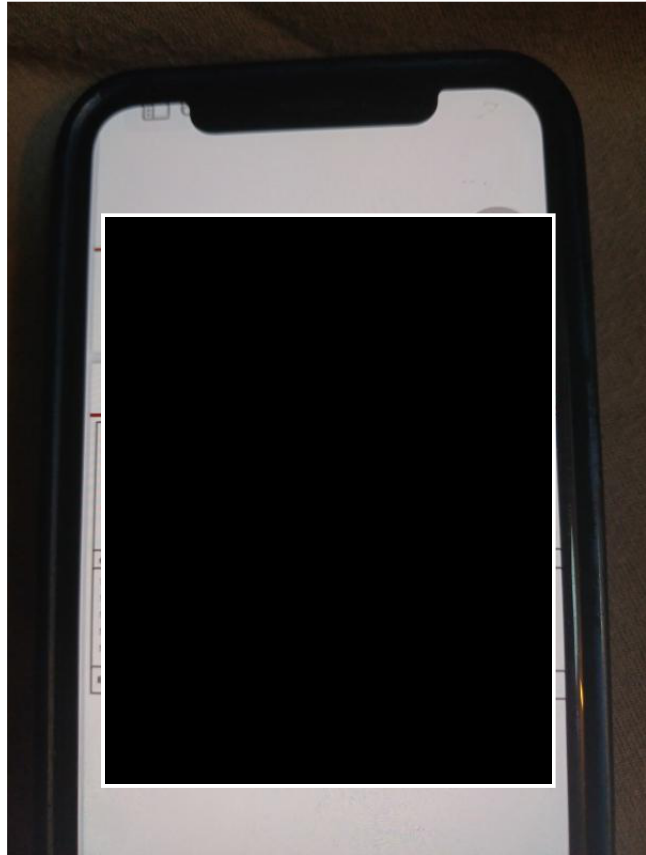
image of invoice



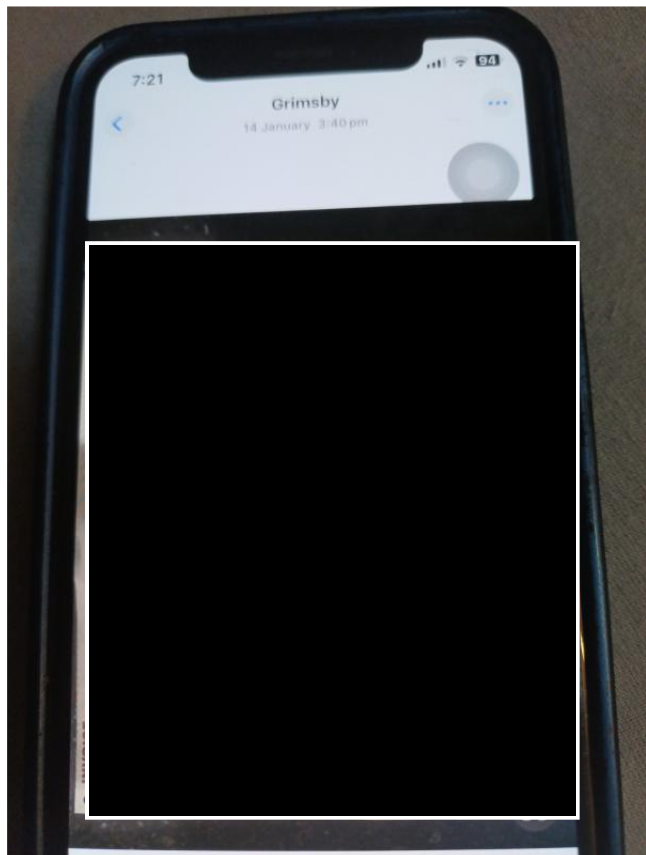
03.06.2026



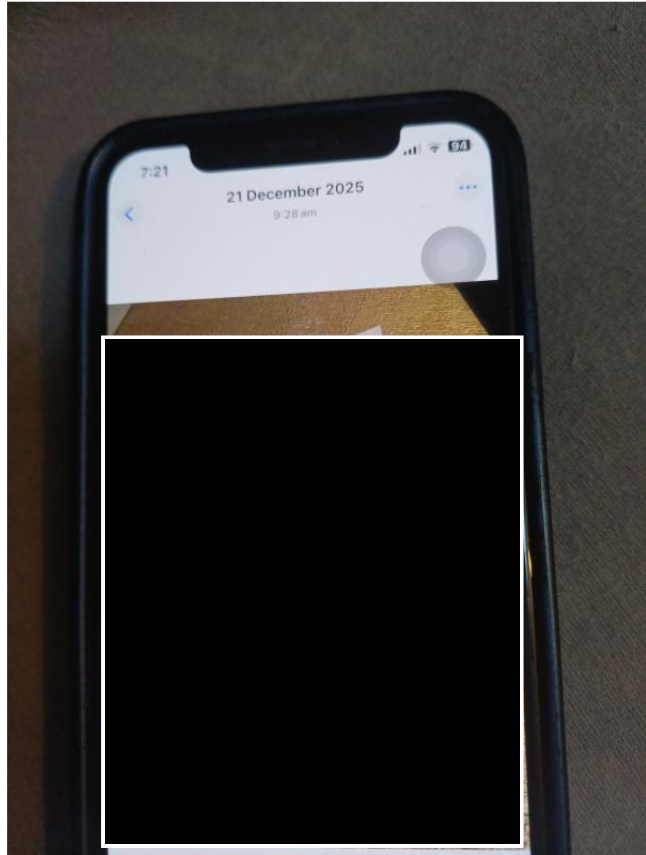
invoice



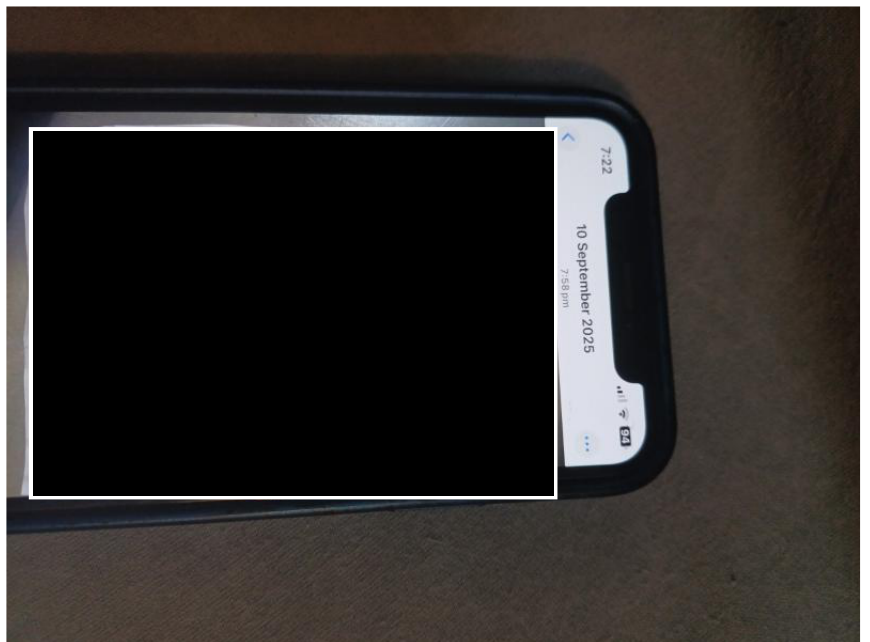
another invoice



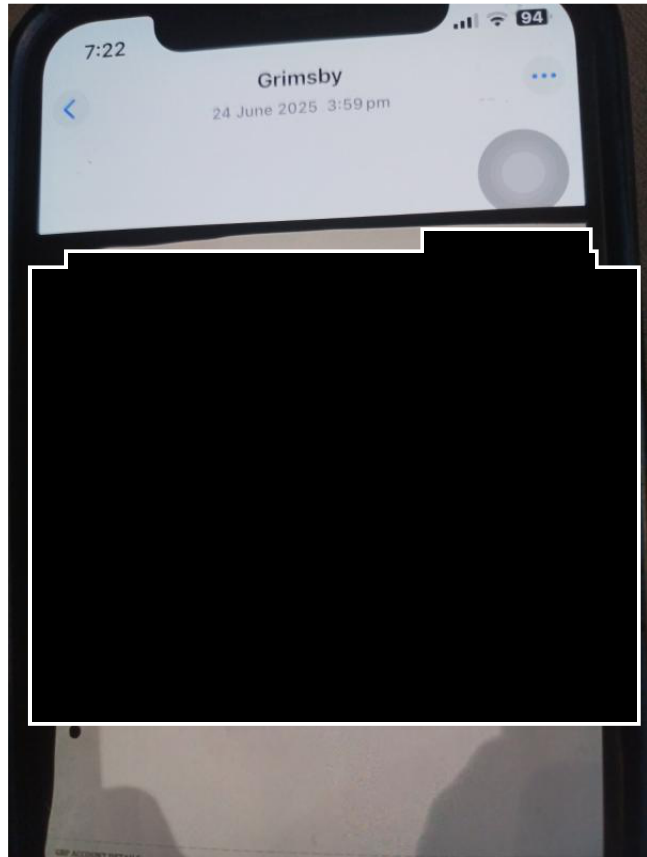
21.12.2025



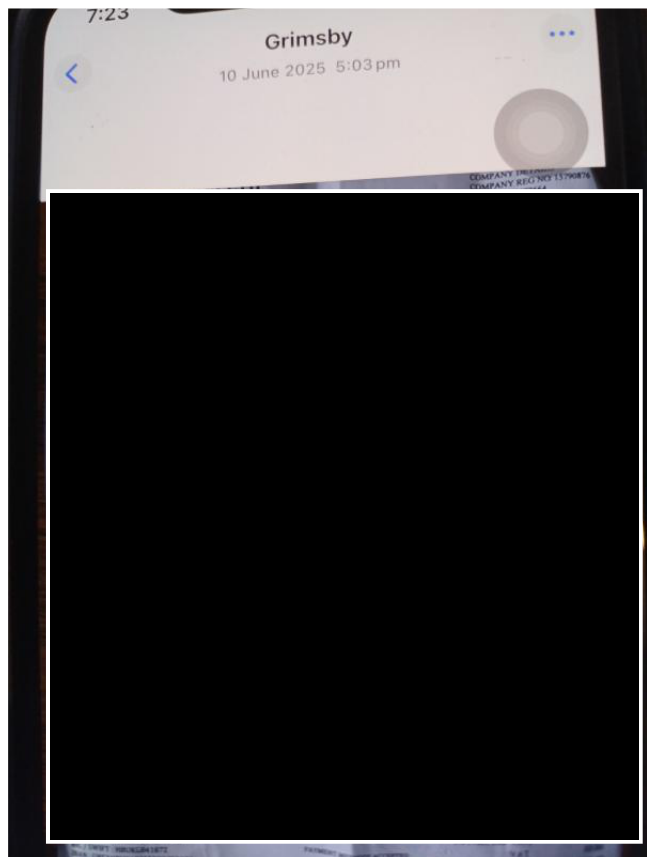
10.09.2025



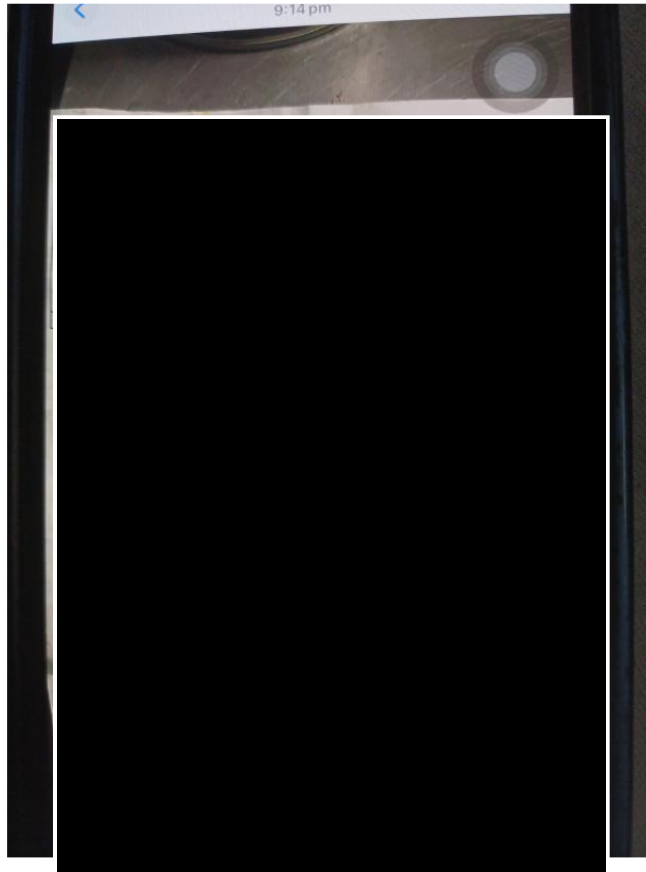
24.06.2025



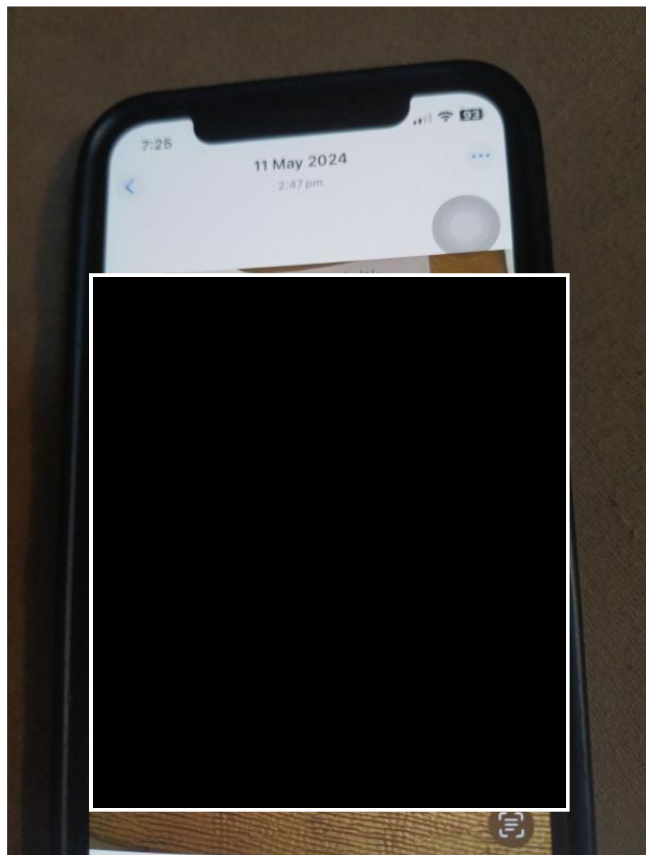
10.06.2025



10.05.2025



11.05.2024



Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████████████
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	██████████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	British Citizen
Subject country of birth	United Kingdom
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 525939 Northing 410400
Time	21:00
Creation date	04-06-2026 21:58:41
Entry	
Title	Manager in kitchen
Text	I was in the kitchen with IO ██████████ and a male PC. The manager came in and said his staff needed to clean. However there was no staff cleaning. He then called us all cunts numerous times. My BMV was on. He became very irate with his body language and shouting. He then turned the lights off. Throughout the visit, he was abusive, shouting, swearing and the police had to remove him from the office, as he was obstructing us from viewing the CCTV.
Photographs	
No photographs.	

