

CHIEF CONSTABLE OF HUMBERSIDE POLICE

Applicant

-and-

Sunshine Grimsby Limited

Respondent

**STATEMENT OF
PC 2360 GRANT JOHNSTON**

Introduction

1. My name is PC 2360 Grant JOHNSTON and I am a Licensing Constable in the Licensing Department of Humberside Police based at Grimsby Police Station, Victoria Street, Grimsby. I cover the counties of North East and North Lincolnshire. I am under the direction and control of the Chief Constable of Humberside Police ('the Chief Constable'). My duties include consideration of the impact of crime and disorder and the Chief Constable's response to licensing matters.
2. I have been a Police Constable since 2005. Prior to taking up my current role in the Licensing Team in July 2021, I worked as a neighbourhood beat officer for Grimsby Town Centre. I am therefore familiar with problems of alcohol related crime and disorder, the protection of children from harm in both in my current and previous roles.

3. The Respondent, SUNSHINE GRIMSBY LIMITED is the premises licence holder for the premises granted under Part 3 of the Licensing Act 2003 ('the Act') in respect of the premises known as SPICE OF LIFE, 8 – 12 WELLOWGATE, GRIMSBY, DN32 0RA. SUNSHINE GRIMSBY LIMITED is shown on Companies House incorporated on 13 May 2025 with only one officer shown as director a Mr MOHAMMED SALIQUE.
4. I make this statement in support of The Immigration's Service application for the review of the premises licence under Section 51 of the Licensing Act 2003 and is in addition to those papers already served on the authority. The information in this statement is either within my personal knowledge or is taken from files maintained by the Chief Constable.

Background

5. The Respondent is the holder of the Premises Licence having applied to transfer for the licence in July 2025.
6. The Designated Premises Supervisor is a Mr MOHAMMED SALIQUE.
7. Mr SALIQUE also holds a Personal Licence issued by North East Lincolnshire Council, licence number PR000223.
8. The premises is situated in a retail and residential area in Grimsby. Other retail premises nearby include café's, takeaways, tattoo parlour, hotel, along with other local trader stores. It is near to the Town Centre.

9. The premises licence permits the Live Music, Recorded Music, Performance of Dance and Late Night Refreshment on Sunday to Thursday 2300 to 0100 hours and Friday to Saturday 23:00 to 02:00 hours.
10. The Supply of Alcohol Sunday to Thursday 12:00 to 01:00 and 1700hrs to 0100hrs, and on Friday and Saturday 12:00 to 01:00 hours, Friday to Saturday 12:00 to 02:00 hours. There is a Non Standard timing for New Years Day which allows licensable activity All Day.
11. There are five other licensed late-night bars/public houses and one nightclub nearby.
12. The licence is subject to conditions in addition to those that are mandatory they are listed in Annex 2 of the licence

History

13. In August 2019 Humberside Police received information from Immigration had attended the Spice of Life after they had received intelligence that the premises was employing illegal workers.
14. Immigration had located 2 illegal workers in the premises their enquiries confirmed that one worker had a Working Holiday Maker Visa which had expired on 21st May 2011. The second worker had no documentation that his student visa expired in 2016
15. From this visit the Spice of Life was issued a fine for £30,000 by Immigration.
16. Humberside Police submitted a Representation to support the Immigration Service on 4th December 2020, due to the offence clearly undermining the Licensing Objectives, specifically The Prevention of Crime and Disorder.

17. On 16th December 2020 two applications were received by Humberside Police to transfer the Premises Licence from Mr Mohammed Abdul SALIQUE & [REDACTED] to TALE & SPIRIT GROUP LTD and other to Vary the Designated Premises Supervisor. The Vary of DPS to a [REDACTED] was accepted after police enquiries.
18. On 30th December 2020 Humberside Police submitted an Objection to the Transfer of Premises Licence from Mr Mohammed Abdul SALIQUE & [REDACTED] to TALE & SPIRIT GROUP LTD. It was the view of the Chief Constable at that time that is the licence be granted transferred to TALE AND SPIRIT GROUP LTD that the Prevention of Crime and Disorder, and potentially other objectives of the Licensing Act 2003 will be undermined. This is because it was not believed that they will have any involvement in the day to day running of the business, and was just being used to allow the premises to run as it has done for many years, with an alcohol licence. At that time there was no evidence provided to show legal transaction, lease or other agreement to confirm the legitimacy of the transfer.
19. The Licensing Sub Committee sitting took place on 20th January 2021. The result the premises was allowed to retain it's licence with Mr SALIQUE as the DPS and company TALE AND SPIRIT GROUP LIMITED as the Premises Licence Holder. The Sub Committee also insisted on the following conditions to be added to the Premises Licence:
 - 1, The premises licence holder will operate a full Human Resources (HR) management system, where all relevant documents are stored for each individual member of staff.

