What is the Assessed and Supported Year in Employment (ASYE)?

The Assessed and Supported Year in Employment programme (ASYE) is mandatory for all newly qualified social workers and is governed by Department for Education (DfE).

The ASYE was created to support social workers and help them to develop, improve their practice and coordinate their learning from university.

Further information and reading

Skills for Care

The Skills for Care website offers detailed information around the Assessed and Supported Year in Employment and some useful FAQ's.

http://www.skillsforcare.org.uk

North East Lincolnshire Local Safeguarding Children Board

The Local Safeguarding Children Board (LSCB) website offers a great source of guidance and support for social workers in North East Lincolnshire as well as promoting the welfare of children and young people.

http://nelsafeguardingchildrenboard.co.uk/

Children’s Social Work Matters

The Children’s Social Work Matters site is an interactive forum, used by 15 local authorities across the UK, offering social work news and relevant information.

https://www.childrenssocialworkmatters.org/

Contact us

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‘Encouraging and shaping your journey into social work’
What does North East Lincolnshire Council’s package of learning and development for offer?

North East Lincolnshire Council Children’s Services are committed to supporting and developing social workers to promote best practice and provide the best outcomes for children and families.

In North East Lincolnshire, newly qualified social workers that are in their Assessed and Supported Year in Employment (ASYE) will be provided with a robust package of support.

The package of learning and support that the Council offers includes:

- An induction plan
- A training package including both mandatory training and specifically designed training to start your social work career
- One to one and group supervision
- Bespoke workshops created to provide you with all the basic skills required to start your practice
- Support and advice from the ASYE coordinator
- Self-directed learning
- Extensive shadowing of social workers
- A tour of the local area, with resources and guides to help navigate you around
- A 10% reduction in case load, equivalent to that of an experienced social worker

What support will I receive?

Newly qualified social workers are given 6 weeks of support under the supervision of advanced practitioners.

During this period they will have a robust induction timetable that incorporates learning and development opportunities to provide them with the best possible start.

For the first 4 weeks of the programme, new social workers do not hold a caseload that is their own. Instead these weeks will be used solely to develop their ability into practice.

Following the 6 weeks of support, NQSW’s will then be placed in a team with an identified buddy who will continue to support their practice learning.

What will I need to do to complete the ASYE?

All newly qualified social workers are required to fully complete their ASYE portfolio.

The portfolio includes critical reflective logs, observations, feedback from professionals and families which all inform review meetings that take place on a 3-monthly basis.

There will regular reviews of the portfolio to identify areas of learning that might need further development. There would also be an expected commitment to engage in statutory in-house and external training and other learning opportunities.