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	British Citizen
Subject country of birth	United Kingdom
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526752 Northing 409060
Time	21:14
Creation date	04-06-2026 21:14:25
Entry	
Title	Aggressive nature from Mr ██████████
Text	When OIC ██████████ informed the manager that the closure notice has been served, Mr ██████████ started getting aggressive. He swore multiple times stating "you need to fuck off out of my business" & "I'm not leaving my fucking shop" Mr ██████████ also stated that I was a racist for going after "the brown employees". I only encountered one person who was Mr ██████████ as the manager of the business. No sch 2 examination took place by me. Mr ██████████ then directed his insults towards IO ██████████. Stated that he was a "traitor" and a "turncoat".
Photographs	
No photographs.	

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Manager - Owner
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526750 Northing 409060
Time	18:12
Creation date	04-06-2026 18:12:26
Entry	
Title	Aggressive owner
Text	When OIC ██████████ requested the staff records and relevant documents relating to the staff training records as indicated on the licence the manager started getting very aggressive. He asserted claims that I was "racist and being difficult for no reason" The male was stood squared up with his fists clenched. I felt threatened as this male was loud, aggressive and had his fists clenched
Photographs	
No photographs.	

Q&A	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	Other
Subject CEPR	Unknown
Subject name	██████████
Created at geolocation	Easting 526750 Northing 409059
Time	17:54
Creation date	04-06-2026 17:54:31
Interview Details	
Interview type	General interview
Interview location	At visit address
Interview location comments	
Language of Interview	
What language is the interview carried out in?	English
Interpreter used?	No
Q&A	
have you got an age verification policy	No written policy for age verification
can you show me your cctv	Keys are at home
can you show your right to work documents	Provided documents
can you provide me with an incidents logs	Provides incidents
can you provide me with your refusal	Provided a refusal long but was blank
can I interview you about the illegal working	No i don't want to interview and I'm not signing anything
Declaration	
Subject has refused to provide a signature.	
Interviewee read the contents of the interview themselves	Yes

Contents read back in the language used during the interview	Yes
Observations	
Observations	No observations

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Na
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526750 Northing 409060
Time	18:46
Creation date	04-06-2026 18:45:47
Entry	
Title	Cctv
Text	I have attempted to gain access to the cctv. After much disruption from Mr ██████████ I gained access. The cctv is recorded but the system only records one day at a time. From midnight until midnight. I can only access 04/06/2026 from midnight. Licence clearly states that he should have access for 28 weeks.
Photographs	
No photographs.	

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	British Citizen
Subject country of birth	United Kingdom
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526749 Northing 409062
Time	20:19
Creation date	04-06-2026 20:19:08
Entry	
Title	Evidence of non compliance
Text	Evidence of non compliance