2, All copies of relevant documents for members of staff will be retained for a period of 24 months post termination of employment, and will be made available to Police, Immigration, or Licensing Officers upon request.

3, The premises licence holder will carry out checks on the Home Office website and verify identification documents, such as right to work, to ensure all new members of staff can be legally employed.

4, No member of staff shall be able to work at the premises unless they have provided satisfactory proof of identification and right to work.

20. Humberside Police received a letter dated from the Licensing Sub Committee for both the Review and Objection results. **(Exhibit GRJ/1 and GRJ/2)**
21. On 28th April 2021 an application was received by Humberside Police to Transfer the Premises Licence from TALE AND SPIRIT GROUP LIMITED to ELACHI GRIMSBY LIMITED. This application was received with no objection
22. On 29th January 2024, the police were made aware from the council that the Spice of Life no longer held a Premises Licence. This information came to light due to an email being received from Immigration following a recent visit to the premises.
23. When Immigration advised the Council of the visit, a check was completed on the Premises Licence Holder of the business, which was a business – ELACHI GRIMSBY LIMITED. A Companies House check confirmed that the company was dissolved on 30th May 2023.
24. Due to this, the premises has been operating without a Premises Licence, conducting Licensable Activity, since 31st May 2023.

Temporary Event Notices were then submitted by the Licensing Consultant on 30th January 2024. These were for the dates 08-11th February 2024, 13-18th February 2024, 20-25th February 2024 and 27th February – 2nd March 2024. These were all submitted in the name of Mohammed Abdul SALIQUE.

25. On 1st February 2024, the application was received for a new premises. The PLH being listed as PAPADOM & CHUTNEY LIMITED and the DPS was listed as being Mohammed Abdul SALIQUE. Mr SALIQUE was previously the DPS at the premises from 2005 until January 2021, and he was also jointly the Premises Licence Holder until the same time, however the other party believed he had been taken off the licence a long time ago and the business was solely in SALIQUE's name.
26. On 6th February 2024, a local PCSO was doing a routine patrol of the area, and passed the premises at 17:35hrs. It was noticed that a couple were sat in the front window and there was an empty used pint glass on the table, along with a bottled beer containing a lemon/lime wedge. This was reported back to Licensing, due to the premises not holding a licence or a TEN for that date.
27. At 18:00 hours on 26th February 2024 a test purchase visit took place by police officers in plain clothes. Inside the premises there were 5 staff, including a delivery driver, in the bar area. They were greeted by a male who showed them to a table and asked if they would like a drink. When asked where a drinks menu was, the male gestured to the menu he had given them. No mention was made that alcohol was not to be served that day, and the menu was still visible. Various types of alcohol were listed in the menu, and both officers ordered a pint of Cobra.
28. The member of staff went to the bar and advised a male that was behind the bar of the order. The barman pulled the pints from a pump,

which was witnessed by the officers, and the waiter delivered them to the table. The police officers have identified themselves and asked to speak with the person in charge. A male who identified himself as [REDACTED] blamed the staff for serving and that the staff knew not to serve until the following Monday.

