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|  |  SKILLS ACTION PLAN SUMMARY |
| OUTCOMES: |  All people in NEL fulfil their potential through skills and learning All people in NEL enjoy and benefit from a strong economy |
| Themes: | **Start Well** | **Earn Well** | **Earn and Learn** |
| Target groups: | Young People | Unemployed  | Current Workforce (inc. skilled workers/ under-employed workers) |

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| Ambitions | 1. Focus existing and future funding and activities on the delivery of these priorities
2. Raising employer commitment and investment in skills at all levels
3. Embed work experience in study and employment support programme
4. Connect people to careers and jobs
5. Enhance employability skills and support programmes
6. Identify and address sector specific skills shortages
7. Campaign to raise aspirations
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| Results | * **Secure external funding to support the implementation and delivery of skills strategy actions**
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|  | * young people and adults being able to access up to date and accurate career, skills advice and guidance on real job opportunities in NEL
* enable businesses to connect with schools and other education & training providers to ensure local skills delivery and IAG is aligned to local business needs (Up to date Local Labour Market Information)
* ensure meaningful work experience opportunities are offered to students and unemployed adults.
* skills programmes and engagement provision developed in conjunction with employers (demand informing supply)
* clearly articulated pathway model to support those furthest from the labour market in progressing towards employment.
 | * target and plan investment in training & skills to meet identified gaps
* clear pathway for employers to access bespoke training to meet their skills needs
* greater proportion of businesses investing in upskilling employees to address future skills needs
* more employment opportunities for young people particularly through apprenticeships
* increased opportunities for progression within organisations.
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| Example Indicators | NEET Rates, retention rates for learning programmes, improved success rates for accredited qualifications | Claimant Rates (JSA and ESA), NOMIS working age skills data | Vacancy rates, contractor rates, new training provision introduced, increase in apprenticeships. |