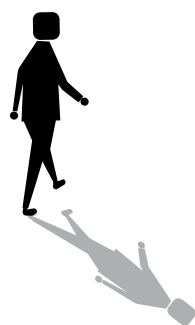




North East Lincolnshire

Designated Safeguarding Lead Development Pathway







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Investing in Safeguarding Leadership

The Designated Safeguarding Lead (DSL) Development Pathway has been developed by the Safeguarding Children Partnership to support professionals in schools and other partner organisations to strengthen their safeguarding knowledge, skills and leadership over time.

The pathway provides a structured, three-year programme of learning, helping DSLs and deputy DSLs to maintain and develop their expertise in line with the changing safeguarding landscape and emerging risks for children and young people.

All training within the pathway is:

- ✓ Free of charge
- ✓ Delivered through Statutory Safeguarding Partner organisations
- ✓ Designed to build knowledge progressively over a three-year cycle
- ✓ Recognised through a Safeguarding Children Partnership Certificate of Compliance

Why Take Part?

Safeguarding is continually evolving. Designated Safeguarding Leads are required to remain informed of changes in legislation, guidance, local priorities and emerging issues affecting children and families in North East Lincolnshire.

The pathway helps DSLs to:

- Maintain up-to-date safeguarding knowledge.
- Deepen their understanding of complex safeguarding issues.
- Develop confidence in leading safeguarding practice within their organisation.
- Ensure strength in understanding of local safeguarding policies and processes
- Strengthen multi-agency understanding and partnership working.
- Demonstrate a commitment to continuous professional development.
- Evidence compliance with local safeguarding expectations.
- Build a portfolio of learning recognised by the Safeguarding Children Partnership.



Who Is It For?

The pathway is intended for:

- Designated Safeguarding Leads (DSLs)
 - Deputy Designated Safeguarding Leads
 - Safeguarding leads in educational settings
 - Safeguarding leads in organisations working with children and young people
 - Other professionals with a safeguarding responsibility in their role
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How the Pathway Works

The pathway runs over a three-year cycle.

Participants complete four learning modules during each year of the programme:

Prescribed Learning

A set number of core courses must be completed by all participants.

Elective Learning

Participants then choose additional courses from an approved elective menu to meet their annual learning requirement.

This provides a balance of consistent core safeguarding knowledge whilst allowing professionals to tailor learning to their setting, role, experience and development needs.

To remain compliant, participants must complete all four required modules each year.

Before You Begin

Before enrolling on the DSL Development Pathway, participants must complete the following prerequisite training:

Mandatory Foundation Training

- Safeguarding Children Partnership Introduction to Safeguarding Children (or equivalent)
- Safeguarding Children Partnership Intermediate Safeguarding Children

These courses provide the essential foundation knowledge required before progressing onto the main pathway to develop specific knowledge.



Year 1 Pathway

Prescribed Courses:

- Risk Analysis Framework
- Early Help Assessments and Team Around the Family
- SCP Neglect

Choose One Elective Module

Participants must complete one elective module of their choosing. See Elective Modules section below for available options.

Year 2 Pathway

Prescribed Courses:

- SCP Domestic Abuse Awareness – Part 1 – What is Domestic Abuse?
- SCP Strategy Discussions
- SCP Child Exploitation

Choose One Elective Module

Participants must complete one elective module of their choosing. See Elective Modules section below for available options.

Year 3 Pathway

Prescribed Courses:

- SCP Introduction to Intra-familial Child Sexual Abuse – Taking a Multi-Agency Approach
- SCP Domestic Abuse Part 2 - Practitioner Updates

Choose Two Elective Modules

Participants must complete two elective modules of their choosing. See Elective Modules section below for available options.

Elective Modules

There are many available elective modules for participants to select. These include, but are not limited to:

- LADO Workshop - Managing Allegations Against People Who Work with Children,
- Heads Up Substance Use and Minimising Harm to Children and Young People
- Children and Young People Trauma Informed Care Programme – Awareness training

For full details of all courses available, go to the education and training page of the SCP website here: <https://www.nelincs.gov.uk/scp/scp-training-education/>

Note: If additional courses are launched on the SCP website, any of these may be accessed as elective modules if not included in the core prescribed courses list.

Recognition and Certification

Participants who successfully complete all required learning each year within the three-year cycle will receive a:

Safeguarding Children Partnership DSL Development Pathway Certificate of Compliance

The certificate recognises commitment to ongoing professional development and demonstrates that a participant has completed the learning requirements of the pathway.

Flexible and Accessible Learning

As all training within the pathway is already available to the Partnership, participants can complete learning opportunities at times that suit their role and responsibilities, in any order, over the course of the year.

This approach helps ensure that high-quality safeguarding professional development remains accessible to all organisations, regardless of size or budget.

Getting Started

To begin the pathway:

1. Complete the pre-requisite training requirements.
2. Review the Year 1 learning programme.
3. Register for the required courses and chosen electives.
4. Keep evidence of completed learning.

You can access the SCP Education and Training page here ([Safeguarding children education and training | NELC](#))



For further information, guidance on evidencing completion, or details of available courses, please contact academynel@nelincs.gov.uk.