29. On 28th February 2024 Humberside Police submitted an Objection in relation to the new Premises Licence.
30. On 25th April 2024 a Licensing Sub Committee sitting took and the result was to grant the Premises Licence. Humberside Police received a letter dated from the Licensing Sub Committee for the Review and result. **(Exhibit GRJ/3)**
31. On 18th July 2024 and 25th July 2024 I attended the premises for a licensing check following the new grant of the Premises Licence. At the premises I spoke with a male who identified himself as [REDACTED], I proceeded to go through the licence conditions. Please see Premises Licence **(Exhibit GRJ/4)**
32. The following breaches were documented and warning letter was issued on 29th July 2024.
 - 1, No CCTV as it was broken and an engineer was coming out the next day
 - 2, I requested to see the incident book [REDACTED] stated his incident book was on his phone and he would not allow me to see it as it was his personal phone.
 - 3, There was no refusals book, no staff training book, no challenge 21 and no employment records.**(Exhibit GRJ/5)**
33. On 10th July 2025 an application was received by Humberside Police to Transfer the Premises Licence from PAPADOM & CHUTNEY

LIMITED to SUNSHINE GRIMSBY LIMITED. SUNSHINE GRIMSBY LIMITED on Companies House showed MR SALIQUE as the director of the company since 13th May 2025. This application was received with no objection.

34. On 24th April 2026 I visited the premises with Immigration Officers due to concerns around illegal workers. As we walked in it was obvious that people had been warned and left through the rear entrance. We spoke with DPS and [REDACTED]. Immigration officers obtained some staff details.

Submissions

35. The view of the Chief Constable is that the Premises has had a number of chances to run the premises the correct way. The premises has never changed hands despite premises licence transfers.
36. This is very much a family restaurant, which is run by Mr SALIQUE with [REDACTED] managing the premises.
37. It is clear, due to repeated failings, that the relevant employment checks are not being conducted at the premises. On previous visits by Immigration there have been arrests made.
38. The premises has been visited by Immigration on 4 occasions and there have been illegal workers found on each occasion.
39. The Chief Constable requests that the Licensing Committee consider all the points made within this statement and asks that they consider all possible outcomes available to them when assessing this application.
40. I believe the contents of this statement to be true.

Signed:
PC Grant Johnston

Dated: ...10/08/2026.....

Exhibit

GRJ/1

[REDACTED]
Police Licensing Officer

Our ref: ERS/EF
Your ref:

1st February 2021

Dear [REDACTED]

**RE: Application to Review a Premises Licence – Spice of Life
Licensing Sub Committee, 20th January 2021**

Following the application of The Home Office Immigration Enforcement for a review of the Premises Licence in respect of the premises known as "Spice of Life", 8-12 Wellowgate, Grimsby, the Licensing Sub Committee sitting on 20th January 2021 resolved to attach additional conditions to the Premises Licence.

The Sub-Committee carefully considered all information, both written and oral, submitted by each party; The Home Office Immigration Enforcement, Humberside Police and the Premises Licence Holder.

The Sub-Committee were happy that there should be no slur on the character of the Premises Licence Holder, Mr Mohammed Abdul Salique, regarding the illegal working found to have occurred on the premises known as the 'Spice of Life'. However, the Sub-Committee showed their concern that in appointing his son as manager, Mr Salique could, and should, have made regular checks to ensure licensing law was being complied with.

Having checked with the authorities, the Sub-Committee noted that the DPS variation had been successful. Had that not have happened, the Sub-Committee would have sought to remove Mr Salique as DPS.

The Sub-Committee had regard to the time the proceedings had taken, noting that the subject premises were now being operated by Tale and Spirit Group Limited and had been since December 2020.

The Sub-Committee hoped that the business would be run in accordance with the promotion of the licensing objectives. In order to facilitate this, and provide assurance, the Sub-Committee insisted on the following conditions to be added to the Premises Licence:

1. The premises licence holder will operate a full Human Resources (HR) management system, where all relevant documents are stored for each individual member of staff.

[REDACTED]

2. All copies of relevant documents for members of staff will be retained for a period of 24 months post termination of employment, and will be made available to Police, Immigration, or Licensing Officers upon request.
3. The premises licence holder will carry out checks on the Home Office website and verify identification documents, such as right to work, to ensure all new members of staff can be legally employed.
4. No member of staff shall be able to work at the premises unless they have provided satisfactory proof of identification and right to work.

The Sub-Committee determined that these conditions were both appropriate and proportionate to promote the licensing objectives.

The Sub-Committee also noted that there had been no further suggestions of crime and disorder issues at the premises, or any intelligence to suggest that illegal workers had been employed since the visit to the premises in August 2019.