Photographs

HMRC page 1



Exhibit Ref

Jt07

HM Courts and tribunals page 1

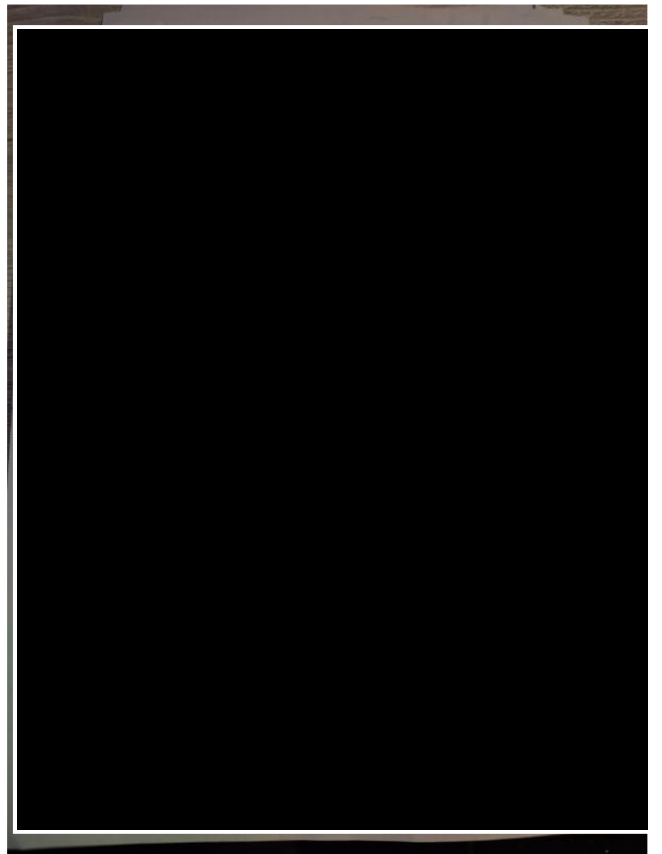


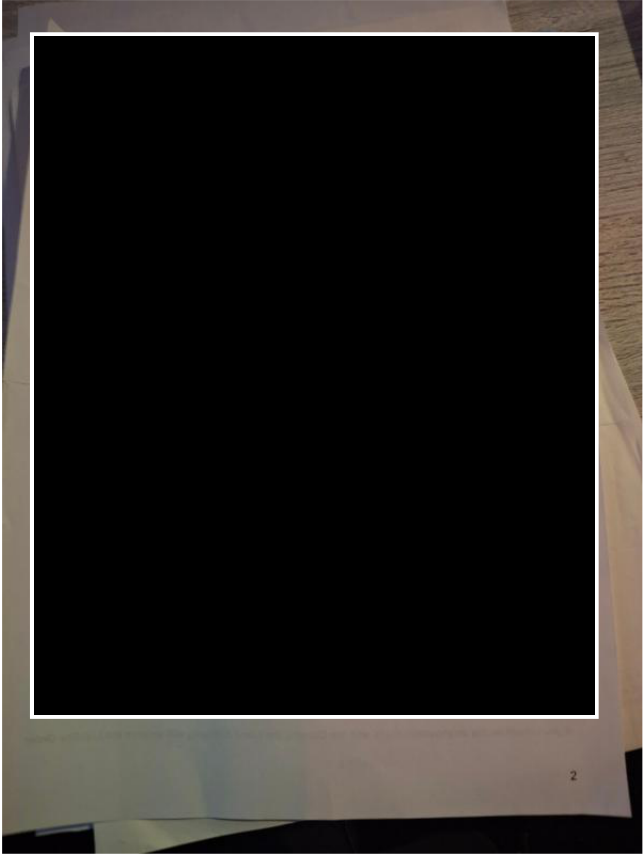
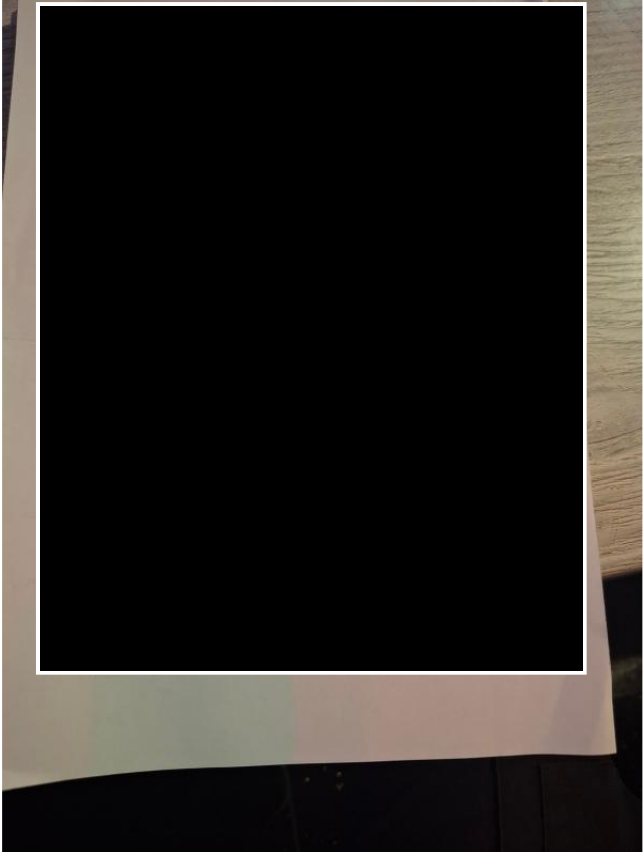
	Exhibit Ref Jt07
page 2	 Exhibit Ref Jt07
N.E Lincolnshire Council page 1	

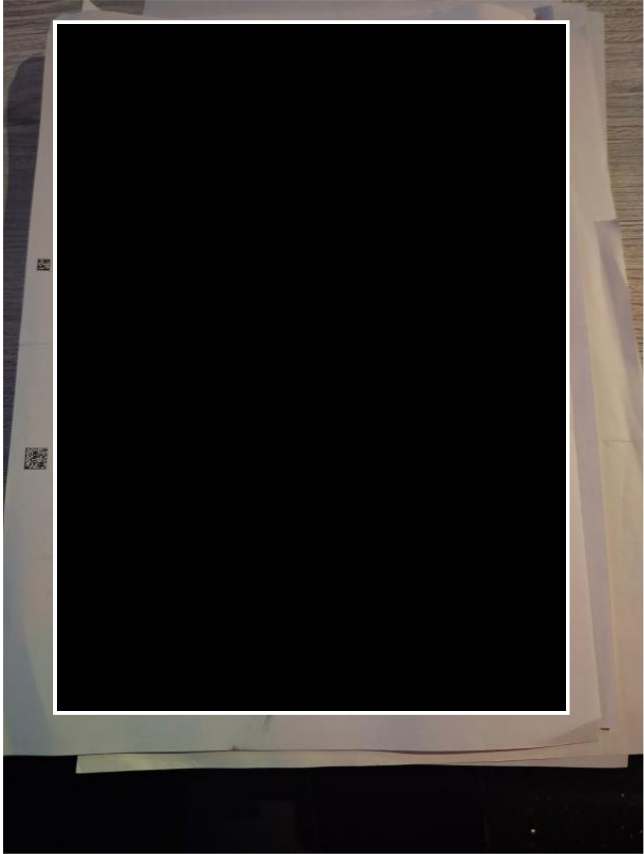
	Exhibit Ref	Jt07
North East Lincolnshire Council page 2		
	Exhibit Ref	Jt07
Humber enforcement unit page 1		

