



# NSPCC Schools Service Volunteer

## Role Profile

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### Your role

You'll make a difference in the lives of children and young people when you teach them how to speak out and stay safe from abuse. Visiting one primary school at a time, you'll deliver energetic, enthusiastic presentations that inspire courage and create confidence.

You'll:

- co-deliver engaging assemblies and workshops to primary-aged children
- give and take feedback to help keep up high standards
- sensitively handle and report any concerns you have about a child

### Your skills and personality

While we're committed to training volunteers, applicants do need to meet certain criteria for this role. Can you demonstrate the following traits?

- A genuine passion for helping children and young people.
- A sensitive and supportive nature.
- The ability to think on your feet.
- The desire to make an impact.
- The ability to work in a team.
- Basic IT and email skills.
- An empathetic and non-judgmental outlook.
- The ability to communicate and engage with children.
- Experience presenting to groups of people. (helpful but not essential)
- An openness to feedback, learning and continuous improvement.
- Access to own transport desirable dependent on area of the country

### Your commitment

When you volunteer for the NSPCC, you commit your time, energy, and emotional strength. It's a big commitment, so we'd like to make it clear what we're asking for.

- Participation in an extensive induction process with practice sessions, home study, and multiple school visits to help you learn the material.
- Attendance at a two-day training course.
- Following the induction period, a minimum of two school visits every month.

And don't worry; you'll get plenty of support.

## Our commitment to you

Throughout your time volunteering with us, you'll get support from both a supervisor and the existing team of experienced volunteers. Your allocated supervisor will also give you one-to-one and group supervision regularly.

In addition to this, you'll have the opportunity to:

- learn new skills and gain new experiences and obtain recognition for your contributions
- make a difference to children within your local area
- be part of a friendly, team of like-minded people

And you can also reclaim your travel expenses (car mileage, bus or train) in line with NSPCC's travel expenses policy.

## Important things we need to ask you for

During your application, we'll also need to do some routine safeguarding checks. These include an enhanced criminal record check – such as Access N.I. check for Northern Ireland, Protecting Vulnerable Groups (PVG) for Scotland and an Enhanced DBS check for England. In order for us to carry out these checks, we'll ask you to give us all the relevant documents at your interview.

We'll also need at least two satisfactory references covering a minimum period of five years with no gaps. Unfortunately, references from partners, ex-partners or family members cannot be accepted.

## I have a question that's not answered here

If you have any questions about the role then don't hesitate to get in touch with us on 0121 227 7577 or at [volunteerrecruitment@nspcc.org.uk](mailto:volunteerrecruitment@nspcc.org.uk)

## Okay, I'm ready to apply

Then start your application.

After you create a login you will be asked to answer a series of questions. Please make sure you complete these and all sections of your application form.

When completing the application form it is important to refer to this role description, giving as much detail as you can, including specific examples for each question.

After submission, you'll be sent an e-mail about what happens next. If you're successful, we'll invite you to an interview, usually no later than eight weeks after you applied.

For now, thanks for your interest, and we look forward to getting your application.

**Apply online now** <https://join-us.nspcc.org.uk/volunteers>

Or contact 0121 227 7577 or [volunteerrecruitment@nspcc.org.uk](mailto:volunteerrecruitment@nspcc.org.uk)

## Your Application

There are several different stages of your application process, so we've put together some guidance that covers everything you need to know.

### 1. Your Online Application

Your online application is your chance to tell us how your skills and experience meet those described within the Schools Service volunteer role specification.

This can take some time to complete fully but once you've registered you'll be able to save and re-visit until you are happy to click the submit button.

### 2. Your interview

Your interview is a great opportunity to find out more about what volunteering for the Schools Service is like. It's also a chance for us to get to know you a bit better, and explore how your values fit with the NSPCC's.

### 3. Safeguarding checks

In order to protect the children who are visited by our Speak out. Stay safe. programme, we ask all our volunteers to undertake safeguarding checks.

We will use your completed safeguarding form and your selected ID documents to process these checks (information on what ID you need to bring will be supplied before your interview) and the cost of these will be covered by us.

### 4. Your Training

Our online child protection training will build a good foundation of knowledge before you start the face-to-face training.

The various courses will provide necessary information on the work of the various departments within the NSPCC, its core values and how they influence the way in which we work. It will also detail all of the resources available through the NSPCC Schools Service.

After you complete your online modules you'll attend a two-day training course.

During these two days you'll meet other new and current volunteers. And you'll cover a range of topics such as representing the NSPCC, safeguarding within schools, presentation skills and delivery resources.

### 5. Welcome to the Team

Once you've completed your training, you'll be ready to start volunteering with us.