The Sub-Committee read and heard all of the information before them. The Sub Committee is aware of, and has taken into account, any implications that may arise from the Human Rights Act 1998. The Sub-Committee in reaching its decision has had due regard for its public sector equality duty under section 149 of the Equality Act 2010 and consider that in reaching their decision, that they have had due regard for the duty placed upon them by s.149.

Rights of Appeal

Your attention is drawn to the Rights of Appeal as set out in Schedule 5 of the Licensing Act 2003. Where a Licensing Authority decides upon an application for review of a premises licence under section 52 of the Act, the applicant for the review, the Premises Licence Holder or any other person who made relevant representations may appeal against the decision.

An appeal must be commenced by Notice of Appeal given to the Justices' Chief Executive for the Magistrates Court within 21 days of this letter.

A determination under section 52 does not have effect until the end of the period given for appealing against the decision, or if the decision is appealed against, until the appeal is disposed of.

Update of Licence

In order for the Licensing Authority to be able to discharge its functions to update the licence under section 56 of the Act, the Premises Licence Holder is required to produce the licence within 14 days for any appropriate amendments to be made. If, without



reasonable excuse, the Premises Licence Holder fails to comply with the request, he commits an offence punishable on summary conviction to a fine of up to £500.

Yours faithfully

A black rectangular redaction box covering the signature of the Premises Licence Holder.A black rectangular redaction box covering the signature of the witness or official.

Exhibit

GRJ/2

[REDACTED]
Police Licensing Officer

Our ref: ERS/EF
Your ref:

1st February 2021

[REDACTED]

**RE: Application for a Transfer of the Premises Licence – Spice of Life
Licensing Sub Committee, 20th January 2021**

Following the application of Tale & Spirit Group Limited for a transfer of the Premises Licence in respect of the premises known as “Spice of Life”, 8-12 Wellowgate, Grimsby, the Licensing Sub Committee sitting on 20th January 2021 resolved to approve the application, which took immediate effect from 1st December 2020.

The Sub-Committee carefully considered all information, both written and oral, submitted by both parties; the Premises Licence Holder and Humberside Police.

The sub-committee were happy to approve the transfer of the Premises Licence as laid out. However, they pointed out, having given the benefit of the doubt in this decision, they expected to have no further recurrence or breaches of the licensing objectives. They also re-iterated the power of review was available at any time and further transgression would not be looked upon as favourably by the authorities.

The Sub-Committee read and heard all of the information before them. The Sub Committee is aware of, and has taken into account, any implications that may arise from the Human Rights Act 1998. The Sub-Committee in reaching its decision has had due regard for its public sector equality duty under section 149 of the Equality Act 2010 and consider that in reaching their decision, that they have had due regard for the duty placed upon them by s.149.

Rights of Appeal

Your attention is drawn to the Rights of Appeal as set out in Schedule 5 of the Licensing Act 2003. Where a Licensing Authority decides upon an application to transfer a Premises Licence under section 44 of the Act, the Chief Officer of Police which gave notice under section 42(6) may appeal against the decision to grant the application.

[REDACTED]

An appeal must be commenced by Notice of Appeal given to the Justices' Chief Executive for the Magistrates Court within 21 days of this letter.

Yours sincerely

[Redacted signature]

[Redacted signature]

Exhibit

GRJ/3

[REDACTED]
Humberside Police
Cromwell road police station

Sent by email

30th April 2024

Dear Sirs,

Following an application for a new Premises Licence in respect of premises at 8-12 Wellowgate Grimsby, DN32 0RA, the Licensing Sub Committee sitting on 25th April 2024 resolved to grant the licence with conditions.

The Sub Committee carefully considered all information submitted and took into account all representations, both written and oral.

The sub committee heard from Mr [REDACTED] on behalf of the applicant. Mr [REDACTED] explained that there were several proposed conditions which could be attached to the licence in order to promote and uphold the licensing objectives. Mr [REDACTED] explained that the business was a family run business and that the applicant feared that without a licence to sell alcohol, the business could be forced to close due to a decrease in profit.