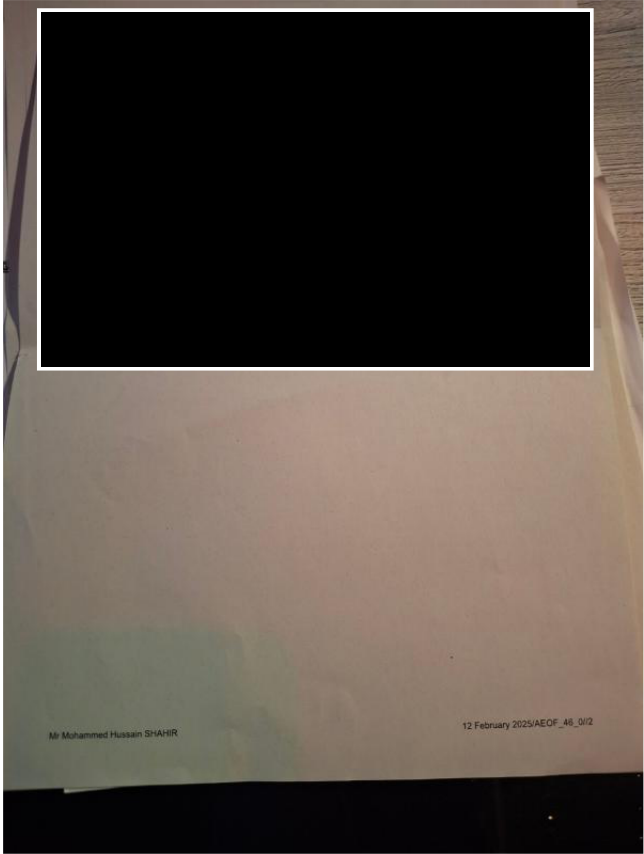
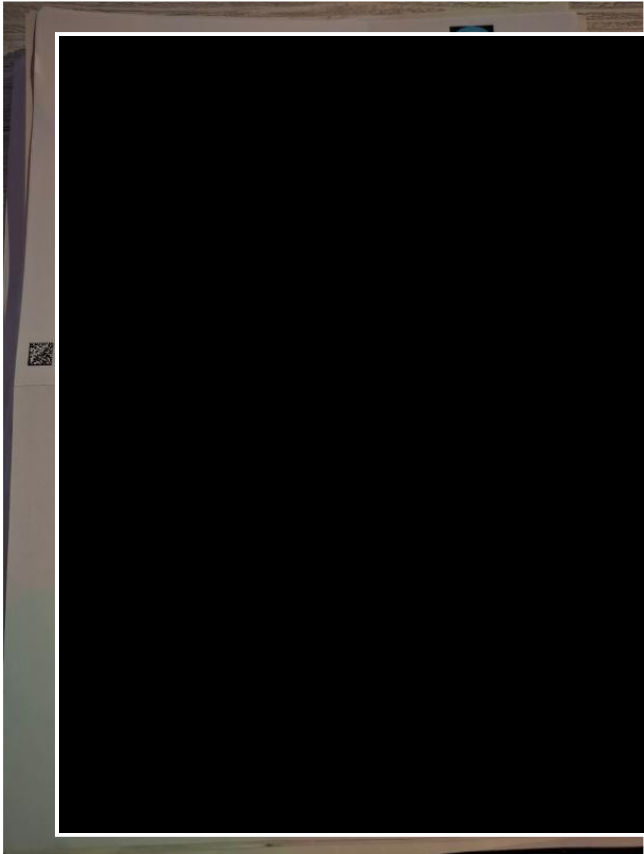
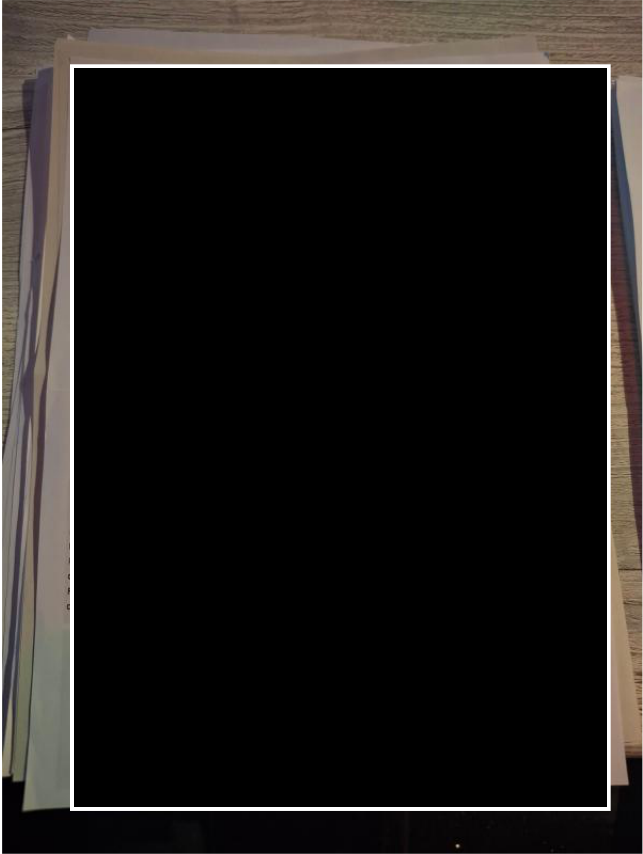
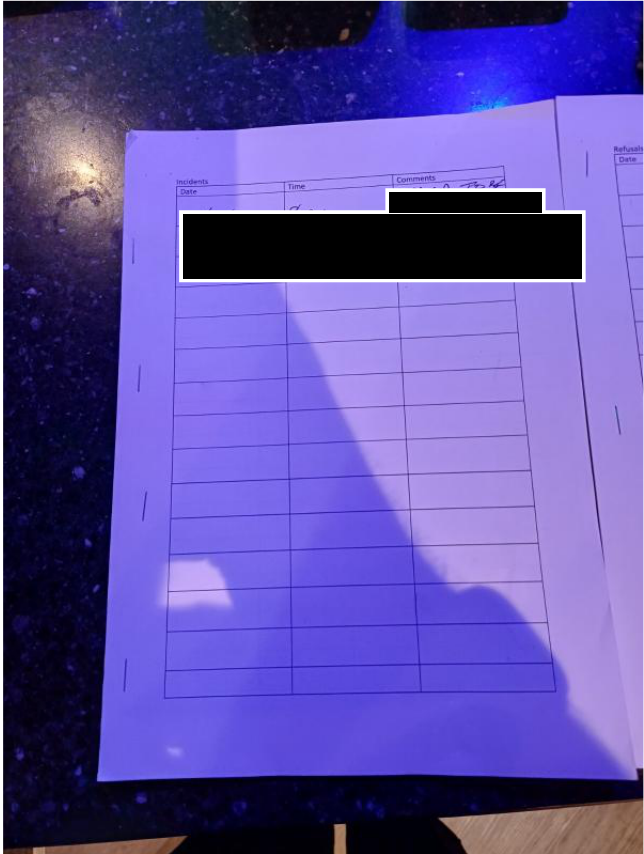