There was one representation received on behalf of the Chief Constable of Humberside Police. The representative on behalf of the Chief Constable of Humberside Police was Miss [REDACTED]. She argued that the licensing objective of the prevention of crime and disorder would be undermined if the licence was granted. She asked for the application to be refused. She relied upon information in relation to previous illegal workers at the premises and also a sale of alcohol when no licence was held.

The Sub Committee then left the room to deliberate in private. Having carefully considered the application, the Sub Committee were happy to grant the licence, subject to the conditions put forward in the application. The sub committee thought long and hard about all of the submissions received. They found the decision a difficult one to reach, but ultimately felt that they were assured by the proposed conditions that the licensing objectives would be upheld.

The Chair also reminded everyone that the power of review exists for any licenced premises that do not operate in a way that promotes the licensing objectives.

Rights of Appeal

Your attention is drawn to the Rights of Appeal as set out in Schedule 5 of the Licensing Act 2003. Where a Licensing Authority decides upon an application for a premises licence under section 18 of the Act, the applicant or any other person who made relevant representations may appeal against the decision.

An appeal must be commenced by Notice of Appeal given to the Justices' Chief Executive for the Magistrates Court within 21 days of this letter.

Yours faithfully



Solicitor for North East Lincolnshire Council

Exhibit

GRJ/4



www.nelincs.gov.uk

Premises Licence

Premises Licence Number: PM000885

Premises Details

Spice of Life
8 - 12 Wellowgate
Grimsby
DN32 0RA

Telephone: 01472 357532

Licensable activities authorised by the licence:

Live Music (Indoors)
Supply of Alcohol (On and Off the premises)
Late Night Refreshment (Indoors)
Recorded Music (Indoors)
Performance of Dance (Indoors)

Where the licence is time limited the relevant dates: Not Applicable

The times the licence authorises the carrying out of licensable activities:

Live Music/Recorded Music/Performance of Dance/Late Night Refreshment

Sunday to Thursday - 23:00 to 01:00 hours, Friday to Saturday - 23:00 to 02:00 hours

Supply of Alcohol

Sunday to Thursday - 12:00 to 01:00 hours, Friday to Saturday - 12:00 to 02:00 hours

Non Standard Timings:

New Years Day All Day

An additional hour to the standard and non standard times when British Summertime starts

The opening hours of the premises:

Monday to Thursday	12:00 to 01:30 hours
Friday to Sunday	12:00 to 02:30 hours

Where the licence authorises supplies of alcohol whether these are on and/or off supplies: On and Off the Premises

Registered number of holder, for example company number, charity number (where applicable): 16448626

Name, (registered) address, telephone number and e-mail (where relevant) of holder of premises licence:

Sunshine Grimsby Ltd
8-12 Wellowgate
Grimsby
DN32 0DA

Designated Premises Supervisor

Name:

Mr Mohammed Salique

Address:

[Redacted Address]

Licence Number:

PR000223

Issuing Authority:

North East Lincolnshire Council

Annex 1 - Mandatory Conditions for premises licences and club premises certificates (Conditions 1 & 2 do not apply to clubs)

Premises licensed to sell or supply alcohol for consumption ON the premises

MC1. No supply of alcohol may be made under the premises licence -

- a) at a time when there is no designated premises supervisor in respect of the premises licence, or
- b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

MC2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

MC3.

(1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—

- (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
- (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
- (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
- (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

MC4. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

MC5.

(1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy. (Not clubs)

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—

- (a) a holographic mark, or
- (b) an ultraviolet feature.

MC6. The responsible person must ensure that—

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;
- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available."

MC7.

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

2. For the purposes of the condition set out in paragraph 1-

- (a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979(a);
- (b) "permitted price" is the price found by applying the formula- $P = D + (D \times V)$

Where-

- (i) P is the permitted price,
- (ii) D is the rate of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence-
 - (i) the holder of the premises licence,
 - (ii) the designated premises supervisor (if any) in respect of such a licence, or
 - (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (e) "valued added tax" means value added tax charged in accordance with the Value Added Tax Act 1994**(b)**.

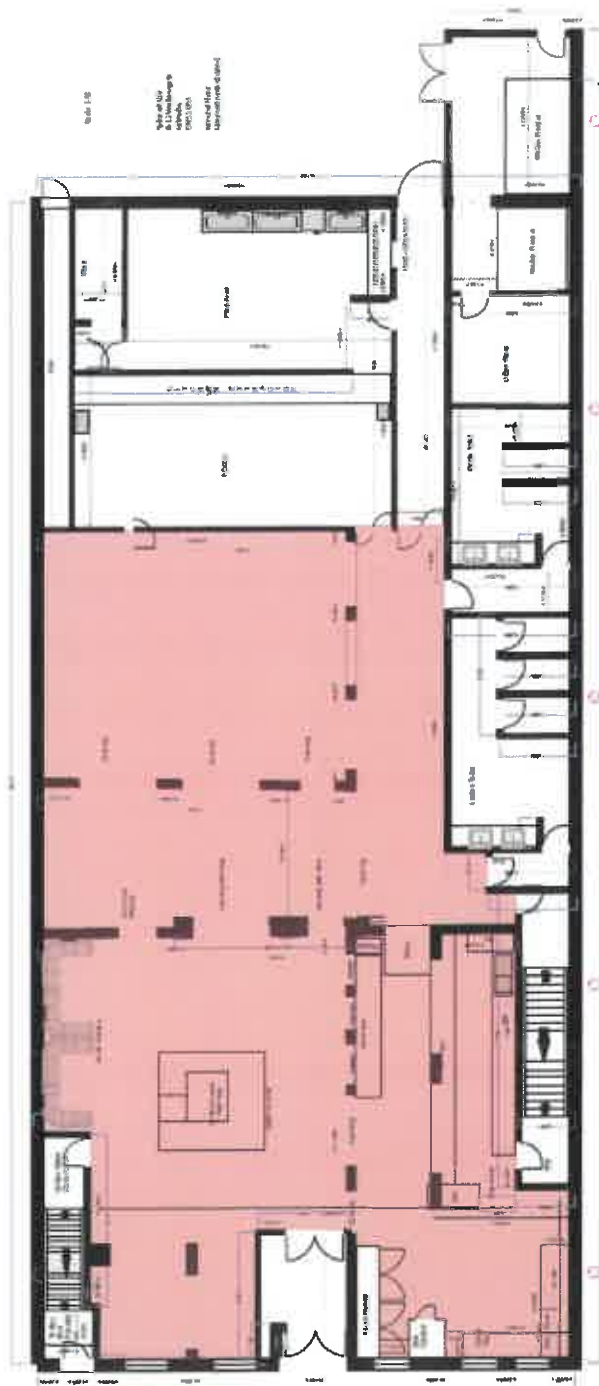
Annex 2 - Conditions consistent with the Operating Schedule

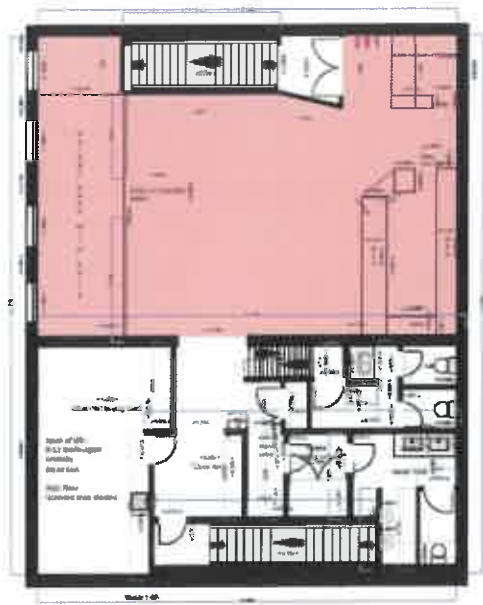
- A tamper resistant CCTV system shall be installed, maintained in working order and operated at the premises.
- CCTV images shall be retained for a period of no less than 28 days.
- Recordings of incidents at the premises must be made secure for inspection by the police, or licensing authority, and provided on lawful request. This means that a member of staff shall be available within 24 hours or by prior appointment who can operate the CCTV system and providing recordings in accordance with lawful requirements.
- The premises licence holder will operate a full Human Resources (HR) management system, where all relevant documents are stored for each individual member of staff.
- All copies of relevant documents for members of staff will be retained for a period of 24 months post termination of employment, and will be made available to Police, Immigration, or Licensing Officers upon request.
- The premises licence holder will carry out checks on the Home Office website and verify identification documents, such as right to work, to ensure all new members of staff can be legally employed.
- No member of staff shall be able to work at the premises unless they have provided satisfactory proof of identification and right to work.
- A refusals book, or electronic record, shall be kept recording all instances where service of alcohol is refused. Records to be retained for at least 12 months and shall be made available for inspection to the police, or authorised officers of a responsible authority, upon request.
- All staff responsible for selling alcohol shall receive training in the Licensing Act 2003 in terms of the licensing objectives, offences committed under the Act and conditions of the Premises Licence. Written records of this training shall be retained for a period of no less than 12 months and made available upon request to police and authorised officers of the Licensing Authority.
- An incident book shall be kept at the premise in which details of crime and/or disorder that relate to, or are linked with, licensable activities at the premises shall be recorded.
 - The incident book shall be retained for a minimum period of 12 months from date of completion and contain the following details;
 - time, date and location of incident.
 - nature of the incident
 - the result of the incident.
 - action taken to prevent further such incidents.
 - each entry signed by the DPS or other responsible person employed at the premises