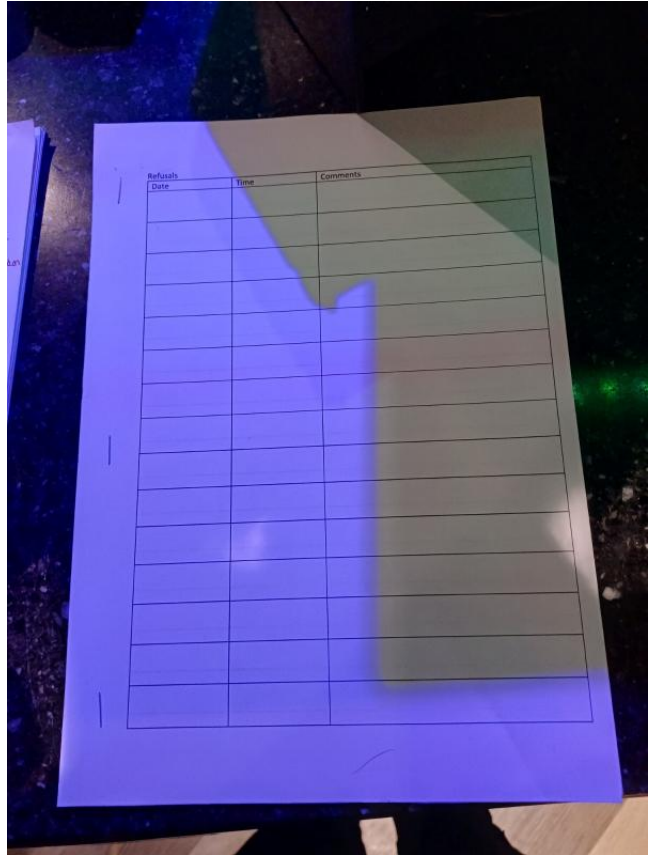
	Exhibit Ref	Jt07
humber enforcement unit page 2		
credit security page 1	Exhibit Ref	Jt07
		