- and so authorised by the DPS.
- The incident book shall be made available to police, or authorised officers of the licensing authority, upon request. Each entry shall be retained for a minimum period of 12 months from date of completion.
- During private functions held at the premises, management and staff shall control the music volume so as to prevent noise nuisance.
- Challenge 21 shall be implemented, and a proof of age policy is to be applied with the accepted means of proof of age being:
 - Passport
 - Photo Driving Licence
 - A recognised valid photo-id card bearing the PASS hologram

Annex 3 - Conditions attached after a hearing by the Licensing Authority

Annex 4 – Plans





Date of Issue: 01/09/2025
Officer: JB

Exhibit

GRJ/5



HUMBERSIDE POLICE
Licensing Department
Cromwell Road Police Station
Cromwell Road
Grimsby
DN31 2BW

Licensing Objectives
The Prevention of Crime and Disorder
Public Safety
The Prevention of Public Nuisance
The Protection of Children from Harm

Switchboard: 101
Telephone Direct: [REDACTED]
Mobile: [REDACTED]

This matter is being dealt with by:
[REDACTED]
e-mail: [REDACTED]

Papadom & Chutney Ltd / Mr Mohammed Salique
Spice of Life
8 – 12 Wellowgate
Grimsby
North East Lincolnshire
DN32 0RA

Date: 29/07/2024

Dear Sir/Madam,

Recent Premises Licence Check

I am writing to you following recent Licensing visits on 18/07/2024 and 25/07/2024 to the premises and the discussions with [REDACTED].

This letter is a warning letter and also an advice letter to help the Premises Licence Holder / Designated Premises Supervisor in understanding the conditions on the Premises Licence.

I require the Premises Licence Holder / Designated Premises Supervisor to have all, of the following in place before another Licensing visit is conducted:

- **CCTV retained for 28 days.**
- **Human Resources management system, copies of relevant documents for members of staff for the last 24 months.**
- **A refusals book, or electronic record, shall be kept recording all instances where service of alcohol is refused. Records to be retained for at least 12 months.**
- **All staff responsible for selling alcohol shall receive training in the Licensing Act 2003. Written records of this training shall be retained for a period of no less than 12 months.**
- **An incident book shall be kept at the premise in which details of crime and/or disorder that relate to, or are linked with, licensable activities at the premises shall be recorded.**

- **Challenge 21 shall be implemented.**

Please see full conditions on your copy of the Premises Licence.

Please ensure that you and your staff familiarise yourself with the current conditions on the Premises Licence, and also any future amendments.

As the Premises Licence Holder / Designated Premises Supervisor it is felt that you should be made aware of any issues involving your premise such as this. The police are keen to ensure that the Licensing Objectives and Licensing Act are not undermined.

Humberside Police whilst willing to assist you must point out that we will continue to monitor your premises and will consider appropriate enforcement action as a remedy.

Should you have any questions please give me a call on the telephone numbers provided.

Yours faithfully

[Redacted Signature]

Licensing Constable