	Exhibit Ref	Jt07
credit page 2		
	Exhibit Ref	Jt07

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Address	Spice of Life , 8-12 Wellowgate , Grimsby, DN32 0RA (Visit Address)
Created at geolocation	Easting 526751 Northing 409061
Time	18:18
Creation date	04-06-2026 18:18:37
Entry	
Title	Licencing documents
Text	No training documents produced or evidence of age policy
Photographs	
1	

2



**IN THE GRIMSBY MAGISTRATES' COURT SITTING AT GRIMSBY MAGISTRATES
COURT HOUSE**

BETWEEN:

Home Office

Complainant

And

**SPICE OF LIFE GRIMSBY 8-12 WELLOWGATE, GRIMSBY, DN32 0RA (SUNSHINE
GRIMSBY LTD)**

Mr Mohammed Abdul Salique 18/02/1963

Mr [REDACTED]

Respondent

ILLEGAL WORKING COMPLIANCE ORDER

UPON HEARING the complaint made by Immigration Officer [REDACTED] and hearing Spice of Life representative of employer on 5th June 2026.

AND UPON the court being satisfied that the conditions in paragraphs 1(3) and 1(6) of Schedule 6 to the Immigration Act 2016 are satisfied and that it is necessary to make an illegal working compliance order to prevent an employer operating at the premises from employing an illegal worker

IT IS ORDERED THAT:

1. The Respondent must carry out checks relating to the right to work in accordance with the Illegal Working Compliance Orders Regulations 2016 in respect of all the Respondent's employees who work at the premises at Spice of Life 8 - 12 Wellowgate Grimsby DN32 0RA
2. The Respondent must not employ a person / individual who does not have a right to work.
3. The Respondent must ensure that any person / individual working on any of the premises has a right to work check completed.
4. Such right to work checks are to be completed by Friday 12th June 2026.
5. The Respondent must carry out checks relating to the right to work in accordance with the Illegal Working Compliance Order Regulations 2016 in respect of any prospective employees before entering into a contract of employment with the prospective employee.
6. Any copies of documents retained by the Respondent as a result of conducting checks relating to the right to work in accordance with the Illegal Working Compliance Orders Regulations 2016 are to be stored securely by the Respondent on the premises at Spice of Life 8 - 12 Wellowgate Grimsby DN32 0RA.

7. Any employee required to provide documentation by the Respondent as a result of obligations imposed on the Respondent by this Order must use all reasonable endeavours to promptly comply with such a requirement.

8. An Immigration Officer may enter the premises at, Spice of Life 8 - 12 Wellowgate Grimsby DN32 0RA in order to inspect whether the terms of this order have been complied with.

9. An Immigration Officer inspecting premises in accordance with this Order may be accompanied by other Immigration Officers or constables for the purpose of inspecting compliance with this Order.

10. Such entry is only permitted between 17:00hrs and 22:00hrs on any day, or any time that an Immigration Officer has reasonable grounds for believing that work is being carried out on the premises, but entry may only be made once every 3 months commencing on the date this Order is made.

11. Any Immigration Officer who enters the premises to carry out an inspection under this Order may require the Respondent, or person appearing to represent the Respondent, to produce on demand documents relating to the right to work in accordance with the Illegal Working Compliance Orders Regulations 2016.

12. Any Immigration Officer who enters the premises to carry out an inspection under this Order may require any person whom they have reasonable grounds to suspect is working on the premises to co-operate with a biometric scan of their fingerprints for the purpose of ascertaining their identity and immigration status. No biometric information may be retained as a result of this scan.

13. Before the Respondent operates a business at premises other than at Spice of Life 8 - 12 Wellowgate Grimsby DN32 0RA, the Respondent must notify an immigration officer by writing to Yorkshire and Humber Immigration Enforcement and Compliance Team, Birchin Way Custody Suite, Grimsby DN31 2SG.

14. The Home Office must be notified if there is a change of ownership in relation to the business Spice of Life 8 - 12 Wellowgate Grimsby DN32 0RA.

15. This Order shall cease to have effect at 23:00hr on 5th June 2027, unless extended by Order of the Court.

16. The Respondent to pay the Secretary of State for the Home Department the sum of £284 by 30th June 2026 on account of the Respondent's costs in making the application for this Order. Pay to be made to:

Account Name: The Home Office

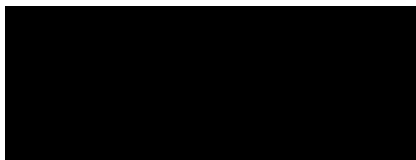
Sort Code: 60-70-80

Account Number: 10012672

Reference: EV17-1,087,192

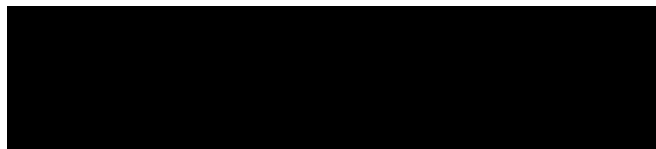
17. The Respondent to make contact/engage with our legal advisers Moriarty Law Limited acting on behalf of the Secretary of State for the Home Department relating to outstanding balance of £53500 or make payments on a payment plan by 30th June 2026.

Signed:



Dated:

5/6/2026 /



BY THE COURT

